## **Contents**

Contributors		ix
Introduction	LATINAS AND AFRICAN AMERICAN WOMEN IN THE U.S. LABOR MARKET	
	Irene Browne	1
PART I	EMPLOYMENT AND EARNINGS AMONG LATINAS AND AFRICAN AMERICAN WOMEN	
Chapter 1	THE ECONOMIC PROGRESS OF AFRICAN AMERICAN WOMEN	
	Mary Corcoran	35
Chapter 2	LOSING GROUND: THE EROSION OF THE RELATIVE EARNINGS OF AFRICAN AMERICAN WOMEN DURING THE 1980s	
	John Bound and Laura Dresser	61
Chapter 3	THE ECONOMIC PROGRESS OF MEXICAN AND PUERTO RICAN WOMEN	
	Mary Corcoran, Colleen M. Heflin, and Belinda L. Reyes	105
Chapter 4	GENDER, RACE, ETHNICITY, AND WAGES	
	Paula England, Karen Christopher, and Lori L. Reid	139
Chapter 5	OCCUPATIONAL SEGREGATION BY RACE AND ETHNICITY AMONG WOMEN WORKERS	
	Barbara F. Reskin	183

	LABOR MARKET	
Chapter 6	GENERATIONAL PATHS INTO AND OUT OF WORK: PERSONAL NARRATIVES OF PUERTO RICAN WOMEN IN NEW YORK	
	Aixa N. Cintrón-Vélez	207
Chapter 7	MEXICAN-ORIGIN WOMEN IN SOUTHWESTERN LABOR MARKETS	
	Susan González Baker	244
Chapter 8	GETTING OFF AND STAYING OFF: RACIAL DIFFERENCES IN THE WORK ROUTE OFF WELFARE	
	Kathryn Edin and Kathleen Mullan Harris	270
Chapter 9	STEREOTYPES AND REALITIES: IMAGES OF BLACK WOMEN IN THE LABOR MARKET	
	Irene Browne and Ivy Kennelly	302
Chapter 10	PERCEPTIONS OF WORKPLACE DISCRIMINATION AMONG BLACK AND WHITE PROFESSIONAL- MANAGERIAL WOMEN	
	Elizabeth Higginbotham and Lynn Weber	327
PART III	NEW DIRECTIONS FOR SOCIAL THEORY AND POLICY	
Chapter 11	BLACK WOMEN AND THE NEW WORLD ORDER: TOWARD A FIT IN THE ECONOMIC MARKETPLACE	
	Delores P. Aldridge	357
Chapter 12	NOW YOU SEE 'EM, NOW YOU DON'T: RACE, ETHNICITY, AND GENDER IN LABOR MARKET RESEARCH	
	Barbara F. Reskin and Camille Z. Charles	380
Chapter 13	LATINAS AND AFRICAN AMERICAN WOMEN IN THE LABOR MARKET: IMPLICATIONS FOR POLICY	
	Joya Misra	408

Index 433