Contents

Tables and Figures vii
Contributors xi
Acknowledgments xiii

Introduction Beyond Discrimination: Racial Inequality in the Age of Obama 1
Fredrick C. Harris and Robert C. Lieberman

PART I THE POLITICAL DEVELOPMENT OF RACIAL INEQUALITY 37

Chapter 1 The End of “Race” as We Know It? Assessing the “Postracial America” Thesis in the Obama Era 39
Rodney E. Hero and Morris E. Levy, with Benjamin Radcliff

Chapter 2 The American State as an Agent of Race Equity: The Systemic Limits of Shock and Awe in Domestic Policy 73
Desmond King

Chapter 3 Racial Inequality and Race-Conscious Affirmative Action in College Admissions: A Historical Perspective on Contemporary Prospects and Future Possibilities 105
Anthony S. Chen and Lisa M. Stulberg

Chapter 4 Racial Inequality in Employment in Postracial America 135
Dorian T. Warren
PART II  ATTITUDES AND INDIVIDUAL BEHAVIOR  155

Chapter 5  A Measure of Justice: What Policing Racial Bias Research Reveals  157
Phillip Atiba Goff

Chapter 6  The Social Psychology of Symbolic Firsts: Effects of Barack Obama’s Presidency on Student Achievement and Perceptions of Racial Progress in America  186
Valerie Purdie-Vaughns and Richard P. Eibach

PART III  POLITICS AND THE STATE  213

Chapter 7  Unhappy Harmony: Accounting for Black Mass Incarceration in a “Postracial” America  215
Vesla M. Weaver

Chapter 8  The “Stickiness” of Race in an Era of Mass Incarceration  257
Devah Pager

PART IV  ECONOMICS AND MARKETS  275

Chapter 9  The Ghetto Tax: Auto Insurance, Postal Code Profiling, and the Hidden History of Wealth Transfer  277
Devin Fergus

Chapter 10  Racial Segregation and the Marketing of Health Inequality  317
Naa Oyo A. Kwate

Index  349