# Contents

<table>
<thead>
<tr>
<th>Contributors</th>
<th>vii</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preface and Acknowledgments</td>
<td>ix</td>
</tr>
</tbody>
</table>

## PART I  Introduction

**Chapter 1**  THE DECLINING SIGNIFICANCE OF GENDER?  
Francine D. Blau, Mary C. Brinton, and David B. Grusky  
**Page 3**

## PART II  Making Sense of Change and Stability in Gender Inequality

**Chapter 2**  THE GENDER PAY GAP: GOING, GOING . . . BUT NOT GONE  
Francine D. Blau and Lawrence M. Kahn  
**Page 37**

**Chapter 3**  THE RISING (AND THEN DECLINING) SIGNIFICANCE OF GENDER  
Claudia Goldin  
**Page 67**

**Chapter 4**  HOW THE LIFE-CYCLE HUMAN-CAPITAL MODEL EXPLAINS WHY THE GENDER WAGE GAP NARROWED  
Solomon W. Polachek  
**Page 102**

**Chapter 5**  HOW MUCH PROGRESS IN CLOSING THE LONG-TERM EARNINGS GAP?  
Heidi Hartmann, Stephen J. Rose, and Vicky Lovell  
**Page 125**

**Chapter 6**  THE GLASS CEILING IN THE UNITED STATES AND SWEDEN: LESSONS FROM THE FAMILY-FRIENDLY CORNER OF THE WORLD, 1970 TO 1990  
Eva M. Meyersson Milgrom and Trond Petersen  
**Page 156**

## PART III  Possible Futures of Gender Inequality

**Chapter 7**  OPPOSING FORCES: HOW, WHY, AND WHEN WILL GENDER INEQUALITY DISAPPEAR?  
Robert Max Jackson  
**Page 215**
Contents

Chapter 8  TOWARD GENDER EQUALITY: PROGRESS AND BOTTLENECKS
            Paula England  245

Chapter 9  GENDER AS AN ORGANIZING FORCE IN SOCIAL RELATIONS:
            IMPLICATIONS FOR THE FUTURE OF INEQUALITY
            Cecilia L. Ridgeway  265

INDEX  289