
ALIYA SAPERSTEIN

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EDUCATION

- Ph.D. **University of California, Berkeley**
Sociology and Demography, 2008
- M.A. **University of California, Berkeley**
Demography, 2005
Sociology, 2004
- B.A. **University of Washington, Seattle**
with college honors in Sociology, 1999

FACULTY POSITIONS

- Benjamin Scott Crocker Professor in Human Biology 2019—present
- Professor of Sociology, Stanford University 2023—present
- Associate Professor 2017-2023
- Assistant Professor 2011-2017
- Faculty Affiliate:* Center for Comparative Studies in Race and Ethnicity, Program in Feminist, Gender and Sexuality Studies, Center for Poverty and Inequality, Stanford Center for Population Health Sciences
- Assistant Professor, Sociology, University of Oregon 2008-2011

Research and teaching interests: Social demography, including the measurement of race/ethnicity and sex/gender in surveys; stratification and mobility; health disparities; comparative racial formation; immigration; social psychology and research methods.

PUBLICATIONS (graduate student co-authors in **bold**)

Peer-reviewed articles and reports

Pickett, Robert E.M., Aliya Saperstein and Andrew M. Penner. 2023. "[Identification in Interaction: Racial Mirroring Between Interviewers and Respondents](#)." *Social Forces* 102(1): 23-44.

Johfre, Sasha and Aliya Saperstein. 2023. "[The Social Construction of Age: Concepts and Measurement](#)." *Annual Review of Sociology* 49: 339-58.

Francis-Tan, Andrew and Aliya Saperstein. 2023. "[Conflicting Signals: Exploring the Implications of Gender Discordant Names](#)." *Social Science Research* 110: 102842.

Hahn Tapper, Aaron J., Ari Y. Kelman and Aliya Saperstein. 2023. "[Counting on Whiteness: Religion, Race, Ethnicity and the Politics of Jewish Demography](#)" *Journal for the Scientific Study of Religion* 62(1): 28-48.

Sosina, Victoria and Aliya Saperstein. 2022. "[Reflecting Race and Status: The Dynamics of Material Hardship and How People Are Perceived](#)." *Socius* 8: 23780231221124578.

Lee, Sandra S., Stephanie M. Fullerton, **Caitlin E. McMahon**, **Michael Bentz**, Aliya Saperstein *et al.* 2022. "[Targeting Representation: Interpreting Calls for Diversity in Precision Medicine Research](#)." *Yale Journal of Biology and Medicine* 95(3): 317-26. (special issue on bioethics)

Westbrook, Laurel, **Jamie Budnick** and Aliya Saperstein. 2022. "[Dangerous Data: Seeing Social Surveys Through the Sexuality Prism](#)." *Sexualities* 25(5-6): 717-49.

Guluma, Beka and Aliya Saperstein. 2022. "[Consistent Divisions or Methodological Decisions? Assessing the U.S. Racial Hierarchy Across Outcomes](#)." *Race and Social Problems* 14(3): 189-207. (lead article)

Shim, Janet K., **Michael Bentz**, **Emily Vasquez**, **Melanie Jeske**, Aliya Saperstein, *et al.* 2022. "[Strategies of Inclusion: The Tradeoffs of Pursuing 'Baked in' Diversity Through Place-Based Recruitment](#)" *Social Science & Medicine* 306: 115132.

Iverson, Sarah, Ann Morning, Aliya Saperstein and **Janet Xu**. 2022. "[Regimes Beyond the One-Drop Rule: New Models of Multiracial Identity](#)" *Genealogy* 6(2): 57. (special issue on multiraciality)

National Academies of Sciences, Engineering, and Medicine. 2022. [Measuring Sex, Gender Identity, and Sexual Orientation](#). The National Academies Press. (panel member, co-author)

Jeske, Melanie, **Emily Vasquez**, Stephanie M. Fullerton, Aliya Saperstein, **Michael Bentz**, **Nicole Foti**, Janet K. Shim, and Sandra Soo-Jin Lee. 2022. "[Beyond Inclusion: Enacting Team Equity in Precision Medicine Research](#)." *PloS One*, 17(2), p.e0263750.

Xu, Janet, Aliya Saperstein, Ann Morning and **Sarah Iverson**. 2021. "[Gender, Generation and Multiracial Identification in the United States](#)." *Demography* 58(5): 1603-1630. (lead article)

Johfre, Sasha, Aliya Saperstein and Jill Hollenbach. 2021. "[Measuring Race and Ancestry in the Age of Genetic Testing](#)." *Demography* 58(3): 785-810. (lead article)

Saperstein, Aliya and Laurel Westbrook. 2021. "[Categorical and Gradational: Alternative Survey Measures of Sex and Gender](#)" *European Journal of Politics and Gender* 4(1): 11-30. (lead article, special issue on nonbinary gender measurement in surveys)

Pickett, Robert E.M., Aliya Saperstein and Andrew M. Penner. 2019. "[Placing Racial Classification in Context](#)." *Socius* 5: 2378023119851016.

Lee, Sandra S., Stephanie M. Fullerton, Aliya Saperstein and Janet K. Shim. 2019. "[Ethics of Inclusion: Cultivating Trust in Precision Medicine](#)." *Science* 364(6444): 941-2.

Horowitz, Adam L., Aliya Saperstein, **Jasmine Little**, Martin Maiers and Jill Hollenbach. 2019. "[Consumer \(Dis-\)interest in Genetic Ancestry Testing: The Roles of Race, Immigration, and Ancestral Certainty](#)." *New Genetics and Society* 38(2):165-194.

Hart, Chloe Grace, Aliya Saperstein, **Devon Magliozzi**, and Laurel Westbrook. 2019. "[Gender and Health: Beyond Binary Categorical Measurement](#)." *Journal of Health and Social Behavior* 60(1): 101-118.

- Magliozi, Devon**, Aliya Saperstein, and Laurel Westbrook. 2016. "[Scaling Up: Representing Gender Diversity in Survey Research](#)." *Socius* 2: 2378023116664352.
- Saperstein, Aliya, **Jessica Kizer**, and Andrew M. Penner. 2016. "[Making the Most of Multiple Measures: Disentangling the Effects of Different Dimensions of Race in Survey Research](#)." *American Behavioral Scientist* 60(4): 519-37.
- Westbrook, Laurel and Aliya Saperstein. 2015. "[New Categories Are Not Enough: Rethinking the Measurement of Sex and Gender in Social Surveys](#)." *Gender & Society* 29(4): 534-60.
- Hollenbach, Jill, Aliya Saperstein, Mark Albrecht, et al. 2015. "[Race, Ethnicity and Ancestry in Unrelated Transplant Matching for the National Marrow Donor Program: A Comparison of Multiple Forms of Self-Identification with Genetics](#)." *PloS One* 10(8), e0135960.
- Penner, Andrew M. and Aliya Saperstein. 2015. "[Disentangling the Effects of Racial Self-Identification and Classification by Others: The Case of Arrest](#)." *Demography* 52(3): 1017-24.
- Bailey, Stanley R., Aliya Saperstein and Andrew M. Penner. 2014. "[Race, Color and Income Inequality Across the Americas](#)." *Demographic Research* 31(24): 735-56.
- Saperstein, Aliya and Andrew M. Penner. 2014. "[Beyond the Looking Glass: Exploring Fluidity in Racial Self-Identification and Interviewer Classification](#)." *Sociological Perspectives* 57(2): 186-207.
- Saperstein, Aliya and Aaron Gullickson. 2013. "[A Mulatto Escape Hatch? Examining Evidence of U.S. Racial and Social Mobility in the Jim Crow Era](#)." *Demography* 50(5): 1921-42.
- Saperstein, Aliya, Andrew M. Penner and Ryan Light. 2013. "[Racial Formation in Perspective: Connecting Individuals, Institutions and Power Relations](#)." *Annual Review of Sociology* 39: 359-78.
- Penner, Andrew M. and Aliya Saperstein. 2013. "[Engendering Racial Perceptions: An Intersectional Analysis of How Social Status Shapes Race](#)." *Gender & Society* 27(3): 319-44.
- Mayrl, Damon and Aliya Saperstein. 2013. "[When White People Report Racial Discrimination: The Role of Region, Religion and Politics](#)." *Social Science Research* 42(3): 742-54.
- Saperstein, Aliya and Andrew M. Penner. 2012. "[Racial Fluidity and Inequality in the United States](#)." *American Journal of Sociology* 118(3): 676-727.
- Saperstein, Aliya. 2012. "[Capturing Complexity in the United States: Which Aspects of Race Matter and When?](#)" *Ethnic and Racial Studies* 35(8): 1484-1502.
reprinted in Patrick Simon and Victor Piche, eds. 2013. *Accounting for Ethnic and Racial Diversity: The Challenge of Enumeration*. New York: Routledge.
- Freeman, Jonathan, Andrew M. Penner, Aliya Saperstein, Matthias Scheutz and Nalini Ambady. 2011. "[Looking the Part: Social Status Cues Shape Race Perception](#)." *PLoS One* 6(9): e25107.
- Noymmer, Andrew, Andrew M. Penner and Aliya Saperstein. 2011. "[Cause of Death Affects Racial Classification on Death Certificates](#)." *PLoS One* 6(1): e15812.
- Saperstein, Aliya and Andrew M. Penner. 2010. "[The Race of a Criminal Record: How Incarceration Colors Racial Perceptions](#)" *Social Problems* 57(1): 92-113.
- Penner, Andrew M. and Aliya Saperstein. 2008. "[How Social Status Shapes Race](#)." *Proceedings of the National Academy of Sciences* 105(50): 19628-30. (featured on the cover)

Saperstein, Aliya. 2006. "[Double-Checking the Race Box: Examining Inconsistency Between Survey Measures of Observed and Self-Reported Race](#)." *Social Forces* 85(1): 57-74.

Additional articles and book chapters

Morning, Ann and Aliya Saperstein. 2018. "[The Generational Locus of Multiraciality and Its Implications for Racial Self-Identification](#)." *The Annals of the American Academy of Political and Social Science* 677:57-68.

Saperstein, Aliya and Andrew M. Penner. 2016. "[Still Searching for a True Race? Reply to Kramer et al. and Alba et al.](#)" *American Journal of Sociology* 122(1): 263-85.

Saperstein, Aliya, Andrew M. Penner, and **Jessica M. Kizer**. 2014. "[The Criminal Justice System and the Racialization of Perceptions](#)." *The Annals of the American Academy of Political and Social Science* 651(1): 104-21.

Saperstein, Aliya and Andrew M. Penner. 2014. "The Dynamics of Racial Fluidity and Inequality in the United States." Chapter 80 in *Social Stratification: Class, Race, and Gender in Sociological Perspective* (4th edition), ed. David Grusky. Westview Press.

Saperstein, Aliya. 2013. "Representing the Multidimensionality of Race in Survey Research" Chapter 9 in *Mapping 'Race': Critical Approaches to Health Disparities Research*, eds. Laura E. Gomez and Nancy Lopez. Rutgers University Press.

Saperstein, Aliya. 2009. "Different Measures, Different Mechanisms: A New Perspective on Racial Disparities in Health Care." *Research in the Sociology of Health Care* 27: 21-45.

Saperstein, Aliya. 2008. "(Re)Modeling Race: Moving From Intrinsic Characteristic to Multidimensional Marker of Status" Pp. 335-50 in *Racism in Post-Race America: New Theories, New Directions*, ed. Charles Gallagher. Social Forces Publishing.

Fischer, Claude S., Michael Hout and Aliya Saperstein. 2006. "Where Americans Came From: Race, Immigration and Ancestry," Pp. 23-56 in Claude S. Fischer and Michael Hout, *Century of Difference: How America Changed in the Last One Hundred Years*. Russell Sage.

RESEARCH GRANTS

Current external support

Presidential Authority Award, Russell Sage Foundation	2019-24
PI: "Gender in the GSS: Beyond Categorical Measurement" (pandemic no-cost extension)	

Completed external support

National Human Genome Research Institute, National Institutes of Health (R01HG010330-01)	2018-23
Co-I: "The Ethics of Inclusion: Diversity in Precision Medicine Research" (PIs: Lee and Shim)	

Presidential Authority Award, Russell Sage Foundation	2018-20
PI: "The Opioid Epidemic and Racial Classification"	

The Carnegie Corporation & National Academies of Science	2015-17
PI: "Technical Support for the American Opportunity Study"	

National Human Genome Research Institute, National Institutes of Health (R21HG008041-01) Co-I: “Mapping the Intersection: Self-Identification and Genetic Ancestry” (PI: Hollenbach)	2014-17
Fund for the Advancement of the Discipline, American Sociological Association Co-PI: “Surveying the Surveyors: Trends in Measurement and Knowledge Production in U.S. Social Surveys”	2013-4
Center for New Racial Studies Research Grant, University of California Co-PI: “An Intersectional Analysis of How Social Status Shapes Race”	2011-12
Presidential Authority Award, Russell Sage Foundation Co-PI: “The Consequences of Racial Fluidity for Inequality in the United States”	2009-10

INVITED TALKS AND COLLOQUIA (since 2016)

Race and Gender: It Matters How You Measure

Cedeplar, Demography Seminar, Federal University of Minas Gerais (May 2023)

U.S. General Accounting Office Diversity Equity Inclusion & Accessibility Committee (July 2022)

ICPSR Blalock Lecture Series, University of Michigan (July 2019)

Measuring Sex and Gender: Progress and Recommendations

Rotman School of Business, University of Toronto (March 2022)

Center for Aging and Policy Studies, Cornell University (September 2022)

Recommendations from the NASEM report on Measuring Sex, Gender Identity and Sexual Orientation

NIH Sexual and Gender Minority Research Office (June 2022)

Federal Office of Rural Policy Health Equity Working Group (June 2022)

Health and Human Services LGBTQI+ Coordinating Committee (April 2022)

Invited Session, Population Association of American Annual Meeting (April 2022)

American Association for Public Opinion Research, DC chapter (April 2022)

Federal Committee on Statistical Methodology SOGI Research Group (March 2022)

The Intellectual and Material Lives of Sexual and Gender Classifications

Invited Session, American Sociological Association Annual Meeting, Los Angeles (August 2022)

Always, Ever, Never: When Accounting for Fluidity Improves Studies of Racial Inequality

REM Workshop, Columbia University (April 2019)

Categorical and Continuous: Testing Multiple Alternative Measures of Sex and Gender in U.S. Surveys

Gender Diversity in Survey Research Conference, University of Gothenburg (June 2018)

Fluidity or Mobility? Exploring Asymmetry in Race and Status Transitions with Linked Census Data

Public Policy and Applied Social Science seminar, UCLA (May 2018)

State of the Union - Gender Identification

SOTU Conference, Stanford Center for Poverty and Inequality (March 2018)

Can Racial Inequality Be Fixed By Seeing Race As Fluid?

Ethics, Law and Society Forum, Sonoma State University (September 2017)

Culture and Population Processes

Thematic Session, American Sociological Association Annual Meeting, Montreal (August 2017)

It Matters How You Measure

ELSI Panel on Diversity and the Future of Genomic Research, The Biology of Genomes (May 2017)

State of Democracy Lecture

Maxwell School of Citizenship and Public Affairs, Syracuse University (October 2016)

Scaling Up: Representing Gender Diversity Beyond Categorical Measures

Federal Interagency Working Group on Measuring Sexual Orientation and Gender Identity (July 2016)

Gender Inequality in Interdisciplinary Perspective Workshop, LIEPP, Sciences Po (December 2016)

Is Race a Choice?

Invited Session, National Conference on Race and Ethnicity in American Higher Education (June 2016)

Racial Mobility: How Selective Fluidity Reinforces Inequality

Sociology Colloquium, University of California-Merced (October 2017)

LIEPP/OSC Joint Seminar, Sciences Po (November 2016)

Center for the Study of Inequality Colloquium, Cornell University (October 2016)

Broom Center Demography Seminar, University of California-Santa Barbara (March 2016)

Population Research Center Seminar, University of Texas-Austin (January 2016)

Faculty Research Fellows Chautauqua, Center for Comparative Study of Race & Ethnicity (January 2016)

HONORS AND FELLOWSHIPS

Visiting Scholar, LIEPP, Sciences Po	Fall 2016
Early Achievement Award, Population Association of America	2016
Editor's Choice Award, <i>Demographic Research</i>	2015
Faculty Fellow, Center for Comparative Study of Race & Ethnicity, Stanford University	2015-16
Faculty Fellow, Institute for Research in the Social Sciences, Stanford University	2015-16
Visiting Scholar, Russell Sage Foundation	2014-15
Kimberlé Crenshaw Outstanding Paper Award, SSSP Racial and Ethnic Minorities Division	2014
Oliver Cromwell Cox Best Article Award, ASA Section on Racial and Ethnic Minorities	2014
IPUMS Research Award, Minnesota Population Center	2013
Roger Gould Prize, <i>American Journal of Sociology</i>	2013
Faculty Fellow, Clayman Institute for Gender Research, Stanford University	2012-13
Poster Award, Population Association of America Annual Meeting For "Race and Inequality: Disentangling the Effects of Racial Self-Identification and Classification by Others"	2012
Finalist, Robert Wood Johnson Health and Society Scholars Program	2008
Chancellor's Dissertation-Year Fellowship, University of California	2007-08
Dean's Normative Time Fellowship, UC-Berkeley	2006-07
Pre-doctoral training grant, National Institute of Child Health and Human Development	2003-06
Honorable Mention, National Science Foundation Graduate Research Fellowship	2002
Phi Beta Kappa, University of Washington	1999

Howard B. Woolston Award for Academic Excellence, Sociology, University of Washington	1998
Mary Gates Honors Scholarship, University of Washington	1995-99

REFEREED CONFERENCE PAPERS AND PRESENTATIONS (since 2011)

[“The Conversation Behind the Codes: Understanding Racial Homophily in Friend Networks”](#)
American Sociological Association Annual Meeting, August 2022

[“Stability of Two-Step Sex and Gender Responses in U.S. Panel Data”](#)
Population Association of America Annual Meeting, April 2022

[“Race as a Multistate Process”](#)
IUSSP International Population Conference, December 2021 (with Jeronimo Muniz, Bernardo Queiroz)

“How the Boxes Stack Up: Assessing the Racial Hierarchy Across Outcomes”
selected for American Sociological Association Annual Meeting, August 2020 (with Beka Guluma)

“The Opioid Epidemic and Racial Classification on Death Certificates”
selected for Population Association of America Annual Meeting, April 2020 (with Andrew Noymer)

“Measuring Race and Ancestry in the Age of Genetic Testing”
Population Association of America Annual Meeting, April 2019 (with Sasha Johfre)

“Gender, Generation and Multiracial Identification in the United States”
Population Association of America Annual Meeting, April 2019 (with Janet Xu et al.)

“Reflecting Race/Status: The Dynamics of Material Hardship and How People Think Others See Them”
American Sociological Association Annual Meeting, August 2018 (with Victoria Sosina)

“Consumer (Dis-)Interest in Genetic Ancestry Testing: The Roles of Race, Immigration, and Ancestral Certainty” American Sociological Association Annual Meeting, August 2018 (with Adam Horowitz)

“Gender and Health: Beyond Binary Categorical Measures”
Population Association of America Annual Meeting, April 2018 (with Chloe Hart et al.)

“Your Race is My Race Too: Racial Fluidity in Survey Interviewer Self-Identification”
American Sociological Association Annual Meeting, August 2017 (with Robert Pickett & Andrew Penner)

“Reinforcing Inequality: The Relationship Between Racial Mobility and Employment Transitions”
Poster presentation, PAA Annual Meeting, April 2017 (with Sonya Porter & James Noon)

“White Like You: Racial Fluidity in Survey Interviewer Self-Identification”
Poster presentation, PAA Annual Meeting, March 2016 (with Andrew Penner)

“Placing Racial Fluidity in Context”
Population Association of America Annual Meeting, San Diego, May 2015 (with Robert Pickett & A. Penner)

“Gender Gradations: Measuring Sex and Gender Diversity in Surveys”
Population Association Annual Meeting, San Diego, May 2015 (with Devon Magliozzi & Laurel Westbrook)

“New Categories Will Not Solve Old Problems: Rethinking the Measurement of Sex and Gender in Social Surveys” American Sociological Association Annual Meeting, August 2014 (with Laurel Westbrook)

“Does Money Whiten in the United States? Re-examining the Rules for Inheriting Race”
Population Association of America Annual Meeting, New Orleans, April 2013 (with Carolyn Liebler)

- “Skin Color and Social Inequality: A Comparative Exploration of Race’s Multidimensionality”
Population Association of America Annual Meeting, New Orleans, April 2013 (with Stanley R. Bailey)
- “Engendering Racial Perceptions: An Intersectional Analysis of How Social Status Shapes Race”
American Sociological Association Annual Meeting, Las Vegas, August 2011 (with Andrew Penner)
- “Playing the Race Card: The Role of Religion in Racial Discrimination Reporting”
Association for the Sociology of Religion Annual Meeting, Las Vegas, August 2011 (with Damon Mayrl)
- “A Mulatto Escape Hatch? Examining Evidence of U.S. Racial and Social Mobility in the Jim Crow Era”
Population Association of America Annual Meeting, Washington, DC, April 2011 (with Aaron Gullickson)
- “Reflecting Race? The Role of the Census in U.S. Racial Discourse”
Poster presentation, Population Association of American Annual Meeting, Washington, DC, April 2011

TEACHING EXPERIENCE

Stanford University

<i>Culture, Evolution and Society</i> (HumBio 2B, co-taught)	Fall 2020, 2022
<i>Research Practicum</i> (Soc 385A, 385B and/or 385C)	most recent 2022-23
<i>Sociology of Race</i> (Soc 350)	most recent, Spring 2023
<i>Gender and Gender Inequality Workshop</i> (Soc 343W, co-leader)	2021-22, 2023
<i>Migration, Ethnicity, Race, and Nation Workshop</i> (Soc 350W, co-leader)	2012-21
<i>Intersectionality: Theory, Methods & Research</i> (Soc 344)	Spring 2021
<i>Race and Ethnicity Around the World</i> (Soc 147/247)	most recent, Spring 2020
<i>Wrestling with Demographic Destiny in Japan</i> (OSPKYOTO 65)	Fall 2019
<i>What Counts as “Race” and Why?</i> (Soc 20N)	most recent, Winter 2019
<i>Social Consequences of Demographic Processes</i> (Soc 151/251)	Spring 2013, Spring 2017
<i>Segregation and Social Distance</i> (OSPCPTWN15)	Spring 2014
<i>Senior Seminar: Writing in the Major</i> (Soc 200)	Fall 2012, 2013
<i>The Social Determinants of Health</i> (Soc 152)	Spring 2012, Fall 2013

University of Oregon

Immigration: Then and Now (Fall 2010); *Demography for Sociologists* (graduate seminar, Fall 2010); *The Social Determinants of Health* (Honors College seminar, Spring 2010); *Sociology Writing Workshop* (graduate seminar, Fall 2009); *Race and Ethnicity Around the World* (Spring 2009); *Introduction to Sociological Research* (Spring 2009, 2010, 2011); *World Population and Social Structure* (Fall 2008, 2009; Spring 2011).

Pedagogical grants and training

Ethics, Society and Technology Curriculum Grant, McCoy Center for Ethics in Society to develop a eugenics module and section activities for HumBio 2A/B (with Julie Baker)	2022-23
Teaching Advancement Grant, Stanford Center for Teaching and Learning to develop a collaborative research module for SOC 350	2019-20
Faculty College Fellow, Office of the Vice Provost for Teaching & Learning Stanford University	2014-15
Summer Institute for Faculty: <i>Engaging Students with Diverse Identities</i> University of Oregon	September 2008
Seminar participant: <i>Designing Courses to Enhance Student Motivation</i> University of California-Berkeley	Spring 2006

PROFESSIONAL SERVICE

Academic and public service

Editorial Boards & Review committees:

Board member, Stanford University Press	2023—present
Advisory editor, <i>Sociological Perspectives</i>	2012-2017, 2020—present
Editorial Board, <i>Sociological Methodology</i>	2019-2021
Standing Member, Population Sciences Subcommittee, NICHD	2017-2021
Advisory editor, <i>Social Problems</i>	2011-14

Other advisory positions:

Reviewer, National Academies of Sciences, Engineering and Medicine, consensus study report	2022
<i>Using Population Descriptors in Genetics and Genomics Research: A New Framework for an Evolving Field</i>	
Committee member, NASEM ad hoc panel	2021-22
Measuring Sex, Gender Identity, and Sexual Orientation for the National Institutes of Health	
Advisor, Jewish Americans in 2020 report, Pew Research Center	2020-21
Mentor, Emerging Scholar Pipeline Grant, Russell Sage-Gates Foundation	2020-21
Advisory Committee, Bay Area Jewish Community Study	2016-17
Panelist, NIH Workshop on use of race/ethnicity in genomic and biomedical research	2016
Advisor, Committee on Population Statistics, Population Association of America	2013
Expert review of the U.S. Census 2010 Race and Ethnicity Alternative Questionnaire Experiment	

Conference organizing:

Gender/Race/Ethnicity (3 sessions), Population Assoc. of America Annual Meeting, Chicago IL	2017
Race/Ethnicity regular session, ASA Annual Meeting, Seattle WA	2016
Multiracial Identity regular session, ASA Annual Meeting, Chicago IL	2015
Author Meets Critics session (<i>Blinded by Sight</i>), ASA Annual Meeting, San Francisco, CA	2014
Stratification regular session, ASA Annual Meeting, Denver, CO	2012
Discussant, Population Association of America Annual Meeting, San Francisco, CA	2012
Race/Ethnicity, Pacific Sociological Association Annual Meeting, Seattle, WA	2011

Award committees:

Chair, Early Career Award Committee, Population Association of America	2020
Early Career Award Committee, Population Association of America	2018
Graduate Student Paper Award, ASA Section on Inequality, Poverty & Mobility	2011
Graduate Student Paper Award, ASA Section on Racial and Ethnic Minorities	2011

Occasional Reviewer

Science, Nature Human Behavior, Proceedings of the National Academy of Sciences, American Sociological Review, American Journal of Sociology, Demography, Gender & Society, Sociology of Race & Ethnicity, Journal of Health and Social Behavior, Social Forces, European Sociological Review, Population Research and Policy Review, Social Psychology Quarterly, Social Science Research, Socius, Time Sharing Experiments in the Social Sciences, Russell Sage Foundation, Social Sciences and Humanities Research Council of Canada, National Science Foundation, among others.

University and departmental service

Stanford:

Leadership positions

Vice Chair, Breadth Governance Board	2023—present
Director, Co-Terminal Master's Program, Sociology	2016-21
Group Leader, Race/Ethnicity/Immigration Qualifying Exam, Sociology	2018-21

Co-organizer, Sociology Colloquium Series	2018-20
Co-organizer, CCSRE Faculty Network on Racial Formation & Performance	2017-18
Faculty supervisor, Sociology Admissions Project	2018

Other service

Executive Committee, Human Biology Program	2019—present
Graduate Studies Committee, Sociology	2012-13, 2022-23, 2023-24
Internal Promotion Committee, Sociology	2021-22, 2023-24
Member, Breadth Governance Board (EDP & SI Ways Committees)	2022-2023
Advisory Committee, Stanford Technology and Racial Equity Fellows Program	2021-22
External Hiring Committee, Sociology	2021-22
Curriculum Enrollment and Staffing Committee, Sociology	2018-21
Ethics Review Board, Stanford Human Artificial Intelligence Seed Grants	2020
Graduate Fellowship Selection Committee, Center for Comparative Study of Race & Ethnicity	2017
Poster Award Judge, Institute for Research in the Social Sciences	2016
Website Committee, Sociology	2015-16
Admissions Committee, Sociology	2014-15
Selection Committee, Rosaldo Essay and Thesis Prizes, Feminist Studies	2013
Faculty Search Committee, Sociology & Middle Eastern Studies	2013

University of Oregon:

Executive Committee, Sociology (2010-11); Admissions and Awards Committee, Sociology (2010-11); Selection Committee, Phi Beta Kappa, University of Oregon chapter (2009-11); Faculty Advisor, Social Science Feminist Network Research Interest Group (2009-11); Colloquium Coordinator, Sociology (2009-10).

Formal advising

Stanford:

Dissertation chair	Beka Guluma (2023), Sasha Johfre (2023, co-chair), Juan Pedroza (2018).
Dissertation committee member	Elizabeth Mortensen, Psychology (in progress); Emma Williams-Baron (in progress); Sonia Giebel, Education (2022); Tagart Sobotka (2022), Marlene Orozco (2021), Chloe Hart (2021); Victoria Sosina (2020), Education; Lachlan McNamee, Political Science (2019); Devon Magliozzi (2018).
Dissertation, outside chair	Cai Guo, Psychology (2021); Christopher Lewis, Philosophy (2020); Salina Gray, Education (2014).
Prospectus defense committee	Koji Chavez (2013), Krystale Littlejohn (2011).
Qualifying paper reader	Emma Casey (2023), Apollo Ryzdik (2022), Amy Casselman-Hontalas (2021), Kassandra Roeser (2021), Beka Guluma (2017, 2018), Rebecca Gleit (2018), Catherine Sirois (2017), Victoria Sosina, Education (2017); Juan Pedroza (2015), Priscilla Gutierrez (2015), Natassia Rodriguez (2013), Maja Falcon (2012).
PhD program advisor or 1st year mentor	Eve Dill (2022-23), Amy Casselman-Hontalas (2018-2021), Jasmine Little (2016-17), Priscilla Gutierrez (2013-14), Jennifer Hill (2012-13).
Undergraduate honors thesis advisor	Ana Chen (2022-23), Ari Pefley (2020-21).
Undergraduate research grant mentor	Nora Mousa (2023), Chen, Pefley, Hope Harrington (2019).
HumBio program advisor	Caroline Hallee (2023), Sam Ogunsanya (2023), Mary Ostergren (2023), Emily Swinth (2022).

University of Oregon:

Dissertation committee member	Sarah Cribbs (2011), Katie Rogers (2014)
Master's paper primary reader	MeCherri Tarver (2010)
Senior honors thesis advisor	Robert Pickett (Highest Honors, 2011), Miranda Willette (Highest Honors, 2011), Xuanyao Zhu (High Honors, 2011).

CONSULTING

Counting Inconsistencies in Population Studies, Jews of Color Field Building Initiative 2019
Summer at Census Fellow, U.S. Census Bureau 2013, 2015
Survey Design, Multiracial in America, Pew Research Center 2014
Question Formatting, Donor Race and Ethnicity Information, National Marrow Donor Program 2013-15

PUBLIC WRITING AND COMMENTARY

[“Racial and Gender Identities,”](#) *Pathways Magazine*, State of the Union special issue on Millennials, 2019
[“Gender Identification,”](#) *Pathways Magazine*, State of the Union special issue on Gender Inequality, 2018
[“Isn’t it Obvious? Measuring Sex and Gender in Surveys,”](#) *Gender & Society* blog, August 13, 2015
[“Can Losing Your Job Make You Black?”](#) *Boston Review*, June 3, 2013

Select media commentary

[“Are Jews White? Proposed Census Change Wades Into Issue”](#) *The Jewish News of N. California*, May 4, 2023
[“Data Scientists Grapple with How to Ask 'What's Your Gender'?”](#) *Wall Street Journal*, December 2, 2022
[“Who’s Afraid of Genetic Ancestry?”](#) *Cosmos Magazine* (Australia), April 29, 2022
[“Ancestry tests and multiracial identity,”](#) *Top of Mind with Julie Rose*, BYU Radio, June 14, 2021
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