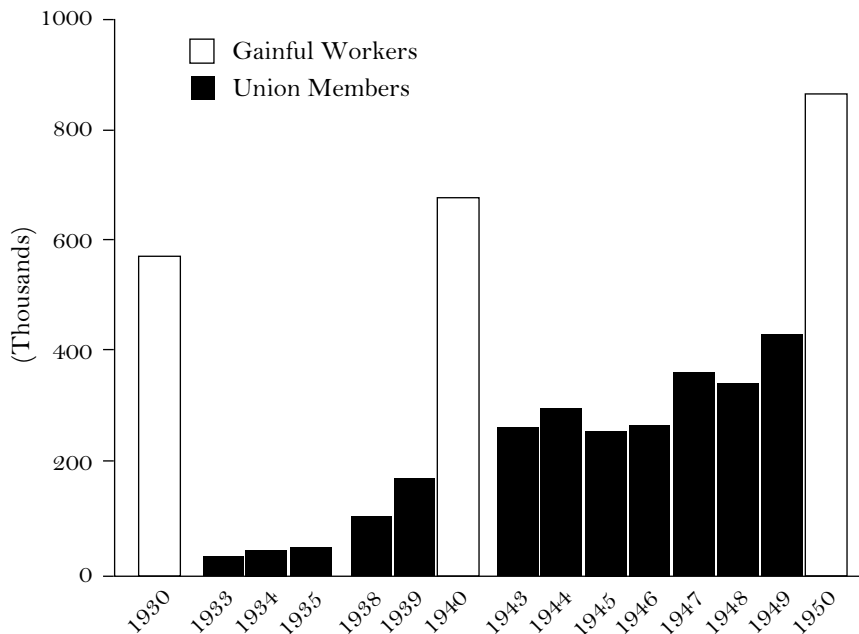
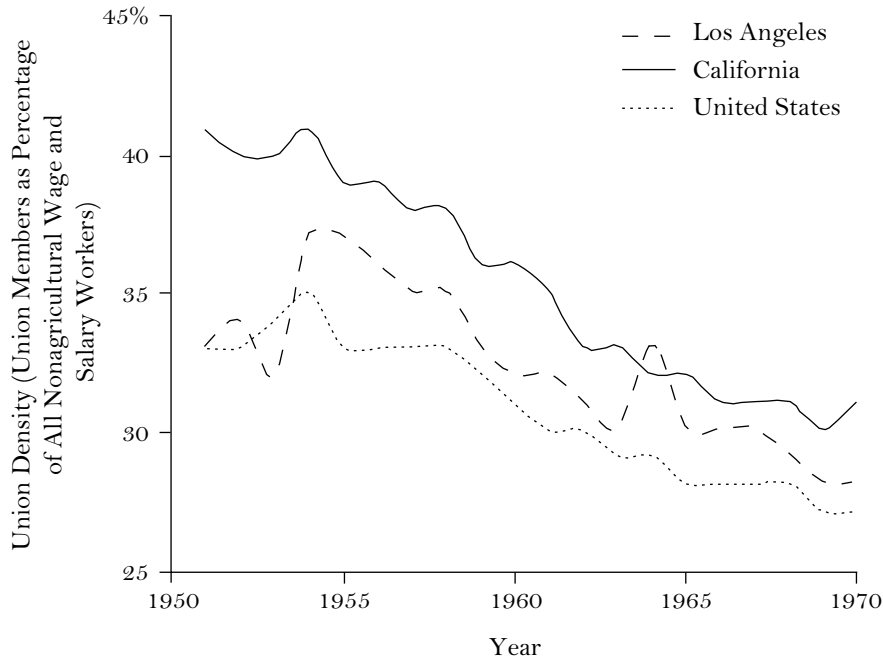


FIGURE 1.1 Union Members and “Gainful” Workers in Los Angeles, 1930 to 1950



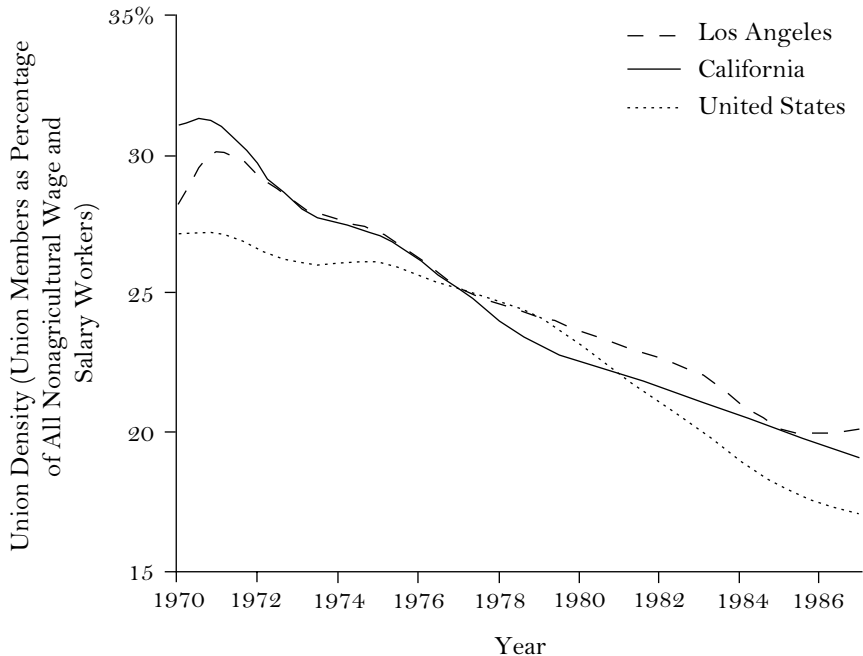
Sources: For union membership data, see appendix A; for gainful workers, U.S. Census.
Note: 1930 data are for nonagricultural gainful workers, age ten or older; 1940 data are for gainful workers, age fourteen or older; 1950 data are for the civilian labor force, age fourteen or older.

FIGURE 1.2 Union Density in Los Angeles, California, and the United States, 1951 to 1970



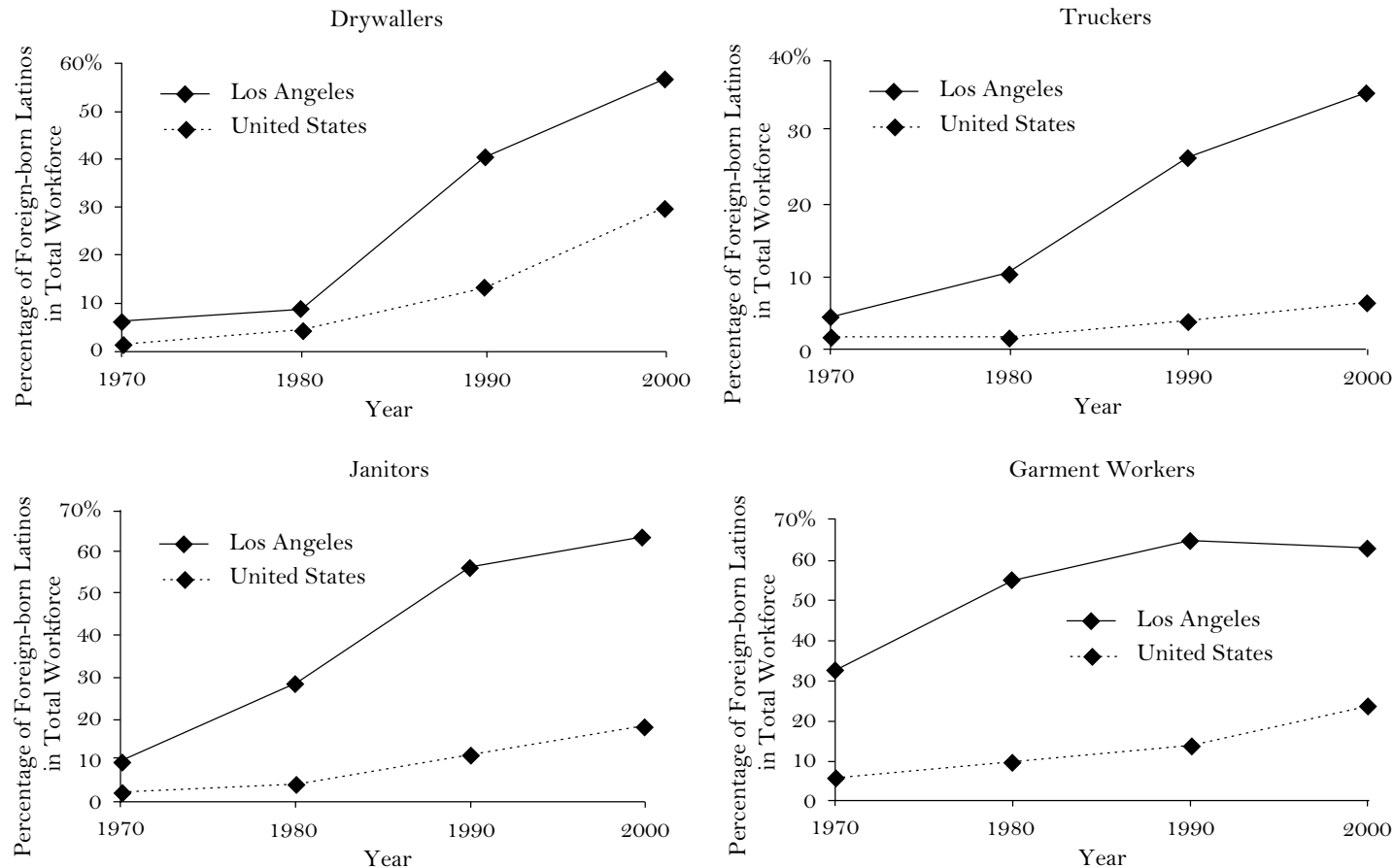
Source: See appendix A.

FIGURE 2.1 Union Density in Los Angeles, California, and the United States, 1970 to 1987



Source: See appendix A.

FIGURE 2.2 Immigrant Latino Employment in Selected Occupations, Los Angeles and the United States, 1970 to 2000



Source: U.S. Census Bureau, integrated public use microdata series (IPUMS), version 3.0. See table 2.3 and appendix B for details.

TABLE 2.1 Union Density in Los Angeles, 1955 to 1985, Selected Industries

	1955	1965	1975	1985
Construction				
Union members	133,100	119,200	89,500	70,400
All wage and salary workers	139,800	104,200	96,300	119,900
Union density	95%	100+%	93%	59%
Transportation and warehousing				
Union members	68,900	74,100	73,700	56,600
All wage and salary workers	75,700	84,800	105,800	124,000
Union density	91%	87%	70%	46%
Apparel and fabricated textile products				
Union members	16,100	11,700	9,800	7,900
All wage and salary workers	42,700	49,400	63,500	84,600
Union density	38%	24%	15%	9%
All manufacturing				
Union members	267,000	268,500	235,800	168,800
All wage and salary workers	696,400	759,400	766,100	900,700
Union density	38%	35%	31%	19%

Sources: California Department of Industrial Relations, ULIC and CLSB, various years; California Employment Development Department, CLMB, various years. All data are for July of the year indicated.

TABLE 2.2 ILGWU Membership in Los Angeles, 1947 to 1992

Year	ILGWU L.A. Membership	Total ILGWU Membership (U.S. and Canada)	L.A. Members as Percentage of Total ILGWU	Wage and Salary Workers in L.A. Apparel and Textile Products Industry	L.A. ILGWU Members as Percentage of L.A. Apparel Workers
1947	9,646	379,197	2.5	NA	NA
1950	12,165	422,510	2.9	38,300	31.8
1953	9,912	430,830	2.3	42,400	23.4
1956	9,342	445,093	2.1	42,600	21.9
1959	9,246	442,901	2.1	42,300	21.9
1962	7,661	443,122	1.7	46,300	16.5
1965	6,287	442,318	1.4	49,400	15.5
1968	5,865	451,192	1.3	50,800	11.5
1971	6,217	442,333	1.4	55,500	11.2
1974	4,788	428,734	1.1	67,800	7.1
1977	3,958	365,346	1.1	74,100	5.3
1980	3,700	340,951	1.1	75,200	4.9
1983	3,232	282,559	1.1	73,200	4.4
1986	2,985	219,001	1.4	81,200	3.7
1989	2,046	165,170	1.2	92,200	2.2
1992	2,114	137,315	1.5	98,800	2.1

Sources: International Ladies' Garment Workers' Union, FSR, various years; California Department of Industrial Relations, ULIC and CLSB, various years; California Employment Development Department, CLMB, various years. Employment data are for July of the year indicated.

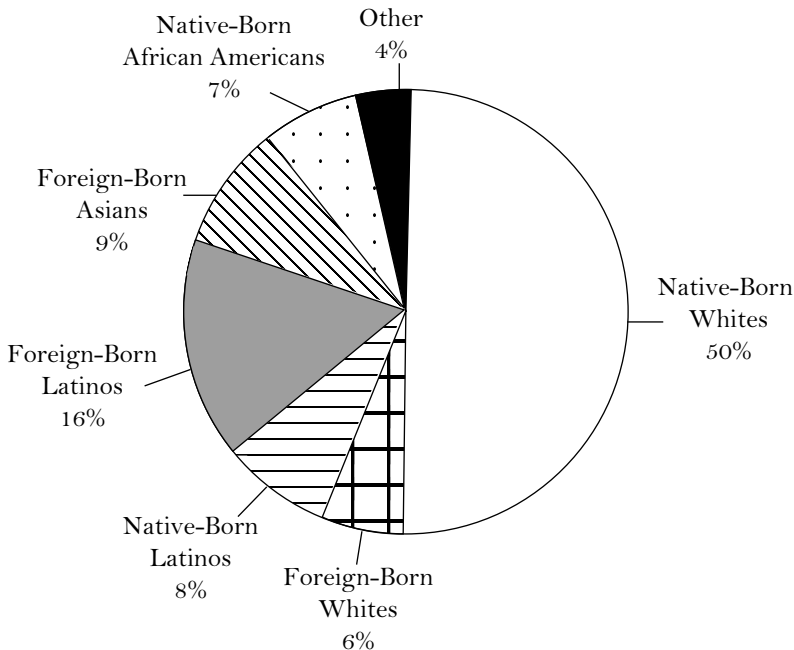
TABLE 2.3 Employment in Selected Occupations in the Five-County Los Angeles Area, by Race, Ethnicity, and Nativity, 1970 to 2000

Occupation	1970	1980	1990	2000
Drywallers				
Native-born white	77.5%	68.1%	42.9%	24.1%
Foreign-born white	3.2	2.9	1.7	0.5
Native-born black	3.2	3.2	1.7	2.3
Native-born Hispanic	9.7	12.9	11.9	14.9
Foreign-born Hispanic	6.4	9.0	40.2	55.7
Other	0.0	3.9	1.7	2.5
Population estimate	3,107	6,204	10,843	6,758
Truckers				
Native-born white	72.3%	60.2%	43.8%	32.4%
Foreign-born white	3.1	3.3	3.8	3.0
Native-born black	6.4	8.8	7.2	6.7
Native-born Hispanic	11.9	14.3	14.5	15.8
Foreign-born Hispanic	4.6	10.5	26.1	34.5
Other	1.7	2.9	4.6	7.6
Population estimate	74,862	100,947	138,275	150,722
Garment workers				
Native-born white	24.3%	15.8%	11.3%	6.2%
Foreign-born white	10.2	4.2	2.6	1.8
Native-born black	10.3	3.7	2.0	0.9
Native-born Hispanic	14.1	9.2	5.0	5.6
Foreign-born Hispanic	32.6	55.1	65.3	63.2
Foreign-born Asian	5.4	10.0	12.3	19.4
Other	3.1	2.0	1.5	2.9
Population estimate	39,094	64,573	88,146	82,442
Janitors				
Native-born white	46.7%	34.9%	18.5%	12.6%
Foreign-born white	5.3	4.1	2.3	1.5
Native-born black	24.0	15.8	7.3	5.2
Native-born Hispanic	11.8	11.6	9.3	11.3
Foreign-born Hispanic	10.3	28.9	56.2	63.4
Other	1.9	4.7	6.4	6.0
Population estimate	31,794	46,519	63,844	68,037

Source: U.S. Census Bureau, integrated public use microdata series (IPUMS), version 3.0. For 1970: 1 percent form 1 metro sample; for 1980 and 1990: 5 percent state sample; for 2000: 5 percent census sample. All estimates are calculated using person-level weights. In all cases except trucking, the data are for wage and salary workers in the labor force only (trucking includes the self-employed) for the five-county Los Angeles metropolitan area (Los Angeles, Orange, Ventura, Riverside, and San Bernardino Counties), except for 1980, which also includes Imperial County. Because of significant changes in the industry and occupational classification systems in 1980 and in 2000, all estimates have been adjusted to reflect the most recent (2000) U.S. census classification system. See appendix B for more details on the data and methodology. Thanks to Christine Schwartz for meticulous research assistance with this data analysis.

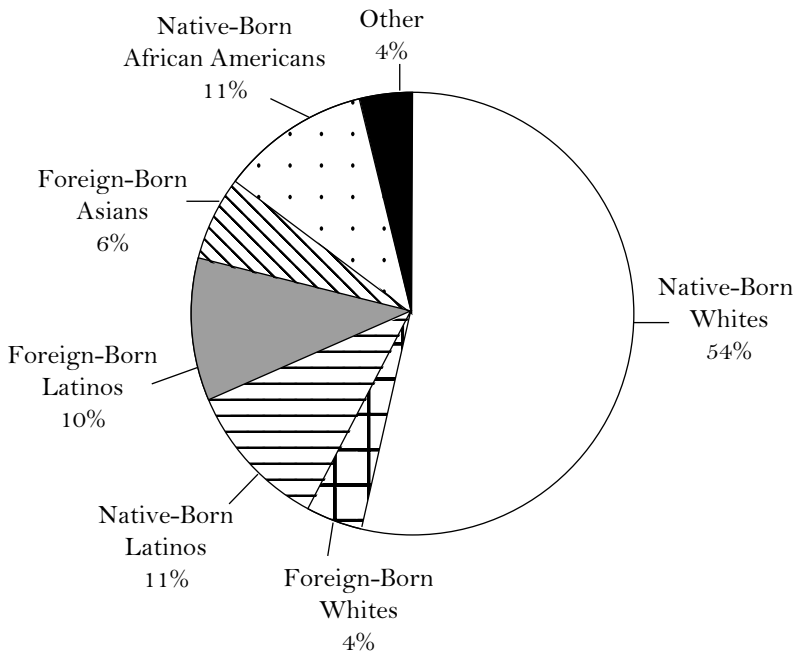
Note: The categories “white” and “black” include only non-Hispanics.

FIGURE 3.1 Employed Wage and Salary Workers, by Nativity, Race, and Ethnicity, Los Angeles Metropolitan Area, 1994 to 2001



Source: U.S. Current Population Survey, outgoing rotation group earnings files, merged for 1994 to 2001.

FIGURE 3.2 Union Members, by Nativity, Race, and Ethnicity, Los Angeles Metropolitan Area, 1994 to 2001



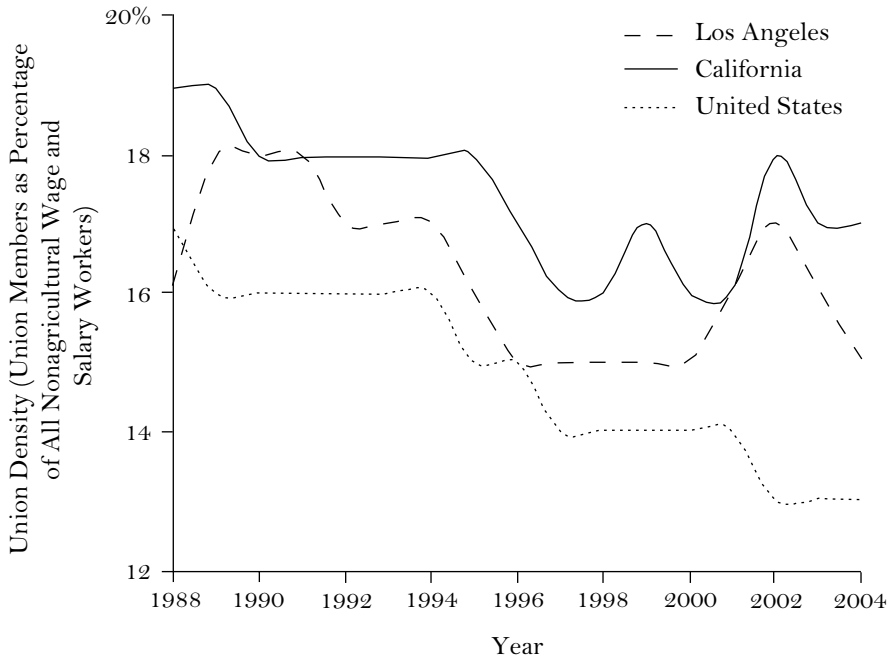
Source: U.S. Current Population Survey, outgoing rotation group earnings files, merged for 1994 to 2001.

TABLE 3.1 Characteristics of Immigrant Workers in Selected Occupations in the Five-County Los Angeles Area, 1990 and 2000

	Drywallers		Truckers		Garment Workers		Janitors	
	1990	2000	1990	2000	1990	2000	1990	2000
Place of birth								
Mexico	80.0%	89.4%	54.0%	58.0%	54.3%	55.9%	58.1%	68.7%
Central or South America	10.5	9.6	21.9	20.8	21.6	16.6	26.4	21.4
Years since arrival in the United States								
Less than five years	44.1	17.9	20.6	7.2	33.6	19.7	34.7	17.1
Less than ten years	75.9	36.3	46.6	21.8	60.9	43.2	61.0	35.7
Average age (years)								
Foreign-born Latinos in this occupation	28.0	32.5	32.5	36.8	32.2	35.1	33.8	38.0
All workers in this occupation	30.8	34.0	35.4	38.6	34.3	37.1	36.0	38.8
Percentage with less than eight years' education								
Foreign-born Latinos in this occupation	44.4%	39.2%	39.9%	32.6%	55.7%	56.7%	52.6%	52.6%
All workers in this occupation	20.0	23.2	12.7	13.3	41.7	43.0	34.3	37.1
Mean annual earnings (1999 dollars)								
Foreign-born Latino males	\$21,955	\$25,469	\$26,923	\$30,079	\$16,392	\$16,329	\$17,204	\$18,131
Native-born white males	\$38,600	\$34,753	\$40,056	\$35,244	\$75,870	\$77,704	\$26,206	\$22,461

Source: U.S. Census Bureau, integrated public use microdata series (IPUMS), version 3.0. See table 2.3 and appendix B for details on data and methods.

FIGURE 4.1 Union Density in Los Angeles, California, and the United States, 1988 to 2004



Source: See appendix A.

FIGURE 4.2 Four Organizing Campaigns: Genesis and Outcome

		Genesis of Campaign	
		Top-Down	Bottom-Up
Campaign Outcome	Successful	Justice for Janitors (SEIU)	Drywallers (Carpenters' union)
	Unsuccessful	Guess—garment workers (ILGWU/UNITE)	Port truckers (CWA)

Source: Author's compilation.

TABLE A.1 Labor Union Membership in Los Angeles and Union Density in Los Angeles, California, and the United States, 1933 to 2004

Date	Union Members in Los Angeles	Union Density		
		Los Angeles	California	United States
(Union Members as Percentage of All Nonagricultural Wage and Salary Workers)				
1933 to 1939 ^a				
May 1933	20,000 or less	NA	NA	11%
December 1933	30,000	NA	NA	11
December 1934	40,000	NA	NA	12
December 1935	45,000	NA	NA	13
December 1938	100,000	NA	NA	28
December 1939	170,000	17%	23%	29
1943 to 1949 ^b				
June 1943	259,299	23	39	31
June 1944	298,332	27	41	34
June 1945	252,396	25	45	36
June 1946	258,883	23	39	35
June 1947	362,894	32	45	34
May 1948	343,947	29	41	32
May 1949	431,100	38	50	33
1951 to 1987 ^c				
July 1951	538,300	33	41	33
July 1952	569,900	34	40	33
July 1953	594,200	32	40	34
July 1954	688,300	37	41	35
July 1955	722,500	37	39	33
July 1956	754,300	36	39	33
July 1957	763,500	35	38	33
July 1958	751,800	35	38	33
July 1959	756,800	33	36	32
July 1960	760,400	32	36	31
July 1961	753,300	32	35	30
July 1962	769,000	31	33	30
July 1963	783,600	30	33	29
July 1964	802,900	33	32	29
July 1965	745,900	30	32	28
July 1966	774,000	30	31	28

TABLE A.1 (Continued)

Date	Union Members in Los Angeles	Union Density		
		(Union Members as Percentage of All Nonagricultural Wage and Salary Workers)		
		Los Angeles	California	United States
July 1967	800,700	30%	31%	28%
July 1968	799,900	29	31	28
July 1969	812,600	28	30	27
July 1970	822,800	28	31	27
July 1971	832,700	30	31	27
July 1973	849,700	28	28	26
July 1975	808,300	27	27	26
July 1977	815,500	25	25	25
July 1979	873,200	24	23	24
July 1981	823,400	23	22	22
July 1983	766,600	22	21	20
July 1985	782,100	20	20	18
July 1987	788,900	20	19	17
1988 to 2004 ^d				
1988	958,200	16	19	17
1989	1,050,600	18	19	16
1990	1,068,800	18	18	16
1991	1,038,500	18	18	16
1992	1,027,300	17	18	16
1993	1,005,700	17	18	16
1994	979,400	17	18	16
1995	1,085,300	16	18	15
1996	911,700	15	17	15
1997	912,700	15	16	14
1998	973,600	15	16	14
1999	980,200	15	17	14
2000	989,000	15	16	14
2001	1,056,600	16	16	14
2002	1,178,800	17	18	13
2003	1,084,900	16	17	13
2004	1,019,200	15	17	13

Notes and sources:

^a For Los Angeles: Perry and Perry (1963, 245, 266, 275, 317, 490, 495, 497, 537); for California in 1939 (no month specified): Troy (1957, 18). Troy reports a lower 1939 figure for the United States as a whole (21.5 percent) than that shown here, which is the annual average reported in U.S. Department of Labor (1980, 412).

^b For Los Angeles and California: computed from California Employment Development Department (CEP, 1943 to 1949); California Department of Industrial Relations (ULIC, 1943 to 1949). 1943 to 1946 union membership figures in column 1 (from ULIC) are for “Los Angeles Metropolitan Area,” and 1947 to 1949 figures are for Los Angeles County. For 1943 to 1946, the ULIC defines the Los Angeles metropolitan area as “Los Angeles County plus contiguous portions of Orange and San Bernardino Counties.” To approximate equivalence for the numerator and denominator used to compute the figures in column 2 for 1943 to 1946, the denominator used here is the California Employment Development Department data for total employment in Los Angeles and Orange Counties (but not San Bernardino County), matched by month. For the United States 1943 to 1949 (annual averages): U.S. Department of Labor (1980, 412).

^c For Los Angeles and California: computed from California Department of Industrial Relations (ULIC, 1951 to 1987), California Department of Industrial Relations (CLSB, 1951 to 1970), and California Employment Development Department (CLMB, 1971 to 1987). Union membership figures for 1951 to 1964 are for Los Angeles and Orange Counties; figures for 1965 to 1987 are for Los Angeles County. For 1951 to 1964, these figures do not include members of union locals with statewide or regional jurisdictions, but starting in 1965 these were apportioned to each region and are included in the figures. Note that the denominator used to compute the density figures is based on a different data series (CLSB and CLMB) than that used for the second panel of the table (CEP), and that the CEP used a different enumeration methodology than its successors and is thus not strictly comparable to the latter. The apparent drop-off in union density between 1949 and 1951 for both Los Angeles and California is an artifact of this change in denominator data source and so should be interpreted with extreme caution. Data from 1950 are omitted entirely since the Los Angeles and California enumerations were conducted differently from those for other years. For the United States 1951 to 1978 (annual averages): U.S. Department of Labor (1980, 412). This data series ended in 1978. The union density data shown for the United States for 1979 to 1987 are for all wage and salary workers (both agricultural and nonagricultural) and are from Hirsch and Macpherson (2005, 11).

^d Hirsch and Macpherson (various years). These data are drawn from the U.S. CPS and are not strictly comparable to the data series shown for earlier years. The figures are for union members only (they do not include nonmembers covered by union contracts) and include all wage and salary workers (both agricultural and nonagricultural). The figures listed in column 1 are for the Los Angeles–Anaheim–Riverside consolidated metropolitan statistical area.

TABLE B.1 Employment in Selected Occupations in the United States, by Race, Ethnicity, and Nativity, 1970 to 2000

Occupation	1970	1980	1990	2000
Drywallers				
Native-born white	85.4%	79.8%	71.2%	54.6%
Foreign-born white	4.2	3.4	2.3	1.6
Native-born black	4.1	4.2	4.7	4.1
Native-born Hispanic	3.6	5.8	5.5	5.9
Foreign-born Hispanic	1.6	4.7	13.2	29.6
Other	1.0	2.3	3.1	4.1
Population estimate	36,689	63,987	98,146	129,768
Truckers				
Native-born white	80.9%	81.0%	77.3%	71.5%
Foreign-born white	1.6	1.6	1.8	2.1
Native-born black	10.5	10.4	10.3	10.4
Native-born Hispanic	4.1	4.0	4.5	5.3
Foreign-born Hispanic	1.6	1.6	3.9	6.4
Other	1.3	1.3	2.2	4.1
Population estimate	1,553,141	2,084,790	2,490,670	2,953,143
Garment workers				
Native-born white	68.6%	61.7%	56.0%	39.9%
Foreign-born white	10.0	6.4	4.2	3.7
Native-born black	8.4	11.8	12.9	9.5
Native-born Hispanic	5.3	5.3	4.2	5.0
Foreign-born Hispanic	5.5	9.6	13.9	23.6
Foreign-born Asian	1.3	3.8	7.2	14.7
Other	0.9	1.4	1.7	3.6
Population estimate	930,966	1,103,760	811,593	406,445
Janitors				
Native-born white	62.4%	64.9%	57.3%	50.0%
Foreign-born white	6.3	4.0	3.1	3.3
Native-born black	22.8	19.0	17.8	14.8
Native-born Hispanic	4.5	4.8	5.7	6.7
Foreign-born Hispanic	2.4	4.6	11.8	18.4
Other	1.5	2.8	4.4	6.9
Population estimate	679,015	1,006,748	1,074,976	1,214,513

Sources: U.S. Census Bureau, integrated public use microdata series (IPUMS), version 3.0. For 1970: 1 percent form 1 state sample, 1 percent form 1 metro sample, 1 percent form 1 neighborhood sample; for 1980: 5 percent state sample; for 1990: 5 percent state sample; for 2000: 5 percent census sample. All estimates are calculated using person-level weights. In all cases except trucking, the data are for wage and salary workers in the labor force only (trucking includes the self-employed) for the five-county Los Angeles metropolitan area (Los Angeles, Orange, Ventura, Riverside, and San Bernardino Counties), except for 1980, which also includes Imperial County. Because of significant changes in the industry and occupational classification systems in 1980 and 2000, all estimates have been adjusted to reflect the most recent (2000) U.S. census classification system.

Note: The categories “white” and “black” include only non-Hispanics.