RICHARD B. FREEMAN is Herbert Ascherman Professor of Economics at Harvard University. He is also director of labor studies at the National Bureau of Economic Research and director of the Program for Discontinuous Economics at the London School of Economics.

PETER GOTTSCHALK is professor of economics at Boston College and research affiliate at the Institute for Research on Poverty at the University of Wisconsin, Madison.

REBECCA M. BLANK is member-nominee at the Council of Economic Advisers, Washington, D.C. and on leave from Northwestern University.

EDWARD M. GRAMLICH is dean of the School of Public Policy at the University of Michigan, Ann Arbor.

COLLEEN M. HEFLIN is research associate at the Poverty Research and Training Center at the University of Michigan, Ann Arbor.

HARRY J. HOLZER is professor of economics at Michigan State University.

SUSAN N. HOUSEMAN is senior economist at the W. E. Upjohn Institute for Employment Research.

LAWRENCE F. KATZ is professor of economics at Harvard University and research associate at the National Bureau of Economic Research.

DOUGLAS L. KRUSE is associate professor at the School for Management and Labor Relations, Rutgers University, and research associate at the National Bureau of Economic Research.

STEPHEN NICKELL is professor of economics at the University of Oxford.