

Table 4.1 Positionality and Enactments Configurations

Identity Transactions						
Positionality	Code			Individualism	Other	
	Buffering	Switching	Bridging			
Pre-encounter	-	-	-	+	+	
Immersion- emersion	+	+	-	-	+	
Internalization	+	+	+	+	+	

Source: Authors' compilation.

Note: A minus sign indicates a tendency not to use or engage a transaction modality; a plus sign means this transaction modality is frequently engaged.

Table 4.2 Function Frequency and Importance Rankings

	Daily Diary		End of Day			
	Mean Intercept	Rank	Mean Proportion	Rank	Mean Importance	Rank
Buffering	1.28	3	.067	4	1.20	5
Bonding	2.62	2	.315	2	3.50	1
Bridging	1.09	5	.174	3	2.52	3
Code switching	1.27	4	.064	5	1.22	4
Acting as an individual	3.45	1	.354	1	3.44	2

Source: Authors' compilation.

Table 4.3 Correlations of Functions Used in the Daily Diaries

	Buffering	Bonding	Bridging	Code Switching	Acting as an Individual
Buffering					
Bonding	-.142				
Bridging					
Code switching		.528	-.233		
Individual	-.104	-.213	.105	-.632	
No functions		-.278	-.151	-.205	-.338
Functions	.18	.707	.384	.522	-.361

Source: Authors' compilation.

Note: All significant at $p < .01$.

Table 4.4 Results of OLS and HLM Analyses for Black-Identity Daily-Diary Study

Variables	Buffering	Code Switching	Bridging	Bonding	Individualism
Pre-encounter [assimilation] ^a					
Immersion-emersion [militant] ^a	B = .255, p = .001	B = .296, p = .002			B = -.235, p = .072
Internalization [bicult-multicult] ^a					
Race centrality ^a	B = .021, p = .020	B = .014, p = .040	B = -.039, p = .493	B = .010, p = .015	
People present: whites					
People present: blacks				B = .002, p = .042	
Situation: race-related	B = .014, p = .010	B = .027, p = .039			
Situation: self-initiated				B = .030, p = .064	
Situation: important					
Situation: stressful		B = -.032, p = .023		B = -.034, p = .022	B = .108, p = .077
Emotions: positive					
Emotions: negative					
Valence: positive		B = .138, p = .043		B = .044, p = .009	
Valence: negative					
Feelings toward whites: positive			B = .022, p = .030		
Feelings toward whites: negative	B = .037, p = .000				
Feelings toward whites: neutral					B = .119, p = .032
Feelings toward whites: ambivalent					B = -.107, p = .025
Feelings toward whites: hateful					B = -.128, p = .033
Feelings toward whites: curious			B = .032, p = .025		
Feelings toward whites: did not consider					
Affect toward my group: positive					
Affect toward my group: neutral					
Affect toward my group: confused					
Affect toward my group: proud					
Level of awareness: slightly aware					
Level of awareness: very aware					
Level of awareness: not on my mind					

Source: Authors' compilation.

^aScales created from the modified RAIS.

Table 4.5 Function and Adjective Checklist Correlations for Daily-Diary and End-of-Day Results

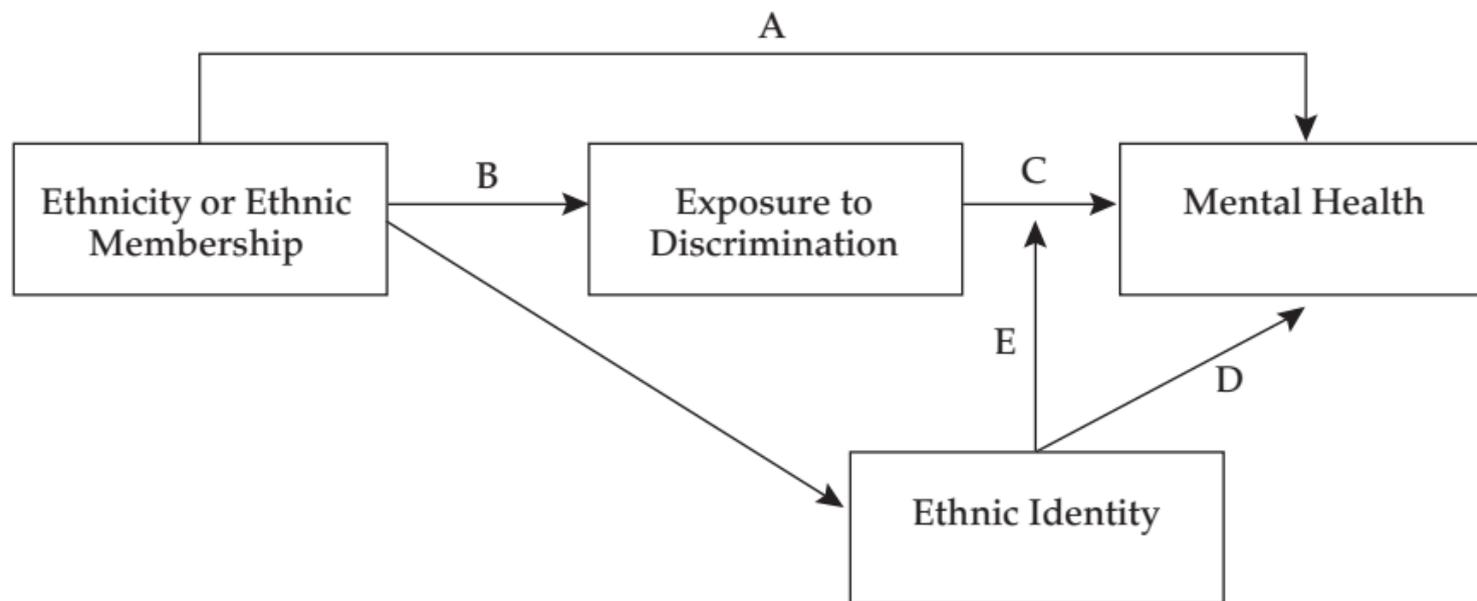
	Daily-Diary Correlations				End-of-Day Correlations			
	Buffering	Bridging	Bonding	Code Switching	Buffering	Bridging	Bonding	Code Switching
Sleepy								
Sluggish								
Aroused			.104 ^a		.116 ^a			
Sad	.164 ^b		-.111 ^a		.183 ^b			
Calm	-.123 ^a							
Nervous	.133 ^a				.113 ^a			
Quiet			-.134 ^a	-.214 ^b				
Still						-.149 ^a	-.112 ^a	
Peppy			.176 ^b	.113 ^a		.251 ^b	.241 ^b	
Relaxed	-.154 ^b		.192 ^b			.113 ^a		
Happy	-.216 ^b		.327 ^b	.156 ^b		.172 ^b	.088 ^a	
Satisfied								
Enthusiastic			.240 ^b	.182 ^b		.242 ^b	.200 ^b	
Afraid					.178 ^b			.089 ^a
Surprised	.090 ^a							.138 ^a
Disappointed					.156 ^b			
Peaceful	-.174 ^b		.200 ^b					
Proud			.163 ^b					
Threatened	.380 ^b		-.097 ^a					
Encumbered								

Source: Authors' compilation.

^a <.05

^b <.01

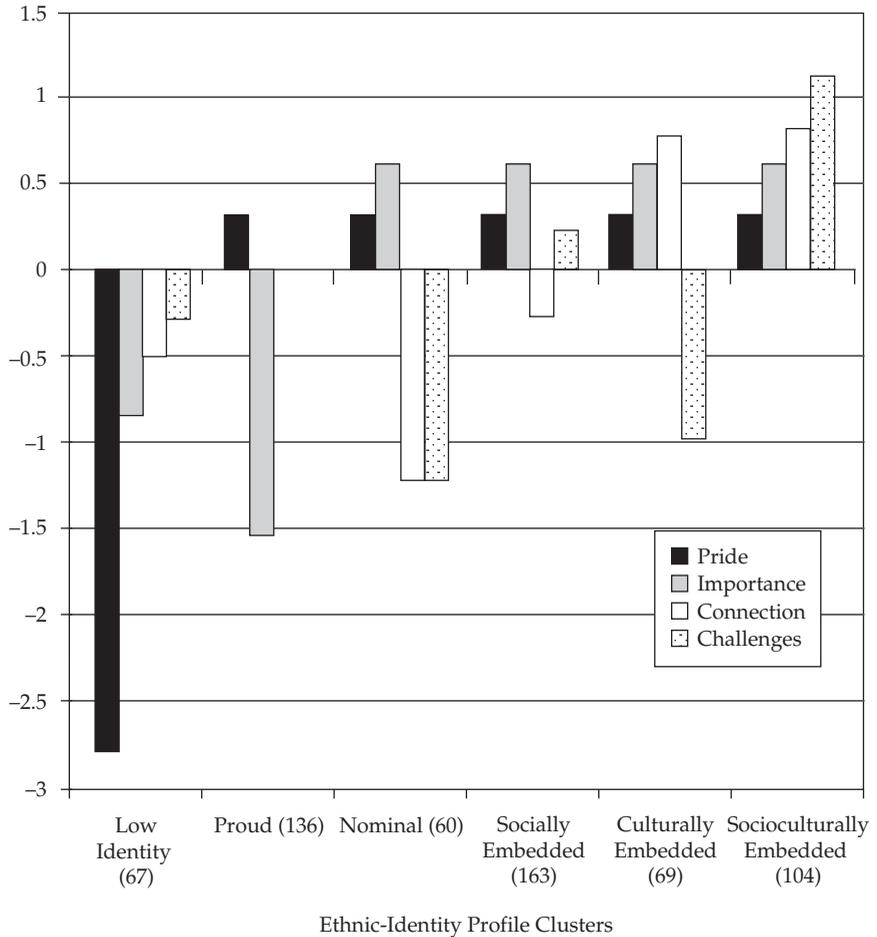
Figure 5.1 Conceptual Model of Racial Identity and Experiences with Discrimination



Source: Authors' compilation.

Figure 6.1 Ethnic-Identity Profiles Among African American Eighth-Grade Youths

Standardized Means on Cluster Variables



Source: Authors' compilation.

Table 6.1 Identity-Negotiation Strategies as a Function of Context

Strategy Employed	Contextual Characteristics				
	In-Group in Majority	In-Group in Minority	Interracial Contact	Domain-Specific Stereotypes	General Experiences
Elimination					
Denial					
Decreased importance					
Reaffirmation	XXX	XX		X	XXXX
Remooring					
Intensified group contact		XX	XX		XXX
Social change					
Code switching		XXXX		XXX	
Individualism	XXX	XXX	X	XX	XXXXXXXX
Redefinition		XXXXX	X	XXX	XXXXXXXX
Humanist worldview		XXX		X	XXXXXX
Discounting		XX	X	X	X

Source: Authors' compilation.

Note: Number of X's indicates respondents' mentions of a strategy.

Table 6.2 Identity-Negotiation Strategies and Functions

Strategy Employed	Function			
	Buffering	Bonding	Bridging	Individualism
Elimination				
Denial				
Decreased importance				
Reaffirmation	XX	XXXXXXXX		X
Remooring				
Intensified group contact	X	XXXX	X	X
Social change				
Code switching	XX		XXXX	X
Individualism	XXXXXX		XX	XXXXXXXXXX
Redefinition	XXXXXXXXXX			
Humanist worldview	XXXX		XX	XXXXXX
Discounting	XXXXX			

Source: Authors' compilation.

Note: Number of X's indicates respondents' mentions of a strategy.

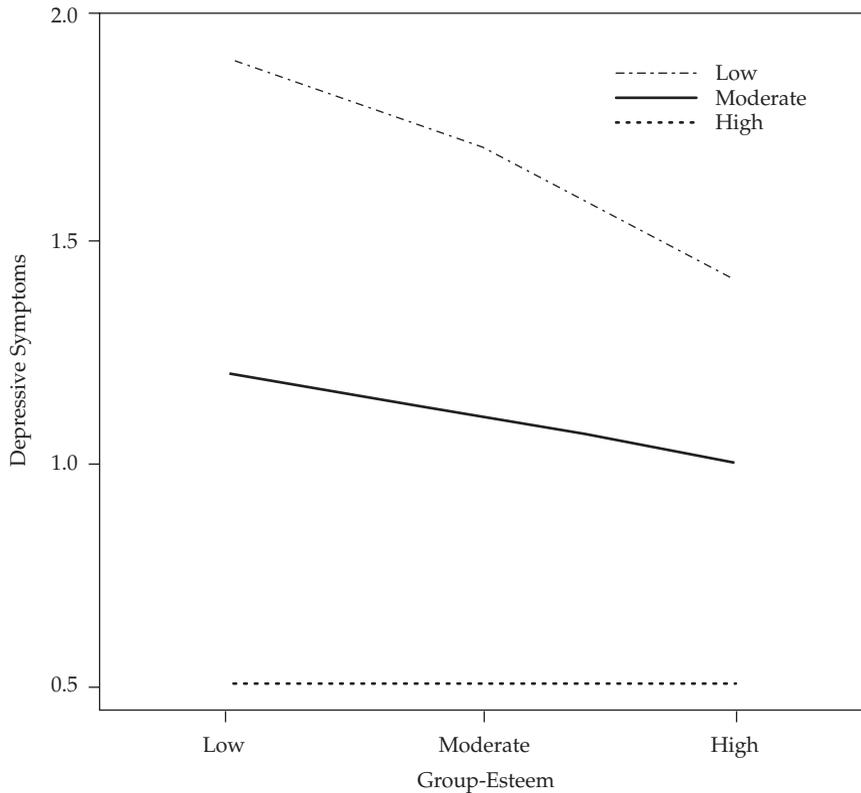
Table 6.3 Mean Scores on Achievement, Psychological Adjustment, and Problem Behaviors for Ethnic-Identity Profiles

	Low Identity	Nominal	Proud Identity	Socially Embedded	Culturally Embedded	Fully Embedded
Grade-point average	-.16 ^a	-.07	-.12 ^a	-.14 ^a	.16 ^b	.36 ^b
Psychological adjustment	-.13 ^a	-.12 ^a	.21 ^b	-.07 ^a	.40 ^b	-.04 ^a
Problem behaviors	-.03	0	-.24 ^a	.15 ^b	-.21 ^a	.09 ^b

Source: Authors' compilation.

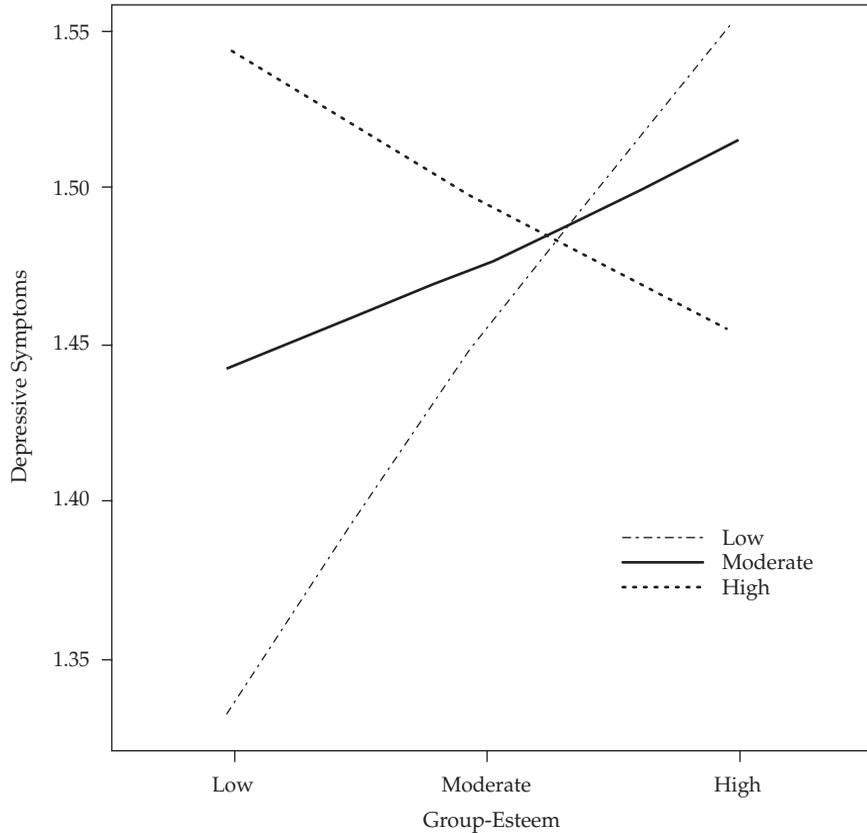
Note: Standardized scores are reported for all measures; figures with different superscripts across each row denote statistically significant differences.

Figure 7.1 Neighborhood Racial-Ethnic Congruence Moderates the Relationship Between Depressive Symptoms and Group-Esteem for Black Adolescents



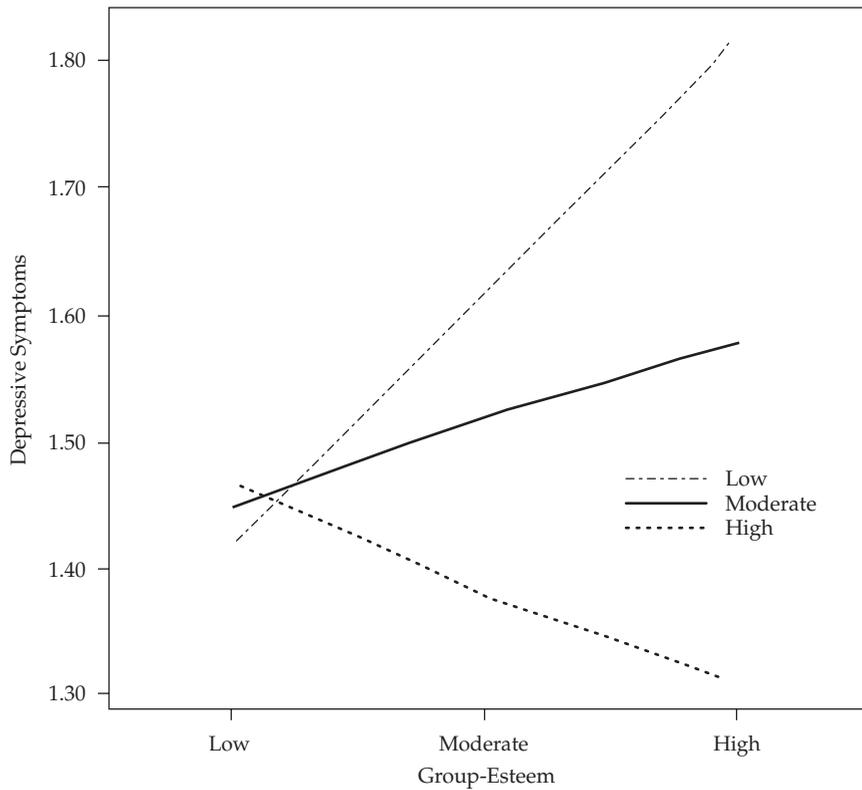
Source: Authors' compilation.

Figure 7.2 Neighborhood Racial-Ethnic Congruence Moderates the Relationship Between Depressive Symptoms and Group-Esteem for Latino Adolescents



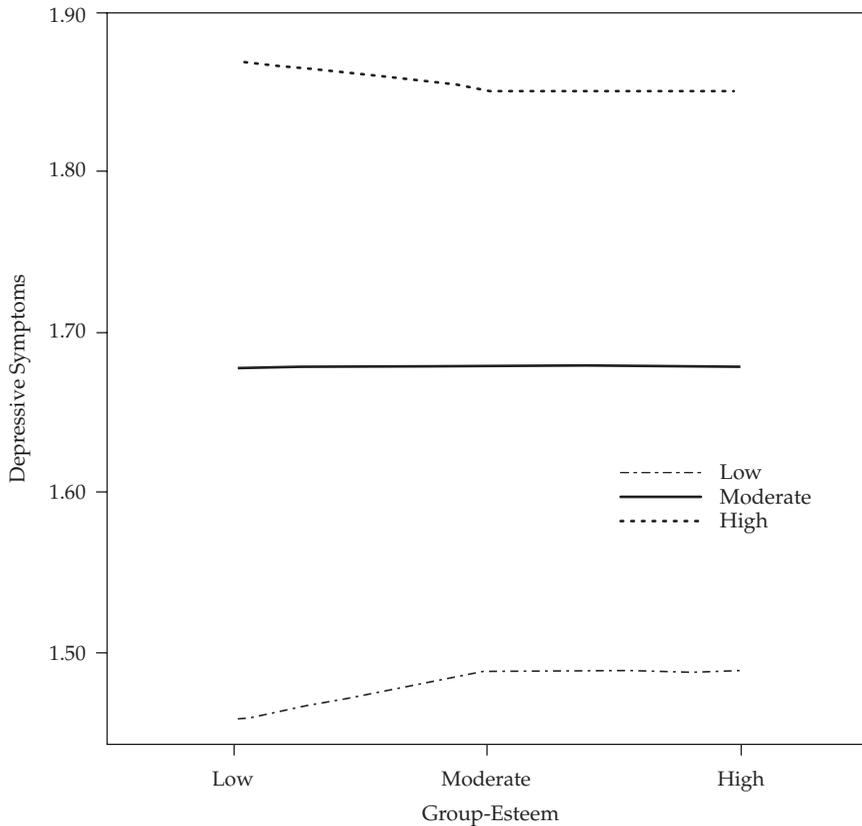
Source: Authors' compilation.

Figure 7.3 Neighborhood Racial-Ethnic Congruence Moderates the Relationship Between Depressive Symptoms and Group-Esteem in Latinos Who Speak Spanish



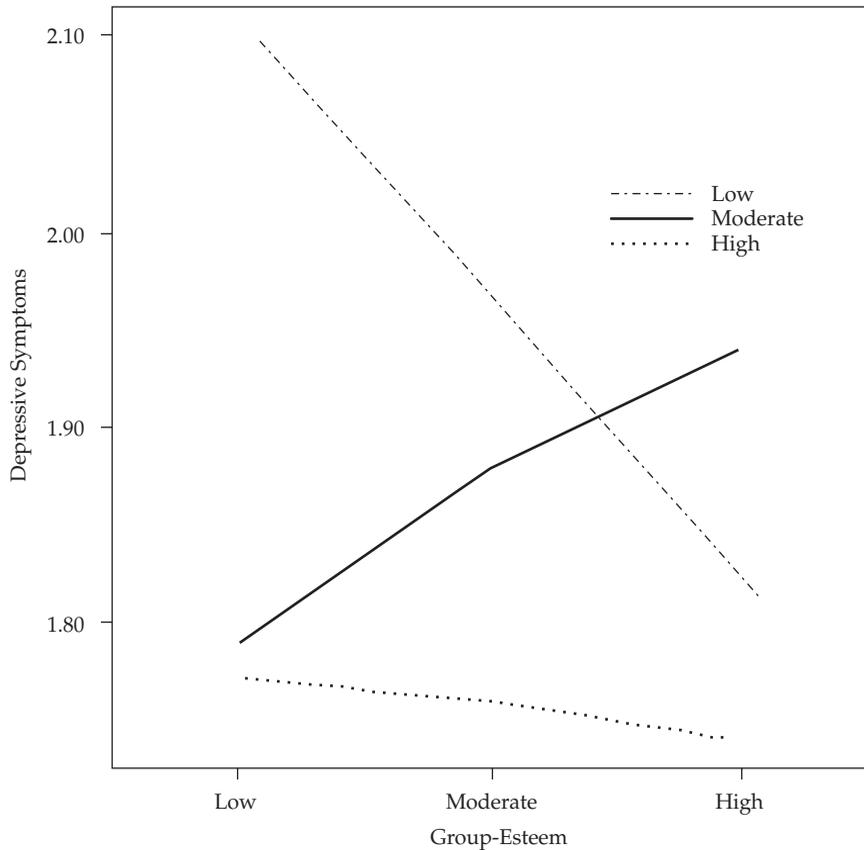
Source: Authors' compilation.

Figure 7.4 Neighborhood Racial-Ethnic Congruence Moderates the Relationship Between Depressive Symptoms and Group-Esteem in Latinos Who Do Not Speak Spanish



Source: Authors' compilation.

Figure 7.5 School Racial-Ethnic Congruence Moderates the Relationship Between Depressive Symptoms and Group-Esteem for European American Adolescents



Source: Authors' compilation.

Table 7.1 Component Loadings, Means, Standard Deviations, and Alphas for Racial- and Ethnic-Identity Items and Subscales

	Prominence	Group-Esteem	Ambivalent Ethnic Attitudes
Racial- and ethnic-identity items			
1. I have talked with my parents about race and ethnicity.	.82		
2. I have talked with friends about race and ethnicity.	.75		
3. I have thought about whether group membership will affect my future goals.	.71		
4. I have been taught about my background.	.63		
5. I am comfortable with my own group.		.79	
6. I feel good about my race or ethnicity.		.76	
7. I will raise my children to be aware of their race and ethnicity.		.75	
8. I would prefer to belong to another group.			.86
9. I am confused about my group.			.85
Percentage variance	35.30	19.50	10.20
Mean	2.59	3.41	1.66
Standard Deviation	.87	.72	.87
∞	.76	.71	.51 ^a

Source: Authors' compilation.

^aThis statistic is a bivariate correlation coefficient.

Table 8.1 Censorship and Social Identities

Type of Censorship	Percentage Describing
Any	47
Sexuality	30
Race-ethnicity	21
Gender	11
Other	5.3

Source: Authors' compilation.

Table 8.2 Strategies for Coping with Identity-Related Problems in Graduate School

Strategy and Groups	Percentage Using Strategy	χ^2	p
Instrumental inaction			
Students of color (N = 37)	38		
White students (N = 38)	5	9.99	.001
Instrumental inaction			
Sexual-minority students (N = 10)	60		
Heterosexual students (N = 66)	17	7.06	.007
Social coping			
Women students (N = 46)	39		
Men students (N = 30)	13	5.88	.015
Indirect action			
Women students (N = 46)	28		
Men students (N = 30)	10	3.64	.056
Collective action			
Women students (N = 46)	17		
Men students (N = 30)	3	3.44	.064

Source: Authors' compilation.

Note: χ^2 values corrected for continuity as necessary.