

Table 4OA.1
Employment Shares by MSA Group, Firm Effect Quintiles, and Industry

Firm Effects Quintile	Industry	Small MSAs			Large MSAs		
		1992	2000	2003	1992	2000	2003
Quintile 1	Total	20.0	19.9	18.9	25.9	26.7	26.5
	Construction	0.3	0.6	0.7	1.4	1.8	1.8
	Non-Durable Manufacturing	4.4	3.7	3.2	2.4	1.9	1.7
	Durable Manufacturing	8.0	7.7	6.0	6.5	5.1	4.0
	Wholesale Trade	0.8	0.8	0.9	1.9	1.7	1.8
	Retail Trade	0.5	0.7	0.7	1.2	1.6	1.6
	Transportation	0.6	0.8	0.6	0.8	0.7	0.7
	Information	1.1	1.2	1.1	2.2	3.0	2.6
	Finance	0.8	0.8	1.1	2.0	2.4	2.6
	Professional Services	0.9	1.1	1.2	3.3	4.3	4.1
	Administrative	0.6	0.4	0.4	0.7	1.0	1.0
	Health Care	0.6	1.0	1.3	0.8	1.2	1.8
	Entertainment	0.0	0.1	0.0	0.1	0.1	0.2
	Accommodation & Food	0.2	0.3	0.4	0.2	0.2	0.3
	Other Services	0.1	0.1	0.2	0.4	0.3	0.3
	Other Industries	1.1	0.7	1.1	1.9	1.4	2.0
Quintile 2	Total	20.1	19.4	19.0	20.7	19.1	19.0
	Construction	0.9	1.2	1.2	0.9	1.1	1.0
	Non-Durable Manufacturing	5.2	4.1	3.7	2.2	1.9	1.6
	Durable Manufacturing	4.5	4.3	3.5	2.4	2.3	1.8
	Wholesale Trade	0.9	0.8	1.0	1.5	1.3	1.2
	Retail Trade	1.0	1.2	1.2	1.1	1.2	1.2
	Transportation	0.8	0.9	0.8	1.3	1.1	1.1
	Information	0.4	0.5	0.5	0.6	0.7	0.7
	Finance	1.6	1.8	2.0	2.8	2.4	2.3
	Professional Services	0.4	0.6	0.6	1.0	0.9	0.9
	Administrative	0.4	0.6	0.6	0.5	0.8	0.9
	Health Care	2.6	2.5	2.9	4.6	3.7	4.2
	Entertainment	0.1	0.1	0.1	0.1	0.2	0.2
	Accommodation & Food	0.2	0.2	0.2	0.3	0.4	0.4
	Other Services	0.2	0.1	0.1	0.3	0.3	0.3
	Other Industries	1.1	0.6	0.6	1.0	0.7	1.1
Quintile 3	Total	21.2	20.5	20.9	17.8	17.3	17.3
	Construction	0.9	1.1	1.0	0.5	0.7	0.7
	Non-Durable Manufacturing	3.4	2.7	2.7	1.5	1.2	1.0
	Durable Manufacturing	3.9	3.4	2.9	1.5	1.4	1.1
	Wholesale Trade	1.0	0.8	1.0	1.0	0.8	0.8
	Retail Trade	1.6	2.0	2.1	3.0	3.3	3.6
	Transportation	0.9	0.7	0.7	1.1	1.2	1.1
	Information	0.4	0.6	0.6	0.4	0.4	0.4
	Finance	1.5	1.2	1.0	1.5	1.0	1.0
	Professional Services	0.3	0.3	0.2	0.5	0.4	0.3
	Administrative	0.5	0.7	0.7	0.9	1.5	1.2
	Health Care	5.5	5.6	6.6	3.7	3.5	3.8
	Entertainment	0.1	0.1	0.1	0.2	0.2	0.3
	Accommodation & Food	0.4	0.3	0.4	1.0	0.9	0.9
	Other Services	0.2	0.2	0.3	0.4	0.4	0.4
	Other Industries	0.5	0.5	0.6	0.6	0.5	0.7
Quintile 4	Total	17.2	19.0	19.3	17.6	17.8	17.8
	Construction	0.5	0.6	0.6	0.3	0.5	0.5
	Non-Durable Manufacturing	1.9	1.7	1.5	1.0	0.9	0.8
	Durable Manufacturing	1.6	1.5	1.4	1.3	1.2	1.0
	Wholesale Trade	0.6	0.5	0.4	0.5	0.5	0.5
	Retail Trade	4.8	6.1	6.0	5.0	4.8	4.6
	Transportation	0.6	1.0	1.0	0.8	0.9	0.9
	Information	0.4	0.5	0.4	0.4	0.4	0.3
	Finance	0.4	0.5	0.5	0.8	0.6	0.6
	Professional Services	0.1	0.2	0.2	0.3	0.3	0.3
	Administrative	1.0	1.7	1.8	1.7	2.1	2.1
	Health Care	2.4	2.2	2.6	1.6	1.6	1.8
	Entertainment	0.3	0.3	0.4	0.5	0.6	0.7
	Accommodation & Food	1.5	1.5	1.7	2.5	2.3	2.6
	Other Services	0.4	0.4	0.4	0.5	0.5	0.5
	Other Industries	0.5	0.4	0.4	0.5	0.5	0.6
Quintile 5	Total	21.5	21.3	21.9	18.1	19.2	19.5
	Construction	0.4	0.3	0.2	0.3	0.3	0.3
	Non-Durable Manufacturing	1.8	1.0	0.8	1.1	0.9	0.7
	Durable Manufacturing	1.0	0.6	0.5	0.8	0.6	0.5

Table 4OA.2
Employment Shares by MSA Group, Person Effect Quintiles, and Industry

Person Effects Quintile	Industry	Small MSAs			Large MSAs		
		1992	2000	2003	1992	2000	2003
Quintile 1	Total	17.6	18.6	17.8	26.7	25.2	23.7
	Construction	0.9	1.2	1.3	1.5	1.9	1.9
	Non-Durable Manufacturing	3.9	2.7	2.8	2.0	1.7	1.5
	Durable Manufacturing	6.0	7.3	6.0	5.1	4.6	3.8
	Wholesale Trade	0.9	0.8	0.9	1.9	1.5	1.7
	Retail Trade	0.5	0.7	0.7	1.0	1.1	0.9
	Transportation	1.0	0.9	0.8	1.2	0.7	0.7
	Information	0.6	1.2	1.0	2.0	3.0	2.6
	Finance	0.7	0.7	0.9	2.9	2.9	2.7
	Professional Services	0.9	1.3	1.2	3.7	4.5	4.1
	Administrative	0.2	0.3	0.3	0.5	0.6	0.6
	Health Care	0.3	0.4	0.4	2.3	1.0	0.8
	Entertainment	0.0	0.0	0.0	0.1	0.1	0.1
	Accommodation & Food	0.1	0.0	0.0	0.1	0.1	0.1
	Other Services	0.1	0.1	0.1	0.2	0.2	0.2
	Other Industries	1.6	1.0	1.3	2.2	1.4	2.1
Quintile 2	Total	19.6	19.5	19.0	19.1	18.1	18.6
	Construction	1.2	1.8	1.6	1.0	1.1	1.0
	Non-Durable Manufacturing	3.4	3.4	3.5	2.0	1.6	1.5
	Durable Manufacturing	5.6	4.2	3.7	3.3	2.3	1.9
	Wholesale Trade	1.3	1.0	1.3	1.5	1.4	1.3
	Retail Trade	1.2	1.4	1.4	1.4	1.4	1.3
	Transportation	0.9	1.0	1.1	1.6	1.6	1.5
	Information	1.1	0.8	0.8	0.9	0.9	0.7
	Finance	1.6	1.8	1.6	2.7	1.9	2.1
	Professional Services	0.4	0.5	0.5	0.7	0.7	0.8
	Administrative	0.8	0.6	0.6	0.7	0.9	1.0
	Health Care	1.4	2.3	2.1	2.2	3.1	4.0
	Entertainment	0.0	0.0	0.0	0.1	0.1	0.2
	Accommodation & Food	0.1	0.0	0.1	0.1	0.1	0.2
	Other Services	0.1	0.2	0.2	0.3	0.3	0.3
	Other Industries	0.7	0.5	0.5	0.7	0.7	0.8
Quintile 3	Total	20.2	21.1	22.3	18.2	17.7	17.0
	Construction	0.6	0.5	0.5	0.5	0.7	0.6
	Non-Durable Manufacturing	3.3	4.1	3.5	1.7	1.4	1.2
	Durable Manufacturing	4.3	4.3	3.6	2.3	1.9	1.3
	Wholesale Trade	0.9	0.8	0.9	1.1	0.9	0.8
	Retail Trade	2.7	2.0	2.1	3.9	3.1	2.4
	Transportation	0.6	1.0	0.9	0.9	1.1	0.9
	Information	0.5	0.5	0.6	0.5	0.4	0.5
	Finance	1.4	1.4	1.7	1.0	1.3	1.4
	Professional Services	0.3	0.2	0.3	0.5	0.4	0.5
	Administrative	0.5	0.8	0.9	0.8	1.2	1.1
	Health Care	4.1	4.4	6.0	3.2	3.3	3.9
	Entertainment	0.2	0.2	0.1	0.3	0.4	0.4
	Accommodation & Food	0.2	0.2	0.3	0.6	0.6	0.8
	Other Services	0.2	0.3	0.3	0.4	0.4	0.4
	Other Industries	0.6	0.4	0.6	0.6	0.6	0.8
Quintile 4	Total	20.8	18.7	19.5	18.0	17.4	18.7
	Construction	0.1	0.2	0.2	0.3	0.4	0.5
	Non-Durable Manufacturing	3.9	2.0	1.5	1.5	1.2	1.0
	Durable Manufacturing	2.7	1.5	1.0	1.3	1.4	1.0
	Wholesale Trade	0.5	0.4	0.5	0.5	0.5	0.6
	Retail Trade	4.2	4.5	5.3	4.6	4.0	5.0
	Transportation	0.5	0.6	0.6	0.4	0.6	0.8
	Information	0.3	0.3	0.2	0.4	0.3	0.4
	Finance	0.7	0.5	0.4	0.4	0.2	0.2
	Professional Services	0.3	0.3	0.3	0.3	0.5	0.3
	Administrative	0.6	1.7	1.8	1.2	1.9	1.8
	Health Care	3.5	3.5	4.4	2.4	2.4	2.7
	Entertainment	0.3	0.4	0.5	0.6	0.6	0.6
	Accommodation & Food	2.1	1.8	1.9	2.8	2.3	2.3
	Other Services	0.5	0.4	0.4	0.6	0.6	0.5
	Other Industries	0.6	0.6	0.6	0.7	0.6	0.8
Quintile 5	Total	21.8	22.0	21.4	18.0	21.6	22.1
	Construction	0.2	0.1	0.1	0.2	0.3	0.4
	Non-Durable Manufacturing	2.4	0.9	0.5	1.1	0.9	0.7
	Durable Manufacturing	0.3	0.2	0.1	0.4	0.5	0.4

Table 4OA.3

Correlations between Earnings and Employment Growth across MSAs:																				
		Correlations with Overall Employment Growth, Earnings Growth, and Job Creation/Destruction																		
		Small MSAs 1992-2000					Large MSAs					Person Effects Quintile								
		Total	1	2	3	4	5	Total	1	2	3	4	5	Total	1	2	3	4	5	
Mean Earnings Growth and...		Total	0.502	0.529	0.553	0.373	0.286	0.346	0.588	0.566	0.605	0.582	0.251	0.456	0.457	0.514	0.505	0.273	0.235	0.235
...Employment Growth			0.412	0.574	0.582	0.478	0.338	0.295	0.494	0.721	0.680	0.627	0.413	0.395	0.272	0.401	0.452	0.377	0.216	0.162
...Median Earnings Growth			0.876	0.684	0.870	0.732	0.866	0.882	0.904	0.631	0.794	0.474	0.816	0.917	0.886	0.605	0.893	0.863	0.903	0.881
...Job Creation			0.212	0.217	0.284	0.017	0.125	0.174	0.451	0.460	0.482	0.151	0.321	0.326	0.052	0.023	0.093	-0.109	-0.053	0.044
...Job Destruction			-0.027	-0.021	-0.092	0.152	-0.021	-0.053	-0.292	-0.311	-0.321	0.055	-0.274	-0.198	0.174	0.243	0.147	0.285	0.193	0.068
Median Earnings Growth and...		Total	1	2	3	4	5	Total	1	2	3	4	5	Total	1	2	3	4	5	
...Employment Growth			0.412	0.574	0.582	0.478	0.338	0.295	0.494	0.721	0.680	0.627	0.413	0.395	0.272	0.401	0.452	0.377	0.216	0.162
...Mean Earnings Growth			0.876	0.827	0.850	0.917	0.880	0.791	0.904	0.862	0.861	0.824	0.716	0.749	0.886	0.829	0.929	0.926	0.909	0.786
...Job Creation			0.300	0.338	0.467	0.222	0.174	0.177	0.524	0.573	0.704	0.388	0.377	0.263	0.011	0.018	0.150	0.100	-0.040	0.070
...Job Destruction			-0.177	-0.051	-0.302	-0.052	-0.057	-0.080	-0.414	0.093	-0.549	-0.203	-0.274	-0.149	0.130	-0.214	0.045	0.070	0.166	-0.004
1992-2003																				
Mean Earnings Growth and...		Total	1	2	3	4	5	Total	1	2	3	4	5	Total	1	2	3	4	5	
...Employment Growth			0.249	0.233	0.335	0.196	0.125	0.087	0.492	0.309	0.499	0.486	0.304	0.328	-0.147	-0.045	-0.011	-0.231	-0.236	-0.246
...Median Earnings Growth			0.907	0.675	0.825	0.696	0.865	0.869	0.935	0.521	0.745	0.344	0.798	0.929	0.834	0.494	0.710	0.860	0.865	0.855
...Job Creation			0.208	0.160	0.319	0.177	0.153	0.155	0.370	0.270	0.378	0.404	0.263	0.314	-0.058	-0.102	0.168	-0.134	-0.069	-0.047
...Job Destruction			-0.148	-0.099	-0.244	-0.132	-0.129	-0.145	-0.234	-0.189	-0.240	-0.274	-0.183	-0.230	0.017	0.102	-0.197	0.076	-0.001	-0.030
Median Earnings Growth and...		Total	1	2	3	4	5	Total	1	2	3	4	5	Total	1	2	3	4	5	
...Employment Growth			0.195	0.188	0.289	0.211	0.163	0.042	0.348	0.349	0.442	0.448	0.347	0.219	-0.274	-0.235	-0.126	-0.138	-0.236	-0.274
...Mean Earnings Growth			0.907	0.824	0.874	0.900	0.895	0.794	0.935	0.762	0.842	0.805	0.780	0.822	0.834	0.825	0.892	0.898	0.881	0.747
...Job Creation			0.211	0.243	0.426	0.253	0.158	0.143	0.380	0.418	0.596	0.436	0.292	0.246	-0.161	-0.094	0.141	0.024	-0.117	-0.041
...Job Destruction			-0.171	-0.103	-0.381	-0.212	-0.122	-0.147	-0.295	0.100	-0.498	-0.321	-0.200	-0.193	0.093	-0.402	-0.206	-0.075	0.054	-0.046

Table 4OA.4

Correlations between Earnings and Employment Growth across MSAs: Correlations with Employment Growth by Firm Effects Quintile																				
All MSAs					Small MSAs 1992-2000					Large MSAs										
Person Effects Quintile					Person Effects Quintile					Person Effects Quintile										
Total	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4	Total	1	2	3	4	5
Mean Earnings Growth and...																				
...Firm Effects Quintile	1 Employment Growth	0.528	0.597	0.573	0.355	0.370	0.388	0.533	0.676	0.532	0.295	0.274	0.330	0.424	0.423	0.461	0.266	0.243	0.293	
...Firm Effects Quintile	2 Employment Growth	0.129	0.121	0.107	-0.008	-0.038	0.084	0.030	0.077	0.018	-0.096	-0.241	0.020	0.203	0.136	0.175	-0.025	0.047	0.113	
...Firm Effects Quintile	3 Employment Growth	0.132	0.178	0.076	0.263	0.005	0.026	-0.175	-0.062	-0.194	0.187	-0.385	-0.258	0.496	0.556	0.486	0.480	0.398	0.325	
...Firm Effects Quintile	4 Employment Growth	-0.164	-0.101	-0.066	-0.329	-0.208	-0.206	0.131	0.144	0.258	-0.111	0.206	0.063	-0.286	-0.133	-0.250	-0.495	-0.494	-0.381	
...Firm Effects Quintile	5 Employment Growth	0.219	0.190	0.220	0.210	0.278	0.296	0.432	0.138	0.359	0.500	0.615	0.743	0.144	0.381	0.121	0.129	0.071	-0.064	
Median Earnings Growth and...																				
...Firm Effects Quintile	1 Employment Growth	0.461	0.616	0.553	0.535	0.394	0.347	0.446	0.725	0.570	0.613	0.313	0.307	0.247	0.277	0.380	0.397	0.230	0.231	
...Firm Effects Quintile	2 Employment Growth	0.138	0.126	0.117	0.003	0.021	0.013	0.133	0.086	0.093	-0.069	-0.063	-0.073	0.096	0.144	0.115	-0.001	0.035	0.061	
...Firm Effects Quintile	3 Employment Growth	-0.080	0.073	-0.034	0.109	-0.005	-0.071	-0.319	-0.081	-0.252	-0.201	-0.318	-0.350	0.323	0.397	0.395	0.467	0.394	0.263	
...Firm Effects Quintile	4 Employment Growth	-0.188	-0.097	0.019	-0.202	-0.187	-0.187	0.028	0.055	0.287	0.078	0.203	0.084	-0.375	-0.151	-0.296	-0.371	-0.503	-0.421	
...Firm Effects Quintile	5 Employment Growth	0.379	0.314	0.370	0.302	0.370	0.391	0.596	0.367	0.502	0.598	0.700	0.773	0.081	0.298	0.151	0.143	0.113	-0.018	
1992-2003																				
Mean Earnings Growth and...																				
...Firm Effects Quintile	1 Employment Growth	0.510	0.553	0.594	0.311	0.370	0.339	0.545	0.680	0.598	0.250	0.304	0.425	0.045	0.048	0.175	-0.063	-0.059	-0.068	
...Firm Effects Quintile	2 Employment Growth	0.011	-0.077	-0.020	-0.105	-0.072	-0.049	0.059	-0.128	-0.064	-0.029	-0.083	0.031	-0.347	-0.368	-0.321	-0.452	-0.372	-0.332	
...Firm Effects Quintile	3 Employment Growth	0.014	0.005	-0.001	0.134	-0.048	-0.068	0.038	-0.044	0.017	0.327	-0.039	-0.109	0.052	0.124	0.032	-0.017	-0.046	-0.035	
...Firm Effects Quintile	4 Employment Growth	-0.322	-0.218	-0.198	-0.372	-0.319	-0.312	-0.078	0.098	0.074	-0.160	-0.078	-0.169	-0.567	-0.490	-0.394	-0.653	-0.552	-0.433	
...Firm Effects Quintile	5 Employment Growth	0.321	0.170	0.275	0.324	0.367	0.369	0.603	0.192	0.431	0.468	0.702	0.774	0.120	0.106	0.102	0.184	0.171	0.135	
Median Earnings Growth and...																				
...Firm Effects Quintile	1 Employment Growth	0.412	0.518	0.518	0.424	0.385	0.279	0.339	0.729	0.559	0.494	0.298	0.343	-0.081	-0.129	0.035	-0.003	-0.030	-0.102	
...Firm Effects Quintile	2 Employment Growth	0.060	-0.106	-0.079	-0.072	-0.020	-0.062	0.194	-0.036	-0.038	0.025	0.073	0.059	-0.477	-0.525	-0.491	-0.436	-0.420	-0.379	
...Firm Effects Quintile	3 Employment Growth	-0.044	-0.056	-0.053	-0.018	-0.010	-0.132	-0.059	-0.079	-0.049	0.016	-0.010	-0.218	0.012	0.007	-0.035	-0.025	0.031	-0.044	
...Firm Effects Quintile	4 Employment Growth	-0.374	-0.312	-0.202	-0.345	-0.350	-0.336	-0.226	-0.118	0.040	-0.166	-0.143	-0.241	-0.551	-0.575	-0.522	-0.534	-0.591	-0.425	
...Firm Effects Quintile	5 Employment Growth	0.451	0.264	0.383	0.420	0.460	0.472	0.703	0.381	0.524	0.675	0.776	0.817	0.158	0.053	0.169	0.261	0.218	0.168	

Table 40A.5

Correlations between Earnings and Employment Growth across MSAs: Correlations with Employment Growth by Industry																				
All MSAs		Small MSAs					Large MSAs					Person Effects Quintile								
		Total	1	2	3	4	5	Total	1	2	3	4	5	Total	1	2	3	4	5	
Mean Earnings Growth and...																				
...Agriculture Employment Growth	-0.269	-0.268	-0.278	-0.383	-0.262	-0.330	-0.230	-0.232	-0.150	-0.469	-0.330	-0.206	-0.241	-0.206	-0.241	-0.206	-0.241	-0.206	-0.241	
...Mining Employment Growth	0.304	0.241	0.276	0.154	0.379	0.261	0.250	0.168	0.269	-0.183	0.469	0.208	0.155	0.049	0.080	0.079	0.204	0.145	0.171	
...Utilities Employment Growth	-0.197	-0.230	-0.211	-0.270	-0.039	-0.048	0.099	0.009	0.021	-0.139	0.503	0.412	-0.335	-0.254	-0.283	-0.383	-0.416	-0.471		
...Construction Employment Growth	0.560	0.440	0.640	0.459	0.446	0.509	0.804	0.647	0.791	0.650	0.519	0.640	0.428	0.250	0.505	0.377	0.357	0.401		
...Manufacturing Employment Growth	0.154	0.121	0.137	0.104	0.201	0.241	0.186	0.277	0.074	0.046	0.146	0.323	-0.045	-0.278	-0.015	0.000	0.104	0.071		
...Wholesale Employment Growth	0.251	0.276	0.287	0.097	0.142	0.213	0.672	0.641	0.572	0.363	0.494	0.645	0.276	0.384	0.338	0.175	0.067	-0.023		
...Retail Employment Growth	-0.143	-0.191	-0.177	-0.263	-0.047	-0.051	0.161	0.074	0.084	-0.210	0.401	0.215	-0.076	-0.085	-0.138	-0.146	-0.088	0.004		
...Transportation Employment Growth	-0.152	-0.182	-0.177	-0.265	-0.042	-0.048	0.074	0.020	0.024	-0.124	0.176	0.026	0.297	0.485	-0.492	0.484	0.332	0.345	0.417	
...Information Employment Growth	-0.125	-0.126	0.022	-0.062	0.007	0.099	0.204	-0.124	0.176	-0.021	0.005	-0.069	-0.174	-0.124	-0.296	-0.250	-0.279	-0.508	-0.436	-0.306
...Real Estate Employment Growth	-0.079	-0.149	-0.098	-0.171	-0.072	-0.028	0.102	-0.004	0.055	-0.124	0.174	0.180	0.171	0.127	0.170	0.020	0.063	0.086		
...Professional Employment Growth	0.699	0.663	0.646	0.625	0.556	0.567	0.584	0.596	0.433	0.549	0.335	0.392	0.767	0.687	0.765	0.666	0.631	0.623		
...Management Employment Growth	0.200	0.142	0.334	0.032	0.184	0.229	0.681	0.497	0.579	0.163	0.625	0.622	-0.116	-0.065	-0.101	-0.252	-0.256	-0.108		
...Administrative Employment Growth	-0.192	-0.172	-0.247	-0.200	-0.071	-0.097	-0.136	-0.150	-0.140	-0.031	0.259	0.017	0.249	-0.046	-0.060	-0.138	-0.187			
...Food and Hotels Employment Growth	0.185	0.154	0.174	0.068	0.154	0.150	0.205	0.150	0.150	0.150	0.150	0.150	0.151	0.150	0.150	0.150	0.150	0.150	0.150	
...Health Care Employment Growth	-0.179	-0.052	-0.171	-0.205	-0.367	-0.295	-0.178	0.113	-0.163	0.195	-0.417	-0.388	-0.122	-0.045	-0.098	-0.349	-0.333	-0.211		
...Entertainment Employment Growth	-0.268	-0.092	-0.217	-0.270	-0.488	-0.361	0.161	0.395	0.140	0.260	0.325	-0.064	-0.589	-0.408	-0.555	-0.607	-0.710	-0.636		
...Other Services Employment Growth	-0.129	-0.203	-0.149	-0.113	-0.073	-0.009	-0.057	-0.186	-0.110	0.184	0.104	0.119	0.150	-0.205	-0.132	-0.300	-0.169	-0.045		
	0.100	0.107	0.168	0.116	0.046	0.073	0.248	-0.092	0.036	0.098	0.284	0.392	0.154	0.349	0.201	0.216	0.030	0.005		
Median Earnings Growth and...																				
...Agriculture Employment Growth	-0.278	-0.273	-0.070	-0.225	-0.312	-0.236	-0.387	-0.239	-0.221	-0.407	-0.415	-0.341	-0.122	-0.256	-0.232	-0.086	-0.206	-0.119		
...Mining Employment Growth	0.208	0.161	0.182	0.278	0.356	0.275	0.232	0.116	0.108	0.644	0.398	0.320	0.001	-0.025	0.095	0.774	0.173	0.142		
...Utilities Employment Growth	-0.006	-0.120	0.036	-0.126	0.177	0.012	0.275	0.084	0.280	0.258	0.521	0.413	-0.145	-0.194	-0.248	-0.459	-0.253	-0.482		
...Construction Employment Growth	0.662	0.562	0.714	0.611	0.520	0.554	0.809	0.796	0.841	0.798	0.636	0.231	0.467	0.214	0.523	0.502	0.388	-0.249		
...Manufacturing Employment Growth	0.159	0.183	0.133	0.151	0.205	0.255	0.122	0.177	0.095	0.250	0.174	0.293	-0.002	-0.288	0.020	-0.081	0.061	0.113		
...Wholesale Employment Growth	0.457	0.504	0.555	0.306	0.236	0.214	0.782	0.816	0.807	0.741	0.615	0.547	0.232	0.251	0.315	0.225	0.088	-0.079		
...Retail Employment Growth	-0.050	-0.194	-0.058	-0.167	-0.065	-0.006	-0.175	-0.177	-0.177	0.104	0.163	0.153	-0.035	-0.163	-0.163	-0.163	-0.163	-0.163		
...Transportation Employment Growth	-0.161	0.074	-0.139	-0.130	-0.237	0.177	-0.067	0.300	-0.040	0.055	0.253	-0.197	-0.240	0.220	-0.266	0.284	-0.169	0.099		
...Information Employment Growth	0.066	-0.136	-0.034	-0.119	0.050	0.150	0.203	-0.128	-0.183	0.272	0.342	0.449	0.465	0.445	0.406	0.389	0.347			
...Finance Employment Growth	-0.194	-0.051	-0.167	-0.189	-0.294	-0.229	-0.118	0.093	-0.105	-0.131	-0.275	-0.232	-0.222	-0.214	-0.228	-0.303	-0.366	-0.228		
...Real Estate Employment Growth	0.023	-0.079	-0.076	-0.085	-0.071	0.026	-0.177	-0.007	0.021	0.075	0.128	0.184	0.292	0.317	0.232	0.076	0.144	0.164		
...Professional Employment Growth	0.683	0.747	0.726	0.728	0.602	0.525	0.610	0.743	0.653	0.644	0.436	0.371	0.699	0.708	0.764	0.774	0.663	0.571		
...Management Employment Growth	0.371	0.345	0.452	0.255	0.177	0.315	0.689	0.607	0.710	0.697	0.521	0.659	-0.227	-0.125	-0.122	-0.012	-0.253	-0.116		
...Administrative Employment Growth	-0.043	-0.102	-0.040	-0.056	-0.054	-0.054	0.070	0.070	0.070	0.104	0.104	0.231	-0.231	-0.231	-0.225	-0.225	-0.225	-0.249		
...Education Employment Growth	0.110	0.039	0.110	0.146	0.033	0.033	0.157	0.427	0.170	0.163	0.038	0.038	0.038	0.482	0.103	0.224	0.246	0.252		
...Health Care Employment Growth	-0.243	-0.025	-0.082	-0.197	-0.322	-0.338	-0.209	0.105	0.033	-0.128	-0.256	-0.452	-0.215	-0.603	-0.143	-0.192	-0.346	-0.216		
...Entertainment Employment Growth	-0.276	0.017	-0.106	-0.219	-0.427	-0.382	0.021	0.449	0.254	0.164	-0.187	-0.139	-0.657	-0.540	-0.625	-0.503	-0.712	0.644		
...Food and Hotels Employment Growth	-0.076	-0.097	-0.082	-0.197	-0.173	-0.172	-0.112	-0.161	0.194	0.026	0.038	-0.027	-0.518	-0.519	-0.450	-0.522	-0.409	-0.318		
...Other Services Employment Growth	0.156	0.096	0.162	0.116	0.060	0.054	0.385	0.044	0.298	0.236	0.358	0.476	0.104	0.269	0.140	0.157	0.006	-0.125		
1992-2003																				
Mean Earnings Growth and...																				
...Agriculture Employment Growth	-0.384	-0.364	-0.231	-0.282	-0.395	-0.325	-0.370	-0.313	-0.201	-0.119	-0.449	-0.323	-0.328	-0.319	-0.068	-0.311	-0.300	-0.254		
...Mining Employment Growth	0.042	0.143	-0.054	0.004	0.054	-0.011	-0.036	0.200	0.094	-0.012	-0.028	-0.115	0.205	0.196	-0.037	0.152	0.200	0.095		
...Utilities Employment Growth	-0.124	-0.118	-0.256	-0.162	-0.060	-0.066	0.191	0.160	0.086	-0.018	0.316	0.226	-0.246	-0.198	-0.355	-0.148	-0.182	-0.177		
...Construction Employment Growth	0.393	0.276	0.412	0.328	0.379	0.394	0.594	0.436	0.505	0.356	0.540	0.541	0.133	-0.031	0.196	0.167	0.157	0.220		
...Manufacturing Employment Growth	0.039	0.122	0.090	-0.079	0.154	0.119	0.211	0.150	0.150	0.150	0.150	0.150	-0.022	-0.022	-0.022	-0.022	-0.022	-0.022		
...Wholesale Employment Growth	0.039	0.012	0.090	-0.154	-0.049	0.004	0.006	0.040	0.043	0.049	0.049	0.049	-0.025	-0.025	-0.025	-0.025	-0.025	-0.025		
...Retail Employment Growth	-0.145	-0.223	-0.250	-0.238	-0.173	-0.140	-0.225	-0.235	-0.235	-0.235	-0.235	-0.235	-0.235	-0.235	-0.235	-0.235	-0.235	-0.235		
...Information Employment Growth	-0.043	-0.174	-0.074	-0.090	-0.050	-0.014	-0.254	-0.090	-0.027	-0.204	-0.268	-0.226	-0.227	-0.300	-0.267	0.066	0.077			
...Finance Employment Growth	-0.177	-0.096	-0.106	-0.337	-0.265	-0.187	0.101	0.226	-0.162	-0.270	-0.121	-0.022	-0.446	-0.375	-0.220	-0.510	-0.448	-0.340		
...Real Estate Employment Growth	-0.121	-0.190	-0.189	-0.205	-0.098	-0.062	-0.227	0.088	0.038	-0.074	0.240	0.221	-0.196	-0.289	-0.180	-0.170	-0.148	-0.067		
...Food and Hotels Employment Growth	-0.346	-0.247	-0.341	-0.325	-0.307	-0.297	-0.204	-0.204	-0.204	-0.204	-0.204	-0.204	-0.207	-0.208	-0.209	-0.209	-0.209	-0.209		
...Management Employment Growth	0.089	0.064	0.047	-0.003	-0.026	0.080	0.065	0.524	0.775	0.342	0.418	0.627	0.627	0.157	0.079	-0.291	-0.256	-0.222		
...Administrative Employment Growth	-0.201	-0.269	-0.242	-0.001	-0.171	-0.147	0.138	-0.190	0.084	0.249	0.244	0.256	-0.342	-0.169	-0.218	-0.344	-0.360	-0.323		
...Education Employment Growth	0.093	0.162	0.166	-0.161	-0.014	0.026	0.158	0.270	0.282	-0.304	-0.054	0.005	0.243	0.288	0.084	0.134	0.192	0.19		