FIGURE 1.1 The Movement Toward a 24/7 Economy and Its Consequences


Source: Author's configuration.

FIGURE 2.1 Wage and Salary Earners Age Eighteen and Over in Nonagricultural Occupations Employed Nondays in the United States and Selected European Countries, 1997


Sources: The May 1997 Current Population Survey for the United States; Eurostat for European countries.
Notes: In the CPS, working "nondays" is defined as working the most hours in the previous week during the evening, at night, or on a rotating shift that includes evenings and nights. Eurostat defines working "nondays" as "usually" working at least some hours in the evening, at night, or on a rotating shift that includes evenings and nights. The age range for children in the CPS is zero to thirteen; the Eurostat age range is zero to fourteen. For all countries, "work shift" refers to the principal job. Information about parental status in Finland, Denmark, and Sweden is not available.

FIGURE 2.2 Wage and Salary Earners Age Eighteen and Over in Nonagricultural Occupations Employed Weekends in the United States and Selected European Countries, 1997


Source: The May 1997 Current Population Survey for the United States; Eurostat for European countries.
Notes: The CPS age range for children is zero to thirteen; the Eurostat age range is zero to fourteen. For all countries, weekend employment means working on Saturday, Sunday, or both and refers to the principal job.

TABLE 2.1 The Work Schedules of Employed Americans Age Eighteen and Over, by Gender and Number of Hours Employed

| Work Schedules | Total |  |  |  | Males |  |  |  | Females |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Less <br> Than 35 Hours | Thirty- <br> Five to Forty Hours | Greater Than 40 Hours | Total | Less <br> Than 35 Hours | Thirty- <br> Five to Forty Hours | Greater Than 40 Hours | Total | Less <br> Than 35 Hours | Thirty- <br> Five to Forty Hours | Greater Than 40 Hours |
| Hours |  |  |  |  |  |  |  |  |  |  |  |  |
| Fixed day | 80.1\% | 70.4\% | 83.2\% | 82.9\% | 78.9\% | 67.5\% | 80.7\% | 81.4\% | 81.4\% | 72.0\% | 85.6\% | 86.3\% |
| Fixed evening | 8.1 | 14.4 | 6.7 | 5.8 | 8.1 | 15.2 | 7.6 | 6.2 | 8.1 | 14.0 | 5.8 | 5.0 |
| Fixed night | 4.1 | 3.7 | 4.7 | 3.7 | 4.5 | 4.5 | 5.3 | 3.8 | 3.7 | 3.3 | 4.1 | 3.6 |
| Hours vary | 4.2 | 7.7 | 2.5 | 4.0 | 4.4 | 8.5 | 2.8 | 4.4 | 3.9 | 7.2 | 2.3 | 2.9 |
| Rotating ${ }^{\text {a }}$ | 3.6 | 3.8 | 2.9 | 3.6 | 4.1 | 4.4 | 3.6 | 4.2 | 2.8 | 3.5 | 2.2 | 2.2 |
| Number | 49,570 | 11,201 | 21,153 | 17,119 | 25,916 | 3,800 | 10,457 | 11,610 | 23,654 | 7,401 | 10,696 | 5,509 |
| Days |  |  |  |  |  |  |  |  |  |  |  |  |
| Weekday only, five days | 60.3\% | 42.4\% | 74.1\% | 55.2\% | 59.7\% | 45.6\% | 73.2\% | 52.2\% | 61.1\% | 40.6\% | 75.1\% | 61.6\% |
| Weekday only, less than five days | 8.0 | 22.9 | 4.4 | 2.6 | 5.3 | 16.1 | 4.5 | 2.4 | 11.0 | 26.6 | 4.2 | 3.2 |
| Seven days | 7.9 | 8.0 | 4.7 | 11.5 | 8.7 | 9.5 | 4.6 | 12.0 | 6.9 | 7.2 | 4.7 | 10.6 |


| Weekday and weekend, less than seven days | 23.1 | 24.3 | 16.8 | 30.5 | 25.7 | 26.2 | 17.7 | 33.2 | 20.1 | 23.3 | 15.8 | 24.5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekend only, one or two days | 0.7 | 2.4 | 0.1 | 0.2 | 0.5 | 2.6 | 0.1 | 0.2 | 0.9 | 2.2 | 0.1 | 0.1 |
| Number | 50,275 | 10,771 | 20,859 | 16,968 | 26,167 | 3,635 | 10,300 | 11,502 | 24,108 | 7,136 | 10,559 | 5,466 |
| Combination |  |  |  |  |  |  |  |  |  |  |  |  |
| Fixed day, weekday only, five days | 54.4\% | 36.5\% | 67.0\% | 50.3\% | 52.9\% | 38.6\% | 64.9\% | 46.9\% | 56.2\% | 35.3\% | 69.2\% | 57.8\% |
| Fixed day, weekday only, less than five days | 6.1 | 17.9 | 3.5 | 2.0 | 3.9 | 11.9 | 3.4 | 1.7 | 8.6 | 21.2 | 3.5 | 2.6 |
| Rotators or hours vary and weekend ${ }^{a}$ | 5.3 | 7.2 | 3.6 | 5.8 | 5.9 | 8.6 | 4.0 | 6.6 | 4.5 | 6.5 | 3.1 | 4.1 |
| All others | 34.2 | 38.4 | 26.0 | 41.9 | 37.2 | 40.9 | 27.7 | 44.8 | 30.7 | 37.0 | 24.2 | 35.5 |
| Number | 48,672 | 10,765 | 20,849 | 16,964 | 25,469 | 3,631 | 10,291 | 11,499 | 23,203 | 7,134 | 10,558 | 5,465 |

## Source: May 1997 CPS.

Notes: The total number of cases is more than the sum of those working less than thirty-five, thirty-five to forty, and more than forty hours because of missing data on the number of hours worked in the last week on all jobs. Also, differences in the number of cases by type of work schedule are due to missing data for these variables. All percentages are weighted for national representativeness; the number of cases reports unweighted samples for each category. Work schedules refer to the principal job; total hours refer to all jobs. Percentages may not add exactly to 100.0 because of rounding.
${ }^{a}$ This includes seventy-four individuals designated as twenty-four-hour workers (for example, those always on call).

TABLE 2.2 Distribution of Main Reason Reported for Working Nonstandard Hours, Wage and Salary Earners, by Gender and Age of Youngest Child

| Main Reason | Total | Male |  |  |  | Female |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total <br> Male | No Child | Youngest Child Less than Five | Youngest Child Five to Thirteen | Total <br> Female | $\begin{gathered} \text { No } \\ \text { Child } \end{gathered}$ | Youngest Child Less than Five | Youngest <br> Child <br> Five to Thirteen |
| Personal-familial reasons | 25.3\% | 18.9\% | 19.5\% | 20.3\% | 13.2\% | 34.2\% | 29.0\% | 49.3\% | 42.8\% |
| Better child care arrangements | 5.7 | 2.0 | 0.6 | 7.6 | 3.9 | 10.7 | 2.4 | 35.3 | 24.5 |
| Better arrangements for care of family members | 3.1 | 1.4 | 0.8 | 3.3 | 2.4 | 5.5 | 3.7 | 8.5 | 10.8 |
| More time for school | 10.8 | 9.4 | 12.4 | 2.5 | 0.1 | 12.7 | 17.3 | 2.5 | 2.1 |
| Easier commute | 0.6 | 0.9 | 0.8 | 0.9 | 1.0 | 0.3 | 0.4 | 0.0 | 0.3 |
| Better pay | 5.1 | 5.2 | 4.9 | 6.0 | 5.8 | 5.0 | 5.3 | 2.9 | 5.1 |
| Job constraining reasons | 62.6 | 68.8 | 67.9 | 69.7 | 73.4 | 54.2 | 57.7 | 43.0 | 49.2 |
| Could not get any other job | 6.3 | 6.2 | 6.4 | 6.3 | 5.0 | 6.4 | 5.2 | 10.4 | 8.1 |
| Mandated by employer | 10.8 | 12.9 | 12.5 | 12.0 | 16.5 | 8.0 | 8.6 | 5.4 | 7.8 |
| Nature of the job | 45.5 | 49.7 | 49.0 | 51.4 | 52.0 | 39.8 | 43.9 | 27.2 | 33.4 |
| Other reason | 11.5 | 11.7 | 12.0 | 9.6 | 12.9 | 11.2 | 12.8 | 7.2 | 7.9 |
| No response/don't know | 0.5 | 0.6 | 0.7 | 0.5 | 0.5 | 0.5 | 0.5 | 0.5 | 0.2 |
| Number | 7,587 | 4,261 | 3,095 | 637 | 529 | 3,326 | 2,311 | 505 | 510 |

Source: May 1997 CPS.
Notes: Percentages are weighted; numbers of cases are unweighted. Sample excludes those cases with missing data on shift status in the previous week and those self-employed.

TABLE 2.3 The Top Ten Occupations of Workers with Nonstandard Schedules

| Rank |  | Occupations | Percentage of All <br> Nonstandard Hours Workers | Percentage of All Weekend Workers |
| :---: | :---: | :---: | :---: | :---: |
| Nonday/ <br> Hours Vary | Weekends |  |  |  |
| 1 | 3 | Cashiers | 4.7 | 4.4 |
| 2 | 5 | Truck drivers | 4.1 | 3 |
| 3 | 2 | Sales workers, retail and personal services, commodities | 3.4 | 4.5 |
| 4 | 7 | Waiters and waitresses | 3.3 | 2.4 |
| 5 | 4 | Cooks | 3.2 | 3.2 |
| 6 | 10 | Janitors and cleaners | 3.1 | 1.5 |
| 7 | 1 | Supervisors and proprietors, sales occupations | 2.8 | 7 |
| 8 | 9 | Registered nurses | 2.8 | 2.2 |
| 9 | 6 | Managers, food serving and lodging | 2.6 | 2.8 |
| 10 | 8 | Nursing aides, orderlies, and attendants | 2.5 | 2.3 |
|  |  | Sum, top 10 occupations | 32.5 | 33.3 |
|  |  | Total, all occupations | 100.0 | 100.0 |
|  |  | Number | 9,728 | 16,048 |

Source: May 1997 CPS.
Note: Percentages are weighted; numbers of cases are unweighted.

TABLE 2.4 Median and Adjusted Mean Hourly Earnings of Top Ten Occupations of Wage and Salary Earners, by Work Shift

| Rank |  | Median Hours |  |  | Adjusted Mean Hours ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonday/ |  | Nonday/ Hours | Fixed | Difference | Nonday/ Hours | Fixed | Difference |
| Hours |  | Vary | Day | (a)-(b) | Vary | Day | (d)-(e) |
| Vary | Top Ten Occupations | (a) | (b) | (c) | (d) | (e) | (f) |
| 1 | Cashiers | 5.75 | 6.06 | -0.31 | 7.24 | 6.75 | 0.49 |
| 2 | Truck drivers | 9.50 | 10.00 | -0.50 | 10.51 | 10.57 | -0.06 |
| 3 | Sales workers, retail and personal services, commodities | 6.02 | 6.28 | -0.26 | 6.89 | 7.01 | -0.12 |
| 4 | Waiters and waitresses | 4.25 | 4.25 | 0.00 | 4.52 | 3.98 | 0.54 |
| 5 | Cooks | 6.00 | 6.00 | 0.00 | 6.18 | 6.52 | -0.34 |
| 6 | Janitors and cleaners | 7.02 | 7.00 | 0.02 | 7.55 | 7.79 | -0.23 |
| 7 | Supervisors and proprietors, sales occupations | 8.27 | 9.10 | -0.83 | 8.68 | 9.95 | $-1.27^{+}$ |
| 8 | Registered nurses | 18.64 | 17.00 | 1.64 | 18.55 | 16.82 | $1.73{ }^{+}$ |
| 9 | Managers, food serving and lodging | 7.00 | 8.34 | -1.34 | 8.36 | 9.70 | - 1.34 |
| 10 | Nursing aides, orderlies, and attendants | 6.25 | 7.44 | - 1.19 | 8.04 | 8.04 | 0.00 |
|  | All wage and salary earners | 8.00 | 9.50 | -1.50 | 10.31 | 10.80 | -0.49 ** |

Source: May 1997 CPS, outgoing sample.
Notes: Medians and means are weighted. Sample excludes self-employed and those with zero earnings. Earnings exclude overtime. For number of cases in each occupation and unadjusted means, see table A2.1.
Significant test for means only: ${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05 ;{ }^{\star \star} \mathrm{p}=<.01 ;{ }^{\star \star \star} \mathrm{p}=<.001$.
${ }^{\text {a }}$ Adjusted for differences in education and age.

TABLE 2.5 Medians and Adjusted Mean Hourly Earnings of Top Ten Occupations of Wage and Salary Earners, by Whether Work Weekends

| Rank |  | Median Hours |  |  | Adjusted Mean Hours ${ }^{\text {a }}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Weekends | Top Ten Occupations | Weekends <br> (a) | Weekdays only (b) | Difference (a)-(b) (c) | Weekends <br> (a) | Weekdays only (b) | Difference (a)-(b) (c) |
| 1 | Supervisors and proprietors, sales occupations | 8.27 | 11.00 | -2.73 | 9.14 | 10.22 | $-1.08{ }^{+}$ |
| 2 | Sales workers, retail and personal services, commodities | 6.00 | 6.50 | -0.50 | 6.81 | 7.15 | -0.34 |
| 3 | Cashiers | 6.00 | 6.00 | 0.00 | 7.06 | 6.95 | 0.11 |
| 4 | Cooks | 6.00 | 5.80 | 0.20 | 6.35 | 6.54 | -0.18 |
| 5 | Truck drivers | 10.00 | 10.00 | 0.00 | 9.84 | 10.73 | -0.90 |
| 6 | Managers, food serving, and lodging | 8.00 | 8.25 | -0.25 | 9.10 | 8.98 | 0.12 |
| 7 | Waiters and waitresses | 4.00 | 4.25 | -0.25 | 4.29 | 4.59 | -0.30 |
| 8 | Nursing aides, orderlies, and attendants | 7.00 | 7.50 | -0.50 | 7.76 | 8.46 | -0.70 |
| 9 | Registered nurses | 18.64 | 17.00 | 1.64 | 18.22 | 16.90 | 1.32 |
| 10 | Janitors and cleaners | 6.00 | 8.00 | -2.00 | 6.93 | 8.25 | $-1.32^{\star *}$ |
|  | All wage and salary earners | 7.60 | 10.00 | -2.40 | 10.02 | 11.01 | $-0.99^{* * *}$ |

[^0]Notes: Medians and means are weighted. Sample excludes self-employed and those with zero earnings. Earnings exclude overtime. For

TABLE 2.6 Percentage of Employed Americans Age Eighteen and Over Who Work Nondays or Hours Vary and Who Work Weekends on Their Principal Job, by Occupation and Gender

| Occupation | Percentage Nonday Shift/Hours Vary |  |  | Percentage Weekend |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female |
| Executive, administrative, and managerial occupations | 10.3 | 11.1 | 9.3 | 28.0 | 33.5 | 21.4 |
| Administrators, education | 4.0 | 3.2 | 4.5 | 12.4 | 16.3 | 10.0 |
| Managers, food and lodging establishments | 41.5 | 49.1 | 32.7 | 75.0 | 79.9 | 69.3 |
| Accountants and auditors | 5.6 | 6.3 | 5.1 | 11.8 | 17.8 | 7.9 |
| Other executives, administrative, managerial | 8.0 | 8.2 | 7.7 | 26.0 | 31.0 | 19.3 |
| Professional specialty occupations | 14.1 | 12.0 | 15.8 | 27.1 | 30.8 | 24.1 |
| Engineers | 5.2 | 5.4 | 2.8 | 14.5 | 15.1 | 8.2 |
| Computer systems analysts and scientists | 5.5 | 4.8 | 7.0 | 13.8 | 17.3 | 6.2 |
| Registered nurses | 35.5 | 46.5 | 34.9 | 42.3 | 66.7 | 40.8 |
| Elementary school teachers | 3.0 | 3.1 | 3.0 | 14.9 | 14.8 | 14.9 |
| Secondary school teachers | 3.9 | 2.3 | 5.0 | 18.8 | 20.1 | 17.9 |
| Social workers | 17.0 | 18.6 | 16.3 | 16.7 | 23.1 | 13.9 |
| Lawyers and judges | 5.7 | 6.5 | 3.7 | 34.4 | 40.9 | 18.0 |
| Other professional specialty | 16.9 | 17.5 | 16.4 | 32.4 | 40.0 | 25.4 |
| Technical and related support | 21.5 | 23.8 | 19.5 | 24.4 | 24.8 | 24.1 |
| Sales occupations | 22.5 | 17.3 | 28.0 | 52.8 | 52.5 | 53.1 |
| Supervisors and proprietors, sales | 14.5 | 13.4 | 16.2 | 58.1 | 61.4 | 53.0 |
| Real estate sales | 20.8 | 20.5 | 21.1 | 65.0 | 63.8 | 66.4 |
| Sales representatives: mining, manufacturing, wholesale | 6.8 | 5.9 | 10.1 | 25.4 | 28.8 | 14.4 |
| Cashiers | 43.4 | 52.7 | 41.0 | 67.2 | 74.5 | 65.5 |
| Other sales | 24.1 | 18.8 | 29.3 | 46.6 | 46.1 | 47.1 |


| Occupation | Percentage Nonday Shift/Hours Vary |  |  | Percentage Weekend |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female |
| Administrative support occupations | 12.5 | 20.8 | 10.4 | 16.2 | 26.2 | 13.7 |
| Secretaries, stenographers, and typists | 4.9 | -* | 4.8 | 6.9 | -* | 6.8 |
| Receptionists | 13.6 | -* | 13.8 | 14.3 | -* | 14.5 |
| Bookkeepers, accounting, auditing clerks | 9.8 | 13.6 | 9.5 | 14.1 | 21.3 | 13.5 |
| Investigators and adjusters, not insurance | 12.1 | 14.1 | 11.5 | 19.7 | 26.8 | 17.4 |
| Other administrative support | 15.7 | 22.0 | 13.0 | 19.9 | 26.7 | 17.0 |
| Service occupations | 37.2 | 47.8 | 30.4 | 49.8 | 55.7 | 46.1 |
| Waiters and waitresses | 61.8 | 70.9 | 59.5 | 77.6 | 84.0 | 76.1 |
| Cooks, including short-order | 37.3 | 50.5 | 22.9 | 62.4 | 75.1 | 48.8 |
| Nursing aides, orderlies, and attendants | 36.6 | 37.3 | 36.5 | 52.1 | 50.7 | 52.2 |
| Janitors and cleaners | 35.2 | 33.9 | 37.6 | 27.2 | 28.4 | 25.2 |
| Other service | 34.4 | 51.5 | 23.9 | 48.4 | 59.6 | 41.8 |
| Precision production, craft, and repair occupations | 13.9 | 13.3 | 19.3 | 27.0 | 27.4 | 22.6 |
| Automobile mechanics | 7.8 | 7.4 | -* | 34.4 | 34.5 | -* |
| Carpenters | 7.6 | 7.5 | -* | 21.2 | 21.0 | -* |
| Supervisors, production | 23.7 | 24.4 | 21.2 | 25.2 | 27.5 | 16.0 |
| Other precision production, craft, repair | 14.0 | 13.5 | 18.9 | 27.4 | 27.7 | 23.9 |
| Operators, fabricators, and laborers | 28.6 | 29.5 | 26.0 | 29.9 | 32.7 | 21.3 |
| Assemblers | 23.6 | 22.8 | 24.5 | 15.4 | 17.3 | 13.1 |
| Truck drivers, light and heavy | 31.0 | 31.0 | 32.2 | 39.0 | 38.7 | 42.4 |
| Construction laborers | 6.7 | 6.1 | 13.6 | 21.4 | 20.2 | 36.4 |

TABLE 2.6 Continued

|  | Percentage Nonday <br> Shift/Hours Vary |  |  |  |  | Percentage Weekend |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Occupation | Total | Male | Female |  | Total | Male | Female |
| Stock handlers and <br> baggers | 45.9 | 50.9 | 35.0 |  | 60.1 | 63.8 | 52.3 |
| Laborers, except <br> construction | 23.1 | 22.3 | 26.1 |  | 24.3 | 24.9 | 21.7 |
| Other operators, | 29.5 | 31.2 | 25.4 |  | 27.9 | 31.8 | 18.9 |
| fabricators | 51,411 | 25,916 | 23,654 | 51,411 | 26,167 | 24,108 |  |

Source: May 1997 CPS.
Notes: Categories are based on full sample; occupations with over three hundred or more adults before attrition due to missing cases for the other variables are specified. To calculate the approximate number of cases in each cell, see table A2.2. Some cases in the total have missing data on work schedules, and thus excluded in the subcategories.
*Base fewer than twenty sample cases.

TABLE 2.7 Percentage of Employed Americans Age Eighteen and Over Who Work Nondays or Hours Vary and Who Work Weekends on Their Principal Job, by Selected Variables and Gender

| Selected Variables | Percentage Nonday Shift/Hours Vary |  |  | Percentage Weekend |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female |
| Selected job characteristics |  |  |  |  |  |  |
| Industry |  |  |  |  |  |  |
| Extractive | 19.1 | 22.3 | 11.6 | 42.2 | 46.9 | 31.2 |
| Transformative | 16.0 | 15.7 | 16.6 | 21.5 | 24.1 | 14.2 |
| Distributive services | 23.9 | 23.5 | 24.6 | 44.8 | 45.8 | 43.5 |
| Producer services | 12.4 | 14.3 | 10.6 | 23.1 | 29.4 | 17.5 |
| Social services | 16.9 | 21.6 | 14.7 | 24.0 | 31.1 | 20.6 |
| Personal services | 35.4 | 37.0 | 33.9 | 60.5 | 62.9 | 58.3 |
| Class of worker |  |  |  |  |  |  |
| Private industry | 20.9 | 21.5 | 20.1 | 31.5 | 33.4 | 29.5 |
| Government | 15.1 | 21.4 | 10.4 | 19.5 | 25.7 | 15.0 |
| Self-employed | 17.7 | 15.5 | 21.7 | 52.0 | 56.0 | 45.1 |
| Multiple job holder |  |  |  |  |  |  |
| Has one paid job | 19.5 | 20.5 | 18.4 | 31.9 | 35.3 | 28.2 |
| Has more than one paid job | 21.3 | 23.2 | 19.2 | 32.5 | 36.7 | 27.9 |
| Part-time and/or full-time |  |  |  |  |  |  |
| One to thirty-four hours per week | 28.9 | 31.6 | 27.5 | 34.4 | 37.5 | 32.8 |
| Thirty-five to ninety-nine hours per week | 16.7 | 18.6 | 14.1 | 31.1 | 35.0 | 25.8 |
| Family characteristics |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Married, spouse present | 16.4 | 17.4 | 15.2 | 29.4 | 33.8 | 24.1 |
| Other | 24.6 | 26.5 | 22.8 | 35.9 | 38.3 | 33.6 |
| Number of children under age five |  |  |  |  |  |  |
| Zero | 19.5 | 20.8 | 18.0 | 31.8 | 35.3 | 28.1 |
| One | 20.2 | 20.5 | 19.9 | 32.8 | 37.0 | 28.1 |
| Two or more | 22.1 | 19.2 | 26.5 | 32.8 | 33.9 | 31.1 |


| Selected Variables | Percentage Nonday Shift/Hours Vary |  |  | Percentage Weekend |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Male | Female | Total | Male | Female |
| Number of children age five to thirteen |  |  |  |  |  |  |
| One | 17.6 | 19.2 | 16.1 | 29.6 | 34.1 | 25.4 |
| Two or more | 17.2 | 16.3 | 18.1 | 31.2 | 35.4 | 26.6 |
| Number of children under age fourteen |  |  |  |  |  |  |
| Zero | 20.3 | 21.8 | 18.7 | 32.4 | 35.6 | 28.8 |
| One | 17.1 | 18.1 | 16.2 | 30.3 | 34.6 | 26.4 |
| Two | 18.6 | 18.3 | 18.8 | 30.2 | 34.0 | 26.1 |
| Three or more | 20.1 | 18.6 | 22.1 | 34.6 | 37.9 | 30.4 |
| Demographic characteristics <br> Age |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Eighteen to twenty-nine | 28.7 | 29.2 | 28.2 | 37.8 | 39.3 | 36.3 |
| Thirty to fortyfour | 17.3 | 18.7 | 15.7 | 29.9 | 34.2 | 25.3 |
| Forty-five and older | 16.3 | 17.4 | 15.0 | 30.4 | 34.4 | 25.9 |
| Race-Ethnicity |  |  |  |  |  |  |
| Non-Hispanic white | 18.8 | 19.7 | 17.9 | 31.9 | 35.5 | 27.8 |
| Non-Hispanic black | 24.4 | 28.1 | 21.4 | 29.9 | 32.9 | 27.5 |
| Hispanic | 21.2 | 22.8 | 19.1 | 31.9 | 34.6 | 28.4 |
| Other | 20.9 | 21.7 | 20.1 | 36.7 | 38.7 | 34.4 |
| Education completed (years) |  |  |  |  |  |  |
| Less than twelve | 26.2 | 23.8 | 29.6 | 36.8 | 36.4 | 37.4 |
| Twelve | 21.2 | 23.8 | 18.4 | 32.6 | 36.0 | 29.1 |
| Thirteen to fifteen | 22.5 | 24.5 | 20.6 | 34.3 | 38.9 | 29.9 |
| Sixteen | 13.4 | 13.5 | 13.3 | 26.0 | 29.6 | 22.1 |
| Seventeen and more | 9.8 | 9.7 | 10.0 | 28.4 | 33.4 | 21.4 |
| Number | 51,411 | 25,916 | 23,654 | 51,411 | 26,167 | 24,108 |

## Source: May 1997 CPS.

Notes: To calculate the approximate number of cases in each cell, see table A2.3. Some cases in the total have missing data on work schedules, and thus excluded in the subcategories.

TABLE 2.8 Odds Ratios of Employed American Men and Women Age Eighteen and Over Working Nonstandard Schedules in Their Principal Job, for Selected Family and Background Characteristics, Controlling for Job Characteristics

| Independent Variables | Types of Nonstandard Work Schedule |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Men |  |  | Women |  |  |
|  | Nonday or Hours Vary (a) | Weekend (b) | Both <br> (a) and (b) | Nonday or Hours Vary (a) | Weekend (b) | Both <br> (a) and (b) |
| Family characteristics |  |  |  |  |  |  |
| Marital status Married, spouse present | $\begin{aligned} & 0.78^{\star * *} \\ & (0.04) \end{aligned}$ | $\begin{aligned} & 0.89^{\star \star \star} \\ & (0.04) \end{aligned}$ | $\begin{aligned} & 0.85^{\star \star \star} \\ & (0.04) \end{aligned}$ | $\begin{aligned} & 0.77^{* * *} \\ & (0.04) \end{aligned}$ | $\begin{aligned} & 0.70^{\star \star \star} \\ & (0.04) \end{aligned}$ | $\begin{aligned} & 0.72^{\star * *} \\ & (0.03) \end{aligned}$ |
| Parental status No child under age fourteen | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| One child under age five only | $\begin{gathered} 1.08 \\ (0.08) \end{gathered}$ | $\begin{aligned} & 1.23^{* *} \\ & (0.07) \end{aligned}$ | $\begin{aligned} & 1.18^{\star *} \\ & (0.07) \end{aligned}$ | $\begin{gathered} 0.84^{*} \\ (0.08) \end{gathered}$ | $\begin{gathered} 0.96 \\ (0.07) \end{gathered}$ | $\begin{gathered} 0.91 \\ (0.07) \end{gathered}$ |
| Two or more children under age five but no children age five to thirteen | $\begin{gathered} 1.19 \\ (0.11) \end{gathered}$ | $\begin{gathered} 1.03 \\ (0.10) \end{gathered}$ | $\begin{gathered} 1.05 \\ (0.09) \end{gathered}$ | $\begin{gathered} 1.14 \\ (0.13) \end{gathered}$ | $\begin{gathered} 1.09 \\ (0.12) \end{gathered}$ | $\begin{gathered} 1.11 \\ (0.12) \end{gathered}$ |
| One child age five to thirteen only | $\begin{gathered} 1.02 \\ (0.07) \end{gathered}$ | $\begin{gathered} 1.05 \\ (0.06) \end{gathered}$ | $\begin{gathered} 1.09 \\ (0.05) \end{gathered}$ | $\begin{aligned} & 0.75^{\star \star \star} \\ & (0.07) \end{aligned}$ | $\begin{aligned} & 0.9 \\ & (0.06) \end{aligned}$ | $\begin{aligned} & 0.83^{\star * *} \\ & (0.05) \end{aligned}$ |
| Two or more children age five to thirteen but no child under age five | $\begin{gathered} 0.96 \\ (0.07) \end{gathered}$ | $\begin{gathered} 1.12 \\ (0.06) \end{gathered}$ | $\begin{gathered} 1.07 \\ (0.06) \end{gathered}$ | $\begin{gathered} 0.97 \\ (0.07) \end{gathered}$ | $\begin{gathered} 1.06 \\ (0.07) \end{gathered}$ | $\begin{gathered} 1.05 \\ (0.06) \end{gathered}$ |
| Two or more children, at least one under age five and at least one age five to thirteen | $\begin{aligned} & 1.31^{\star \star \star} \\ & (0.07)^{\prime} \end{aligned}$ | $\begin{aligned} & 1.20^{\star \star} \\ & (0.06) \end{aligned}$ | $\begin{aligned} & 1.25^{\star \star \star} \\ & (0.06) \end{aligned}$ | $\begin{gathered} 0.99 \\ (0.08) \end{gathered}$ | $\begin{gathered} 0.90 \\ (0.07) \end{gathered}$ | $\begin{gathered} 1.00 \\ (0.07) \end{gathered}$ |
| Background characteristics |  |  |  |  |  |  |
| Age (years) |  |  |  |  |  |  |
| Eighteen to twenty-nine | $\begin{aligned} & 1.23^{\star \star \star} \\ & (0.05) \end{aligned}$ | $\begin{aligned} & 1.15^{\star \star \star} \\ & (0.04) \end{aligned}$ | $\begin{aligned} & 1.22^{\star \star \star} \\ & (0.04) \end{aligned}$ | $\begin{aligned} & 1.79^{\star \star \star} \\ & (0.05) \end{aligned}$ | $\begin{aligned} & 1.23^{\star \star \star} \\ & (0.05) \end{aligned}$ | $\begin{aligned} & 1.40^{\star \star \star} \\ & (0.04) \end{aligned}$ |
| Thirty to fortyfour | $\begin{gathered} 1.02 \\ (0.04) \end{gathered}$ | $\begin{gathered} 1.04 \\ (0.04) \end{gathered}$ | $\begin{gathered} 1.04 \\ (0.04) \end{gathered}$ | $\begin{gathered} 1.12^{\star} \\ (0.05) \end{gathered}$ | $\begin{gathered} 1.01 \\ (0.04) \end{gathered}$ | $\begin{gathered} 1.04 \\ (0.04) \end{gathered}$ |
| Forty-five and older | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Education completed (years) Less than twelve | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |

TABLE 2.8 Continued

| Independent Variables | Types of Nonstandard Work Schedule |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Men |  |  | Women |  |  |
|  | Nonday or Hours Vary (a) | Weekend <br> (b) | Both <br> (a) and (b) | Nonday or Hours Vary (a) | Weekend <br> (b) | Both <br> (a) and (b) |
| Twelve | $0.83{ }^{\text {*** }}$ | 1.03 | $0.91^{\star}$ | $1.26{ }^{* * *}$ | $1.11$ | $1.20{ }^{* * *}$ |
|  | (0.05) | (0.05) | $(0.05)$ | $(0.06)$ | $(0.06)$ | (0.06) |
| Thirteen to fifteen | 1.10* | 1.09* | 1.06 | 1.16*** | 1.14** | 1.14*** |
|  | (0.04) | (0.04) | (0.04) | (0.05) | (0.04) | (0.04) |
| Sixteen | 0.75*** | 0.77*** | 0.75 *** | 0.93 | 0.86** | 0.87** |
|  | (0.06) | (0.05) | (0.05) | (0.06) | (0.06) | (0.05) |
| Seventeen or more | 0.59** | 0.92 | 0.83** | 0.97 | 1.12 | 1.11 |
|  | (0.09) | (0.07) | (0.06) | (0.10) | (0.08) | (0.07) |
| Race-ethnicity |  |  |  |  |  |  |
| white |  |  |  |  |  |  |
| Non-Hispanic | 1.05 | 0.86** | 0.96 | 1.15** | 0.94 | 1.02 |
| black | (0.05) | (0.05) | (0.05) | (0.06) | (0.05) | (0.05) |
| Hispanic | 0.84** | 0.83*** | 0.87** | 0.80*** | 0.87* | 0.88* |
|  | (0.06) | (0.05) | (0.05) | (0.07) | (0.06) | (0.06) |
| Other | 0.92 | 1.03 | 1.11 | 1.10 | 1.37*** | 1.37*** |
|  | (0.08) | (0.07) | (0.07) | (0.09) | (0.08) | (0.08) |

## Source: May 1997 CPS.

Note: All regression models control for the following job characteristics: occupation, industry, class of worker, whether multiple job holder, and whether employed full- or part-time. Numbers in parentheses are standard errors.
${ }^{\star} \mathrm{p}=<.05 ;{ }^{\star \star} \mathrm{p}=<.01 ;{ }^{* \star *} \mathrm{p}=<.001$.

TABLE 2.9 Odds Ratios of Working Nonstandard Schedules in Their Principal Job for Employed Married Men and Women Who Have Employed Spouses, by Parental Status

Types of Nonstandard Work Schedule

|  | Types of Nonstandard Work Schedule |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

Source: May 1997 CPS.
Note: All regression models control for the following job characteristics: occupation, industry, class of worker, whether multiple job holder, and whether employed full- or part-time, as well as for marital status, age, completed education, and race-ethnicity. Numbers in parentheses are standard errors.
${ }^{\star} \mathrm{p}=<.05 ;^{\star \star} \mathrm{p}=<.01 ;{ }^{\star \star} \mathrm{p}=<.001$.

TABLE 2.10 Top Projected Job Growth Occupations (from 2000 to 2010) and Their Work Schedule, Gender, and Race Characteristics

|  |  | Employment (Thousands) |  | Working Nonstandard Schedules, May 1997 CPS |  |  | $\begin{aligned} & \text { Percentage of Group in Occupation, May } \\ & 1997 \text { CPS } \end{aligned}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Job Growth Rank | Occupation ${ }^{\text {a }}$ | 2000 | $\begin{gathered} 2010^{\mathrm{b}} \\ \text { (Projected) } \end{gathered}$ | Other <br> Than Fixed Day (a) | Weekend (b) | $\begin{gathered} \text { (a) or (b) } \\ \text { (c) } \end{gathered}$ | Female (All Occupations $=46.0)$ | Non- <br> Hispanic Black (All Occupations $=10.5$ ) | Hispanic (All <br> Occupations $=9.81$ |
| 1 | Food preparation and serving workers, including fast food ${ }^{\text {c }}$ | 2,206 | 2,879 | 45.8\% | 55.0\% | 68.0\% | 51.5\% | 11.8\% | 24.2\% |
| 2 | Customer service representatives ${ }^{\text {d }}$ | 1,946 | 2,577 | NA | NA | NA | NA | NA | NA |
| 3 | Registered nurses | 2,194 | 2,755 | 34.6 | 42.9 | 55.1 | 94.5 | 7.5 | 3.2 |
| 4 | Retail salespersons | 4,109 | 4,619 | 32.2 | 62.9 | 70.6 | 55.3 | 7.7 | 8.7 |
| 5 | Computer support specialists ${ }^{\text {e }}$ | 506 | 996 | 20.0 | 15.9 | 26.5 | 56.1 | 19.9 | 3.1 |


| 6 | Cashiers, except gaming | 3,325 | 3,799 | 50.4 | 71.0 | 80.1 | 77.2 | 15.6 | 12.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7 | Office clerks, general | 2,705 | 3,135 | 16.2 | 15.7 | 23.5 | 76.3 | 13.6 | 8.9 |
| 8 | Security guards ${ }^{\text {f }}$ | 1,106 | 1,497 | 57.0 | 55.8 | 73.9 | 22.8 | 19.4 | 13.0 |
| 9 | Computer software engineers, applications ${ }^{8}$ | 380 | 760 | 5.2 | 13.5 | 16.9 | 31.5 | 6.6 | 2.4 |
| 10 | Waiters and waitresses | 1,983 | 2,347 | 65.1 | 79.0 | 89.5 | 78.8 | 3.1 | 12.6 |

Source: Author's compilation.
${ }^{a}$ The BLS occupational classifications for job projections are based on the National Industry-Occupation Employment Matrix (NIOEM) and do not always correspond exactly with the CPS occupational classifications, as noted below.
${ }^{\text {b }}$ Projections are derived by the Bureau of Labor Statistics (Hecker 2001, table 4).
${ }^{\text {c This category includes kitchen workers, food preparation, and "miscellaneous food preparation occupations" in the CPS. }}$
${ }^{\mathrm{d}}$ There is no separate classification in the CPS for this category.
"This category corresponds to "computer equipment operators" in the CPS.
'This category includes "guards and police, except public service" and "protective service occupations, n.e.c" in the CPS.
${ }^{8}$ This category includes "computer system analysts and scientists" and "operations and systems researchers and analysts" in the CPS.

TABLE A2.1
Unadjusted Mean Hourly Earnings of Top Ten Occupations of Wage and Salary Earners, by Shift Status and Whether Work Weekends

| Rank |  | Top ten occupations | Hours |  | Days |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Nonday/ <br> Hours <br> Vary | Weekends |  | Nonday/ Hours Vary | Fixed Day | Weekends | Weekdays Only |
| 1 | 3 | Cashiers | $\begin{aligned} & \$ 6.93 \\ & (118) \end{aligned}$ | $\begin{aligned} & \$ 6.99 \\ & (120) \end{aligned}$ | $\begin{aligned} & \$ 6.95 \\ & (162) \end{aligned}$ | $\begin{array}{r} \$ 7.07 \\ (82) \end{array}$ |
| 2 | 5 | Truck drivers | $\begin{array}{r} \$ 10.59 \\ (38) \end{array}$ | $\begin{array}{r} \$ 10.45 \\ (143) \end{array}$ | $\begin{array}{r} \$ 9.90 \\ (49) \end{array}$ | $\begin{array}{r} \$ 10.66 \\ (137) \end{array}$ |
| 3 | 2 | Sales workers, retail and personal services, commodities | $\begin{array}{r} \$ 6.72 \\ (65) \end{array}$ | $\begin{gathered} \$ 7.03 \\ (120) \end{gathered}$ | $\begin{gathered} \$ 6.73 \\ (114) \end{gathered}$ | $\begin{array}{r} \$ 7.15 \\ (71) \end{array}$ |
| 4 | 7 | Waiters and waitresses | $\begin{array}{r} \$ 4.48 \\ (75) \end{array}$ | $\begin{array}{r} \$ 3.98 \\ (37) \end{array}$ | $\begin{array}{r} \$ 4.27 \\ (83) \end{array}$ | $\begin{array}{r} \$ 4.53 \\ (23) \end{array}$ |
| 5 | 4 | Cooks | $\$ 6.11$ | $\$ 6.49$ | $\begin{aligned} & \$ 6.25 \\ & (107) \end{aligned}$ | $\begin{array}{r} \$ 6.55 \\ (65) \end{array}$ |
| 6 | 10 | Janitors and cleaners | $\begin{array}{r} \$ 7.56 \\ (56) \end{array}$ | $\begin{aligned} & \$ 7.75 \\ & (120) \end{aligned}$ | $\begin{array}{r} \$ 6.77 \\ (52) \end{array}$ | $\begin{gathered} \$ 8.26^{\star \star} \\ (124) \end{gathered}$ |
| 7 | 1 | Supervisors and proprietors, sales occupations | $\begin{array}{r} \$ 8.64 \\ (28) \end{array}$ | $\begin{array}{r} \$ 9.95^{+} \\ (99) \end{array}$ | $\begin{array}{r} \$ 9.10 \\ (66) \end{array}$ | $\begin{gathered} \$ 10.28^{\star} \\ (60) \end{gathered}$ |
| 8 | 9 | Registered nurses | $\begin{array}{r} \$ 18.11 \\ (69) \end{array}$ | $\begin{array}{r} \$ 16.89 \\ (103) \end{array}$ | $\begin{array}{r} \$ 17.98 \\ (83) \end{array}$ | $\begin{array}{r} \$ 16.95 \\ (84) \end{array}$ |
| 9 | 6 | Managers, food serving and lodging | $\begin{array}{r} \$ 8.06 \\ (20) \end{array}$ | $\begin{array}{r} \$ 9.41 \\ (20) \end{array}$ | $\begin{array}{r} \$ 8.61 \\ (26) \end{array}$ | $\begin{array}{r} \$ 9.07 \\ (13) \end{array}$ |
| 10 | 8 | Nursing aides, orderlies, and attendants | $\begin{array}{r} \$ 7.81 \\ (52) \end{array}$ | $\begin{array}{r} \$ 8.08 \\ (80) \end{array}$ | $\begin{array}{r} \$ 7.63 \\ (73) \end{array}$ | $\begin{array}{r} \$ 8.46 \\ (66) \end{array}$ |
|  |  | All wage and salary earners | $\begin{array}{r} \$ 9.77 \\ (1,640) \end{array}$ | $\begin{aligned} & \$ 10.84^{\star \star \star} \\ & (5,031) \end{aligned}$ | $\begin{array}{r} \$ 9.61 \\ (2,033) \end{array}$ | $\begin{aligned} & \$ 11.03^{\star \star \star} \\ & (4,704) \end{aligned}$ |

Source: May 1997 CPS, outgoing sample.
Notes: Means are weighted; unweighted number of cases are in parentheses; sample excludes self-employed and those with zero earnings. Earnings exclude overtime. Significance levels are: ${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05 ;{ }^{\star \star} \mathrm{p}=<.01 ;{ }^{\star \star *} \mathrm{p}=<.001$.

TABLE A2.2 Distribution of Employed Americans Age Eighteen and Over, by Occupation and Gender

| Occupation | (n) | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: |
| Executive, administrative, and manage- |  |  |  |  |
| rial occupations | 7,674 | 14.9\% | 15.6\% | 14.3\% |
| Administrators, education | 331 | 0.6 | 0.5 | 0.8 |
| Managers, food and lodging establishments | 615 | 1.2 | 1.2 | 1.2 |
| Accountants and auditors | 675 | 1.3 | 1.0 | 1.7 |
| Other executives, administrative, managerial | 6,053 | 11.8 | 12.9 | 10.6 |
| Professional specialty occupations | 8,185 | 15.9 | 13.8 | 18.4 |
| Engineers | 818 | 1.6 | 2.8 | 0.3 |
| Computer systems analysts and scientists |  |  |  |  |
| Registered nurses | 877 | 1.7 | 0.2 | 3.4 |
| Elementary school teachers | 885 | 1.7 | 0.5 | 3.1 |
| Secondary school teachers | 548 | 1.1 | 0.8 | 1.3 |
| Social workers | 344 | 0.7 | 0.4 | 1.0 |
| Lawyers and judges | 395 | 0.8 | 1.1 | 0.5 |
| Other professional specialty | 3,843 | 7.5 | 6.8 | 8.2 |
| Technical and related support | 1,736 | 3.4 | 3.0 | 3.7 |
| Sales occupations | 6,163 | 12.0 | 11.6 | 12.5 |
| Supervisors and proprietors, sales | 1,980 | 3.9 | 4.5 | 3.2 |
| Real estate sales | 305 | 0.6 | 0.6 | 0.6 |
| Sales representatives: mining, manufacturing, wholesale <br> Cashiers Other sales | 539 1,043 2,296 | 1.0 2.0 4.5 | 1.5 0.8 4.2 | 0.5 3.4 4.8 |
| Administrative support occupations | 7,656 | 14.9 | 5.6 | 24.8 |
| Secretaries, stenographers, and typists | 1,660 | 3.2 | 0.1 | 6.6 |
| Receptionists | 378 | 0.7 | $-^{\text {a }}$ | 1.5 |
| Bookkeepers, accounting, auditing clerks | 750 | 1.5 | 0.2 | 2.8 |
| Investigators and adjusters, not insurance | 409 | 0.8 | 0.4 | 1.2 |
| Other administrative support | 4,459 | 8.7 | 4.9 | 12.7 |
| Service occupations | 6,860 | 13.3 | 10.0 | 17.0 |
| Waiters and waitresses | 531 | 1.0 | 0.4 | 1.7 |
| Cooks, including short-order | 818 | 1.6 | 1.6 | 1.6 |
| Nursing aides, orderlies, and attendants | 724 | 1.4 | 0.3 | 2.6 |
| Janitors and cleaners | 930 | 1.8 | 2.2 | 1.4 |
| Other service | 3,857 | 7.5 | 5.5 | 9.7 |
| Precision production, craft, and repair occupations | 5,900 | 11.5 | 20.0 | 2.1 |
| Automobile mechanics | 330 | 0.6 | 1.2 | ${ }^{\text {a }}$ |
| Carpenters | 572 | 1.1 | 2.1 | $-{ }^{\text {a }}$ |

TABLE A2.2 Continued

| Occupation | $(\mathrm{n})$ | Total | Male | Female |
| :--- | ---: | :---: | :---: | :---: |
| Supervisors, production | 520 | 1.0 | 1.5 | 0.4 |
| $\quad$ Other precision production, craft, |  |  |  |  |
| $\quad$ repair | 4,478 | 8.7 | 15.2 | 1.7 |
| Operators, fabricators, and laborers | 7,237 | 14.1 | 20.4 | 7.3 |
| $\quad$ Assemblers | 519 | 1.0 | 1.1 | 1.0 |
| $\quad$ Truck drivers, light and heavy | 1,260 | 2.5 | 4.5 | 0.2 |
| Construction laborers | 306 | 0.6 | 1.1 | 0.1 |
| $\quad$ Stock handlers and baggers | 348 | 0.7 | 0.9 | 0.4 |
| $\quad$ Laborers, except construction | 549 | 1.1 | 1.6 | 0.5 |
| $\quad$ Other operators, fabricators | 4,255 | 8.3 | 11.2 | 5.1 |
| Total |  | 85.1 | 84.4 | 85.8 |
| Number | 51,411 |  | 26,738 | 24,673 |

Source: May 1997 CPS.
Notes: Categories are based on full sample; occupations with three hundred or more adults before attrition due to missing cases for the other variables are specified.
${ }^{\text {a }}$ Base fewer than twenty sample cases.

TABLE A2.3 Distribution of Employed Americans Age Eighteen and Over, by Selected Variables and Gender

| Selected Variables | (n) | Total | Male | Female |
| :---: | :---: | :---: | :---: | :---: |
| Selected job characteristics |  |  |  |  |
| Industry |  |  |  |  |
| Extractive | 621 | 1.2\% | 1.6\% | 0.8\% |
| Transformative | 12,318 | 24.0 | 34.0 | 13.1 |
| Distributive services | 10,956 | 21.3 | 23.8 | 18.6 |
| Producer services | 7,410 | 14.4 | 13.1 | 15.8 |
| Social services | 14,316 | 27.8 | 17.1 | 39.5 |
| Personal services | 5,790 | 11.3 | 10.3 | 12.3 |
| Class of worker |  |  |  |  |
| Private industry | 37,755 | 73.4 | 73.9 | 72.9 |
| Government | 7,957 | 15.5 | 12.7 | 18.4 |
| Self-employed | 5,699 | 11.1 | 13.4 | 8.6 |
| Multiple job holder |  |  |  |  |
| Has one paid job | 47,522 | 92.4 | 92.4 | 92.5 |
| Has more than one paid job | 3,889 | 7.6 | 7.6 | 7.5 |
| Part-time and/or full-time |  |  |  |  |
| One to thirty-four hours per week | 11,247 | 22.7 | 14.7 | 31.3 |
| Thirty-five to ninety-nine hours per week | 38,396 | 77.3 | 85.3 | 68.7 |
| Family characteristics |  |  |  |  |
| Marital status |  |  |  |  |
| Married, spouse present | 31,036 | 60.4 | 63.4 | 57.1 |
| Other | 20,375 | 39.6 | 36.6 | 42.9 |
| Number of children under age 5 |  |  |  |  |
| Zero | 44,199 | 86.0 | 85.5 | 86.4 |
| One | 5,589 | 10.9 | 10.9 | 10.8 |
| Two or more | 1,623 | 3.2 | 3.6 | 2.7 |
| Number of children age five to thirteen |  |  |  |  |
| Zero | 39,218 | 76.3 | 77.1 | 75.4 |
| One | 7,118 | 13.8 | 13.0 | 14.7 |
| Two or more | 5,075 | 9.9 | 9.9 | 9.9 |
| Number of children under age fourteen |  |  |  |  |
| Zero | 35,365 | 68.8 | 69.5 | 68.0 |
| One | 7,622 | 14.8 | 13.7 | 16.1 |
| Two | 6,065 | 11.8 | 11.8 | 11.8 |
| Three or more | 2,359 | 4.6 | 5.0 | 4.2 |
| Demographic characteristics |  |  |  |  |
| Age |  |  |  |  |
| Eighteen to twenty-nine | 12,164 | 23.7 | 23.2 | 24.2 |
| Thirty to forty-four | 21,294 | 41.4 | 41.6 | 41.3 |
| Forty-five and older | 17,953 | 34.9 | 35.3 | 34.5 |


| Selected Variables | $(\mathrm{n})$ | Total | Male | Female |
| :--- | ---: | ---: | ---: | ---: |
| Race-Ethnicity |  |  |  |  |
| $\quad$ Non-Hispanic white | 40,422 | 78.9 | 79.4 | 78.4 |
| $\quad$ Non-Hispanic black | 4,440 | 8.7 | 7.5 | 10.0 |
| Hispanic | 4,007 | 7.8 | 8.5 | 7.1 |
| $\quad$ Other | 2,345 | 4.6 | 4.6 | 4.5 |
| $\quad$ Education completed (years) |  |  |  |  |
| $\quad$ Less than twelve | 5,297 | 10.3 | 11.7 | 8.8 |
| $\quad$ Twelve | 16,988 | 33.0 | 32.7 | 33.4 |
| $\quad$ Thirteen to fifteen | 14,988 | 29.2 | 27.2 | 31.2 |
| $\quad$ Sixteen | 9,501 | 18.5 | 18.4 | 18.6 |
| $\quad$ Seventeen and more | 4,637 | 9.0 | 10.0 | 7.9 |
| Total |  | 100.0 | 100.0 | 100.0 |
| Number | 51,411 |  | 26,738 | 24,673 |

Source: May 1997 CPS.
Note: Totals may not sum to 100.0 in general categories because of rounding.

# Distribution of Main Reasons Reported by Married Women Wage and Salary Earners Working Nondays (Including Rotators) with Children Under Age Fourteen, by Age of Youngest Child 



Source: May 1997 CPS.
Note: Percentages are weighted; numbers of cases are not weighted. The sample excludes those who have missing data on the previous week of shift work, and those self employed.


[^1]TABLE 3.1 Distribution of Work Shift Patterns for Husbands and Wives of Dual-Earner Married Couples

Wife's Shift Status

| Husband's Shift Status | Wife's Shift Status |  |  |  |  | Total (Number of Cases) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fixed Day | Fixed Evening | Fixed <br> Night | Rotating ${ }^{\text {a }}$ | Hours Vary |  |
| All Dual-Earners |  |  |  |  |  |  |
| Fixed day | 72.2\% | 4.2\% | 2.5\% | 1.6\% | 2.4\% | $\begin{aligned} & 83.0 \% \\ & (9,272) \end{aligned}$ |
| Fixed evening | 4.0 | 0.8 | 0.2 | 0.2 | 0.1 | $\begin{aligned} & 5.3 \\ & (582) \end{aligned}$ |
| Fixed night | 3.5 | 0.3 | 0.3 | 0.1 | 0.2 | $\begin{aligned} & 4.3 \\ & (451) \end{aligned}$ |
| Rotating ${ }^{\text {a }}$ | 3.3 | 0.3 | 0.1 | 0.3 | 0.1 | $\begin{aligned} & 4.0 \\ & (459) \end{aligned}$ |
| Hours vary | 2.6 | 0.1 | 0.1 | 0.1 | 0.5 | $\begin{aligned} & 3.4 \\ & (401) \end{aligned}$ |
| Total (Number of Cases) | $\begin{aligned} & 85.5 \\ & (9,511) \end{aligned}$ | $\begin{aligned} & 5.7 \\ & (638) \end{aligned}$ | $\begin{aligned} & 3.3 \\ & (369) \end{aligned}$ | $\begin{aligned} & 2.2 \\ & (257) \end{aligned}$ | $\begin{aligned} & 3.3 \\ & (390) \end{aligned}$ | $\begin{aligned} & 100.0 \\ & (11,165) \end{aligned}$ |
| Full-time dualearners |  |  |  |  |  |  |
| Fixed day | 75.4 | 2.7 | 2.6 | 1.3 | 1.3 | $\begin{aligned} & 83.2 \\ & (5,755) \end{aligned}$ |
| Fixed evening | 4.0 | 0.7 | 0.2 | 0.1 | 0.1 | $\begin{aligned} & 5.0 \\ & (348) \end{aligned}$ |
| Fixed night | 3.7 | 0.3 | 0.3 | 0.1 | 0.04 | $\begin{aligned} & 4.4 \\ & (280) \end{aligned}$ |
| Rotating ${ }^{\text {a }}$ | 3.5 | 0.1 | 0.1 | 0.3 | 0.1 | $\begin{aligned} & 4.1 \\ & (288) \end{aligned}$ |
| Hours vary | 2.5 | 0.1 | 0.2 | 0.1 | 0.5 | $\begin{aligned} & 3.3 \\ & (299) \end{aligned}$ |
| Total (Number of Cases) | $\begin{aligned} & 89.0 \\ & (6,124) \end{aligned}$ | $\begin{aligned} & 3.8 \\ & (265) \end{aligned}$ | $\begin{aligned} & 3.3 \\ & (230) \end{aligned}$ | $\begin{aligned} & 1.9 \\ & (135) \end{aligned}$ | $\begin{aligned} & 2.0 \\ & (146) \end{aligned}$ | $\begin{gathered} 100.0 \\ (6,900) \end{gathered}$ |

Source: May 1997 CPS.
Notes: Percentages are weighted; numbers of cases are not weighted. The sample of dualearner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week ( $\mathrm{n}=11,248$ ).
${ }^{a}$ The few cases in which husbands and wives reported working twenty-four hours (for example always on call) were included under rotating shift.

TABLE 3.2 Dual-Earner Couples with at Least One Spouse
Working a Nonstandard Schedule, by Type of Schedule and by Presence and Age of Children Under Fourteen

|  | With Spouse Working Nonstandard Hours | With Spouse Weekends | With Spouse Working Nonstandard Hours and Weekends | With Spouse Working Nonstandard Hours and/or Weekends |
| :---: | :---: | :---: | :---: | :---: |
| All dual-earners |  |  |  |  |
| Total | $\begin{aligned} & 27.8 \% \\ & (11,165) \end{aligned}$ | $\begin{aligned} & 44.5 \% \\ & (10,908) \end{aligned}$ | $\begin{gathered} 15.5 \% \\ (10,903) \end{gathered}$ | $\begin{aligned} & 54.3 \% \\ & (10,903) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 25.0 \\ & (6,001) \end{aligned}$ | $\begin{aligned} & 42.7 \\ & (5,877) \end{aligned}$ | $\begin{aligned} & 13.9 \\ & (5,874) \end{aligned}$ | $\begin{aligned} & 51.6 \\ & (5,874) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 31.1 \\ & (5,164) \end{aligned}$ | $\begin{aligned} & 46.5 \\ & (5,031) \end{aligned}$ | $\begin{aligned} & 17.4 \\ & (5,029) \end{aligned}$ | $\begin{aligned} & 57.3 \\ & (5,029) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 34.7 \\ & (2,210) \end{aligned}$ | $\begin{aligned} & 48.6 \\ & (2,146) \end{aligned}$ | $\begin{aligned} & 19.9 \\ & (2,146) \end{aligned}$ | $\begin{aligned} & 59.8 \\ & (2,146) \end{aligned}$ |
| Child age five to thirteen | $\begin{aligned} & 30.6 \\ & (4,015) \end{aligned}$ | $\begin{aligned} & 46.4 \\ & (3,908) \end{aligned}$ | $\begin{aligned} & 16.9 \\ & (3,906) \end{aligned}$ | $\begin{aligned} & 57.4 \\ & (3,906) \end{aligned}$ |
| Full-time dualearners |  |  |  |  |
| Total | $\begin{aligned} & 24.6 \\ & (6,900) \end{aligned}$ | $\begin{aligned} & 42.7 \\ & (6,789) \end{aligned}$ | $\begin{aligned} & 13.5 \\ & (6,785) \end{aligned}$ | $\begin{aligned} & 51.9 \\ & (6,785) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 10,00 \\ & 23.0 \\ & (3,943) \end{aligned}$ | $\begin{aligned} & 10,2 \\ & 42.2 \\ & (3,888) \end{aligned}$ | $\begin{aligned} & 12.8 \\ & (3,885) \end{aligned}$ | $\begin{aligned} & 50.6 \\ & (3,885) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 26.7 \\ & (2,957) \end{aligned}$ | $\begin{aligned} & 43.5 \\ & (2,901) \end{aligned}$ | $\begin{aligned} & 14.5 \\ & (2,900) \end{aligned}$ | $\begin{aligned} & 53.6 \\ & (2,900) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 28.0 \\ & (1,203) \end{aligned}$ | $42.4$ <br> (1,177) | $15.2$ <br> (1,177) | $52.9$ $(1,177$ |
| Child age five to thirteen | $\begin{aligned} & 26.8 \\ & (2,303) \end{aligned}$ | 44.2 <br> $(2,256)$ | 14.5 <br> $(2,255)$ | 54.4 <br> $(2,255)$ |

Source: May 1997 CPS.
Note: Percentages are weighted; numbers of cases are not weighted. The numbers of cases for "child under age five" and "child age five to thirteen" total more than "child under age fourteen" because some couples have one or more children in both categories. The sample of dual-earner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week.

TABLE 3.3 Dual-Earner Couples with Family Income of Less Than $\$ 50,000$ and with at Least One Spouse Working a Nonstandard Schedule, by Type of Schedule and by Presence and Age of Children Under Fourteen

|  | With Spouse Working Nonstandard Hours | With Spouse Working Weekends | With Spouse Working Nonstandard Hours and Weekends | With Spouse Working Nonstandard Hours and/or Weekends |
| :---: | :---: | :---: | :---: | :---: |
| All dual-earners, family income less than $\$ 50,000$ |  |  |  |  |
| Total | $\begin{aligned} & 33.1 \% \\ & (4,477) \end{aligned}$ | $\begin{aligned} & 48.6 \% \\ & (4,387) \end{aligned}$ | $\begin{aligned} & 18.9 \% \\ & (4,387) \end{aligned}$ | $\begin{aligned} & 59.7 \% \\ & (4,387) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 28.9 \\ & (2,123) \end{aligned}$ | $\begin{aligned} & 45.6 \\ & (2,091) \end{aligned}$ | $\begin{aligned} & 16.6 \\ & (2,091) \end{aligned}$ | $\begin{aligned} & 55.6 \\ & (2,091) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 36.8 \\ & (2,354) \end{aligned}$ | $\begin{aligned} & 51.4 \\ & (2,296) \end{aligned}$ | $\begin{aligned} & 21.0 \\ & (2,296) \end{aligned}$ | $\begin{aligned} & 63.5 \\ & (2,296) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 41.7 \\ & (1,085) \end{aligned}$ | $\begin{aligned} & 55.2 \\ & (1,055) \end{aligned}$ | $\begin{aligned} & 24.6 \\ & (1,055) \end{aligned}$ | $\begin{aligned} & 68.3 \\ & (1,055) \end{aligned}$ |
| Child age five to thirteen | $\begin{aligned} & 35.8 \\ & (1,812) \end{aligned}$ | $\begin{aligned} & 50.5 \\ & (1,767) \end{aligned}$ | $\begin{aligned} & 20.4 \\ & (1,767) \end{aligned}$ | $\begin{aligned} & 62.8 \\ & (1,767) \end{aligned}$ |
| Full-time dualearners, family income less than \$50,000 |  |  |  |  |
| Total | $\begin{aligned} & 29.5 \\ & (2,497) \end{aligned}$ | $\begin{aligned} & 45.8 \\ & (2,469) \end{aligned}$ | $\begin{aligned} & 16.0 \\ & (2,469) \end{aligned}$ | $\begin{aligned} & 56.9 \\ & (2,469) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 27.1 \\ & (1,250) \end{aligned}$ | $\begin{aligned} & 45.1 \\ & (1,242) \end{aligned}$ | $\begin{aligned} & 15.4 \\ & (1,242) \end{aligned}$ | $\begin{aligned} & 55.1 \\ & (1,242) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 31.9 \\ & (1,247) \end{aligned}$ | $\begin{aligned} & 46.5 \\ & (1,227) \end{aligned}$ | $\begin{aligned} & 16.5 \\ & (1,227) \end{aligned}$ | $\begin{aligned} & 58.7 \\ & (1,227) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 36.0 \\ & (545) \end{aligned}$ | $\begin{aligned} & 47.0 \\ & (534) \end{aligned}$ | $\begin{array}{r} 18.8 \\ (534) \end{array}$ | $\begin{gathered} 60.8 \\ (534) \end{gathered}$ |
| Child age five to thirteen | $\begin{gathered} 30.9 \\ (969) \end{gathered}$ | $\begin{aligned} & 46.8 \\ & (952) \end{aligned}$ | $\begin{aligned} & 16.1 \\ & (952) \end{aligned}$ | $\begin{aligned} & 58.7 \\ & (952) \end{aligned}$ |

Source: May 1997 CPS.
Note: Percentages are weighted; numbers of cases are not weighted. The numbers of cases for "child under age five" and "child age five to thirteen" total more than "child under age fourteen" because some couples have one or more children in both categories. The sample of dual-earner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week.

TABLE 3.4 Dual-Earner Couples with Family Income of \$50,000 or More and with at Least One Spouse Working a Nonstandard Schedule, by Type of Schedule and by Presence and Age of Children Under Fourteen

|  | With Spouse Working Nonstandard Hours | With Spouse Working Weekends | With Spouse Working Nonstandard Hours and Weekends | With Spouse Working Nonstandard Hours and/or Weekends |
| :---: | :---: | :---: | :---: | :---: |
| All dual-earners, family income $\$ 50,000$ or more |  |  |  |  |
| Total | $\begin{aligned} & 24.0 \% \\ & (5,948) \end{aligned}$ | $\begin{aligned} & 41.5 \% \\ & (5,820) \end{aligned}$ | $\begin{aligned} & 13.1 \% \\ & (5,816) \end{aligned}$ | $\begin{aligned} & 50.2 \% \\ & (5,816) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 22.0 \\ & (3,418) \end{aligned}$ | $\begin{aligned} & 40.5 \\ & (3,351) \end{aligned}$ | $\begin{aligned} & 12.2 \\ & (3,349) \end{aligned}$ | $\begin{aligned} & 48.3 \\ & (3,349) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 26.6 \\ & (2,530) \end{aligned}$ | $\begin{aligned} & 42.9 \\ & (2,469) \end{aligned}$ | $\begin{aligned} & 14.4 \\ & (2,467) \end{aligned}$ | $\begin{aligned} & 52.7 \\ & (2,467) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 28.4 \\ & (1,021) \end{aligned}$ | $\begin{aligned} & 42.8 \\ & \quad(993) \end{aligned}$ | $\begin{aligned} & 15.6 \\ & (993) \end{aligned}$ | $\begin{gathered} 52.6 \\ (993) \end{gathered}$ |
| Child age five to thirteen | $\begin{aligned} & 26.3 \\ & (1,986) \end{aligned}$ | $\begin{aligned} & 43.4 \\ & (1,935) \end{aligned}$ | $\begin{aligned} & 14.1 \\ & (1,933) \end{aligned}$ | $\begin{aligned} & 53.2 \\ & (1,933) \end{aligned}$ |
| Full-time dualearners, family income $\$ 50,000$ or more |  |  |  |  |
| Total | $\begin{aligned} & 21.4 \\ & (3,909) \end{aligned}$ | $\begin{aligned} & 40.9 \\ & (3,847) \end{aligned}$ | $\begin{aligned} & 12.0 \\ & (3,844) \end{aligned}$ | $\begin{aligned} & 48.7 \\ & (3,844) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 20.2 \\ & (2,386) \end{aligned}$ | $\begin{aligned} & 40.4 \\ & (2,352) \end{aligned}$ | $\begin{aligned} & 11.5 \\ & (2,350) \end{aligned}$ | $\begin{aligned} & 47.6 \\ & (2,350) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 23.3 \\ & (1,523) \end{aligned}$ | $\begin{aligned} & 41.5 \\ & (1,495) \end{aligned}$ | $\begin{aligned} & 12.8 \\ & (1,494) \end{aligned}$ | $\begin{aligned} & 50.5 \\ & (1,494) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 21.5 \\ & (597) \end{aligned}$ | $\begin{gathered} 39.4 \\ (584) \end{gathered}$ | $\begin{aligned} & 12.0 \\ & (584) \end{aligned}$ | $\begin{gathered} 47.4 \\ (584) \end{gathered}$ |
| Child age five to thirteen | $\begin{aligned} & 24.2 \\ & (1,186) \end{aligned}$ | $\begin{aligned} & 42.4 \\ & (1,162) \end{aligned}$ | $\begin{aligned} & 13.4 \\ & (1,161) \end{aligned}$ | $\begin{aligned} & 51.5 \\ & (1,161) \end{aligned}$ |

Source: May 1997 CPS.
Note: Percentages are weighted; numbers of cases are not weighted. The numbers of cases for "child under age five" and "child age five to thirteen" total more than "child under age fourteen" because some couples have one or more children in both categories. The sample of dual-earner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week.

TABLE 3.5 Employed Women Who Work Nonstandard Schedules, by Type of Schedule and by Marital Status and the Presence and Age of Children Under Fourteen

|  | Working Nonstandard Hours | Working Weekends | Working Nonstandard Hours and Weekends | Working Nonstandard Hours and/or Weekends |
| :---: | :---: | :---: | :---: | :---: |
| Married, husband present |  |  |  |  |
| Total | $\begin{aligned} & 15.0 \% \\ & (13,475) \end{aligned}$ | $\begin{aligned} & 23.6 \% \\ & (13,824) \end{aligned}$ | $\begin{gathered} 7.8 \% \\ (13,258) \end{gathered}$ | $\begin{gathered} 30.4 \% \\ (13,258) \end{gathered}$ |
| No child under age fourteen | $\begin{aligned} & 14.0 \\ & (8,046) \end{aligned}$ | $\begin{aligned} & 23.0 \\ & (8,237) \end{aligned}$ | $\begin{gathered} 7.3 \\ (7,932) \end{gathered}$ | $\begin{aligned} & 29.9 \\ & (7,932) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 16.4 \\ & (5,429) \end{aligned}$ | $\begin{aligned} & 23.9 \\ & (5,587) \end{aligned}$ | $\begin{aligned} & 8.6 \\ & (5,326) \end{aligned}$ | $\begin{aligned} & 31.3 \\ & (5,326) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 19.0 \\ & (2,310) \end{aligned}$ | $\begin{aligned} & 25.0 \\ & (2,430) \end{aligned}$ | $\begin{aligned} & 9.8 \\ & (2,259) \end{aligned}$ | $\begin{aligned} & 33.4 \\ & (2,259) \end{aligned}$ |
| Child age five to thirteen | $\begin{aligned} & 16.0 \\ & (4,224) \end{aligned}$ | $\begin{aligned} & 23.7 \\ & (4,296) \end{aligned}$ | $\begin{aligned} & 8.2 \\ & (4,143) \end{aligned}$ | $\begin{aligned} & 31.2 \\ & (4,143) \end{aligned}$ |
| All others |  |  |  |  |
| Total | $\begin{aligned} & 23.0 \\ & (10,179) \end{aligned}$ | $\begin{aligned} & 33.5 \\ & (10,284) \end{aligned}$ | $\begin{aligned} & 14.6 \\ & (9,945) \end{aligned}$ | $\begin{aligned} & 41.2 \\ & (9,945) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 23.6 \\ & (8,052) \end{aligned}$ | $\begin{aligned} & 33.6 \\ & (8,140) \end{aligned}$ | $\begin{aligned} & 15.1 \\ & (7,859) \end{aligned}$ | $\begin{aligned} & 41.4 \\ & (7,859) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 20.8 \\ & (2,127) \end{aligned}$ | $\begin{aligned} & 33.2 \\ & (2,144) \end{aligned}$ | $\begin{aligned} & 12.8 \\ & (2,086) \end{aligned}$ | $\begin{aligned} & 40.0 \\ & (2,086) \end{aligned}$ |
| Child under age five | $\begin{gathered} 25.3 \\ (820) \end{gathered}$ | $\begin{gathered} 38.1 \\ (832) \end{gathered}$ | $\begin{gathered} 15.9 \\ 1599) \end{gathered}$ | $\begin{gathered} 46.0 \\ (799) \end{gathered}$ |
| Child age five to thirteen | $\begin{aligned} & 18.9 \\ & (1,630) \end{aligned}$ | $\begin{aligned} & 30.3 \\ & (1,640) \end{aligned}$ | $\begin{aligned} & 10.9 \\ & (1,602) \end{aligned}$ | $\begin{aligned} & 37.5 \\ & (1,602) \end{aligned}$ |

Source: May 1997 CPS.
Note: Percentages are weighted; numbers of cases are not weighted. The numbers of cases for "child under age five" and "child age five to thirteen" total more than "child under age fourteen" because some couples have one or more children in both categories. The sample of dual-earner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week.

TABLE 3.6 Full-Time Employed Women Who Work Nonstandard Schedules, by Type of Schedule and by Marital Status and the Presence and Age of Children Under Fourteen

|  | Working Nonstandard Hours | Working Weekends | Working Nonstandard Hours and Weekends | Working Nonstandard Hours and/or Weekends |
| :---: | :---: | :---: | :---: | :---: |
| Married, husband present |  |  |  |  |
| Total | $\begin{aligned} & 11.6 \% \\ & (9,022) \end{aligned}$ | $\begin{aligned} & 22.1 \% \\ & (8,933) \end{aligned}$ | $\begin{gathered} 5.9 \% \\ (8,932) \end{gathered}$ | $\begin{aligned} & 27.6 \% \\ & (8,932) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 11.3 \\ & (5,649) \end{aligned}$ | $\begin{aligned} & 22.5 \\ & (5,596) \end{aligned}$ | $\begin{gathered} 5.8 \\ (5,596) \end{gathered}$ | $\begin{aligned} & 27.9 \\ & (5,596) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 12.2 \\ & (3,373) \end{aligned}$ | $\begin{aligned} & 21.4 \\ & (3,337) \end{aligned}$ | $\begin{gathered} 6.2 \\ (3,336) \end{gathered}$ | $\begin{aligned} & 27.1 \\ & (3,336) \end{aligned}$ |
| Child under age five | $\begin{aligned} & 12.3 \\ & (1,369) \end{aligned}$ | $\begin{aligned} & 19.4 \\ & (1,349) \end{aligned}$ | $\begin{gathered} 5.7 \\ (1,349) \end{gathered}$ | $\begin{aligned} & 25.7 \\ & (1,349) \end{aligned}$ |
| Child age five to thirteen | $\begin{aligned} & 12.5 \\ & (2,634) \end{aligned}$ | $\begin{aligned} & 22.3 \\ & (2,606) \end{aligned}$ | $\begin{gathered} 6.5 \\ (2,605) \end{gathered}$ | $\begin{aligned} & 28.1 \\ & (2,605) \end{aligned}$ |
| All others |  |  |  |  |
| Total | $\begin{aligned} & 17.2 \\ & (7,183) \end{aligned}$ | $\begin{aligned} & 29.7 \\ & (7,092) \end{aligned}$ | $\begin{aligned} & 10.7 \\ & (7,091) \end{aligned}$ | $\begin{aligned} & 36.0 \\ & (7,091) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 17.5 \\ & (5,696) \end{aligned}$ | $\begin{aligned} & 29.4 \\ & (5,619) \end{aligned}$ | $\begin{aligned} & 10.8 \\ & (5,618) \end{aligned}$ | $\begin{aligned} & 35.8 \\ & (5,618) \end{aligned}$ |
| Child under age fourteen | $\begin{aligned} & 15.9 \\ & (1,487) \end{aligned}$ | $\begin{aligned} & 30.9 \\ & (1,473) \end{aligned}$ | $\begin{aligned} & 10.3 \\ & (1,473) \end{aligned}$ | $\begin{aligned} & 36.5 \\ & (1,473) \end{aligned}$ |
| Child under age five | $\begin{gathered} 17.3 \\ (538) \end{gathered}$ | $\begin{aligned} & 34.1 \\ & (532) \end{aligned}$ | $\begin{aligned} & 11.6 \\ & (532) \end{aligned}$ | $\begin{aligned} & 40.0 \\ & (532) \end{aligned}$ |
| Child age five to thirteen | $\begin{aligned} & 14.9 \\ & (1,148) \end{aligned}$ | $\begin{aligned} & 28.8 \\ & (1,138) \end{aligned}$ | $\begin{gathered} 9.2 \\ (1,138) \end{gathered}$ | $\begin{aligned} & 34.3 \\ & (1,138) \end{aligned}$ |

## Source: May 1997 CPS.

Note: Percentages are weighted; numbers of cases are not weighted. The numbers of cases for "child under age five" and "child age five to thirteen" total more than "child under age fourteen" because some couples have one or more children in both categories. The sample of dual-earner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week.

TABLE 3.7 Women Working Nonstandard Schedules Before and After Standardization on Occupational Distribution, by Marital Status

Married, Husband Present
Nonstandard hours
Actual percentage $\quad 16.4 \% \quad 20.8 \%$
Standardized percentage
Weekends
Actual percentage 23.7
23.7
25.0 18.2

Standardized percentage
Source: May 1997 CPS.
Note: Standardization is done by applying the occupational composition of all mothers to each of the two marital status categories.

TABLE 3.8 Employed Nonmarried Women Who Work Nonstandard Schedules, by Type of Schedule, According to Weekly Earnings, and the Presence and Age of Children Under Fourteen

|  | Working Nonstandard Hours | Working Weekends | Working Nonstandard Hours and Weekends | Working Nonstandard Hours and/or Weekends |
| :---: | :---: | :---: | :---: | :---: |
| Weekly earnings less than $\$ 400$ |  |  |  |  |
|  |  |  |  |  |
| Total | $\begin{aligned} & 31.0 \% \\ & (1,389) \end{aligned}$ | $\begin{aligned} & 39.0 \% \\ & (1,338) \end{aligned}$ | $\begin{gathered} 21.3 \% \\ (1,337) \end{gathered}$ | $\begin{aligned} & 47.9 \% \\ & (1,337) \end{aligned}$ |
| No child under age fourteen | $\begin{aligned} & 31.5 \\ & (1,065) \end{aligned}$ | $\begin{aligned} & 39.9 \\ & (1,023) \end{aligned}$ | $\begin{aligned} & 22.4 \\ & (1,022) \end{aligned}$ | $\begin{aligned} & 48.4 \\ & (1,022) \end{aligned}$ |
| Child under age fourteen | $\begin{gathered} 29.5 \\ (324) \end{gathered}$ | $\begin{aligned} & 36.4 \\ & (315) \end{aligned}$ | $\begin{aligned} & 18.0 \\ & (315) \end{aligned}$ | $\begin{gathered} 46.4 \\ (315) \end{gathered}$ |
| Child under age five | $\begin{aligned} & 34.6 \\ & (127) \end{aligned}$ | $\begin{gathered} 37.2 \\ (124) \end{gathered}$ | $\begin{gathered} 20.2 \\ (124) \end{gathered}$ | $\begin{aligned} & 49.6 \\ & (124) \end{aligned}$ |
| Child age five to thirteen | $\begin{gathered} 28.4 \\ (244) \end{gathered}$ | $\begin{aligned} & 33.7 \\ & (236) \end{aligned}$ | $\begin{aligned} & 16.8 \\ & (236) \end{aligned}$ | $\begin{gathered} 43.9 \\ (236) \end{gathered}$ |
| Weekly earnings |  |  |  |  |
| \$400 or more |  |  |  |  |
| Total | $\begin{aligned} & 13.5 \\ & (1,018) \end{aligned}$ | $\begin{aligned} & 22.5 \\ & (1,009) \end{aligned}$ | $\begin{gathered} 6.9 \\ (1,009) \end{gathered}$ | $\begin{aligned} & 28.9 \\ & (1,009) \end{aligned}$ |
| No child under age fourteen | $\begin{gathered} 14.0 \\ (850) \end{gathered}$ | $22.1$ <br> (844) | $7.2$ (844) | $28.7$ (844) |
| Child under age fourteen | $\begin{gathered} 11.0 \\ (168) \end{gathered}$ | $\begin{gathered} 24.4 \\ (165) \end{gathered}$ | $\begin{aligned} & 5.5 \\ & (165) \end{aligned}$ | $\begin{gathered} 29.6 \\ (165) \end{gathered}$ |
| Child under age five | $\begin{aligned} & 12.4 \\ & (46) \end{aligned}$ | $\begin{aligned} & 29.0 \\ & (45) \end{aligned}$ | $5.6$ (45) | $\begin{aligned} & 33.9 \\ & (45) \end{aligned}$ |
| Child age five to thirteen | $\begin{gathered} 10.5 \\ (139) \end{gathered}$ | $\begin{gathered} 22.9 \\ (137) \end{gathered}$ | $\begin{aligned} & 4.6 \\ & (137) \end{aligned}$ | $\begin{gathered} 28.9 \\ (137) \end{gathered}$ |

Source: Outgoing Rotation Group, May 1997 CPS.
Note: "Nonmarried" includes married but husband is not present, as well as separated, divorced, widowed, and never-married. Percentages are weighted; numbers of cases are not weighted. The numbers of cases for "child under age five" and "child age five to thirteen" total more than "child under age fourteen" because some couples have one or more children in both categories. The sample of dual-earner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week.

TABLE 3.9 Full-Time Employed Nonmarried Women Who Work Nonstandard Schedules, by Type of Schedule, According to Weekly Earnings, and the Presence and Age of Children Under Fourteen

|  |  |  |  |
| :---: | :---: | :---: | :---: |
| Working |  |  |  |
| Nonstandard |  |  |  |
| Hours |  |  |  |$\quad$| Working |
| :---: |
| Weekends |$\quad$| Working |
| :---: |
| Nonstandard |
| Hours and |
| Weekends |$\quad$| Working |
| :---: |
| Nonstandard |
| Hours |
| and/or |
| Weekends |

Source: Outgoing Rotation Group, May 1997 CPS.
Note: "Nonmarried" includes married but husband is not present, as well as separated, divorced, widowed, and never-married. Percentages are weighted; numbers of cases are not weighted. The numbers of cases for "child under age five" and "child age five to thirteen" total more than "child under age fourteen" because some couples have one or more children in both categories. The sample of dual-earner couples was restricted to those who were both civilian adults over the age of eighteen, working for pay in non-agricultural occupations, and, except for rotators, working in the previous week.

TABLE 4.1 Means of Marital Quality Variables for Single- and Dual-Earner Married Couples, by Couple's Shift and Weekend Status

$\left.\begin{array}{lccccccccc}\text { Wife evening } & 0.16 & 0.24 & 0.40 & 0.13 & \text { Husband rotat- } & 0.18 & 0.39^{\star \star} & 0.36 \\ \text { ing, wife day }\end{array}\right)$

## Source: NSFH, wave 1.

Notes: Statistical comparisons (t-tests) for single earners are day relative to each nonday shift for husbands and wives separately; for dual earners, each nonday shift pattern is compared to both day. Excluded are cases in which data for spouse are missing. Single- or dual-earner status is defined by current employment status. Weekend refers to Saturday and/or Sunday and includes those who also work weekdays.
Significant levels are: ${ }^{+} \mathrm{p}=<0.10 ;{ }^{*} \mathrm{p}=<0.05$; $^{* *} \mathrm{p}=<0.01$; *** $\mathrm{p}=<0.001$.
Means and t-tests are weighted.
${ }^{a}$ Either or both husband and wife report unhappy.
${ }^{6}$ Either or both husband and wife report they talk less than once a week.
${ }^{\text {cEither or both husband and wife report they had thought their marriage had been in trouble. }}$
${ }^{\text {d}}$ Either or both husband and wife report that the chance of divorce is even or higher.

TABLE 4.2 Odds Ratios of Marital Quality of Employed, Single-Earner, Married Couples, by Shift and Weekend Status

| Couple's Shift and Weekend Pattern of Employment | $\begin{aligned} & \text { General Marital } \\ & \text { Unhappiness } \end{aligned}$ |  | Low-Quality Time |  | Marriage in Trouble |  | Even or Higher Chance of Divorce |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Husband day | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Husband evening | 1.06 | 1.13 | 1.16 | 1.19 | 1.02 | 0.95 | 1.26 | 1.13 |
| Husband night | 0.41 | 0.43 | 0.56 | 0.61 | 0.81 | 0.83 | 0.83 | 0.70 |
| Husband rotating | $0.49+$ | 0.42 * | 1.19 | 1.26 | 0.84 | 0.82 | 0.72 | 0.62 |
| Wife day | 1.28 | 1.24 | 1.48 * | 1.56* | 1.26 | 1.24 | 1.14 | 1.11 |
| Wife nonday ${ }^{\text {a }}$ | 1.10 | 1.12 | 1.58 | 1.62 | 2.32 * | 2.27* | 1.81 | 1.72 |
| Weekday only | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Weekend | 1.29 | 1.40* | 1.02 | 1.06 | 1.31* | 1.35* | 1.19 | 1.21 |
| Husband's gender ideology | - | 0.99 | - | 1.02 | - | 1.01 | - | 1.03 |
| Wife's gender ideology | - | 1.07* | - | 1.01 | - | 1.03 | - | $1.07{ }^{+}$ |
| Number of cases | 1,487 | 1,363 | 1,487 | 1,363 | 1,487 | 1,363 | 1,481 | 1,359 |

## Source: NSFH, wave 1.

Notes: 'Weekend" refers to Saturday and/or Sunday and includes those who also work weekdays. Controls are: number of hours husband worked, number of hours wife worked, husband's education, wife's education, difference in age between spouses, marital duration (in months), number of times husband has been married, number of times wife has been married, whether they have children under age nineteen, whether husband cohabited, and whether wife cohabited.
${ }^{\text {a }}$ Evening, night, and rotating schedules are combined as "nonday"because of the small number of married women single-ear ners in these categories.
${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05$.

TABLE 4.3 Odds Ratios of Marital Quality of Employed, Single-Earner, Married Couples with Children Under Age Nineteen, by Shift and Weekend Status

| Couple's Shift and Weekend Pattern of Employment | General Marital Unhappiness |  | Low-Quality Time |  | Marriage in Trouble |  | Even or Higher Chance of Divorce |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Husband day | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Husband evening | 0.92 | 0.93 | 1.35 | 1.31 | 1.21 | 1.11 | 1.35 | 1.17 |
| Husband night | 0.65 | 0.63 | 0.59 | 0.64 | 0.86 | 0.89 | 1.00 | 0.84 |
| Husband rotating | 0.40 | 0.29* | 1.11 | 1.14 | 1.00 | 0.95 | 0.78 | 0.63 |
| Wife day | 1.15 | 1.19 | 1.05 | 1.29 | 0.91 | 0.98 | 0.89 | 0.87 |
| Wife nonday ${ }^{\text {a }}$ | 3.09* | $2.75{ }^{+}$ | 2.95* | $2.79+$ | 4.20* | 3.73* | 2.52 | 2.43 |
| Weekday only | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Weekend | 1.06 | 1.32 | 1.09 | 1.14 | 1.45* | 1.56* | 1.23 | 1.22 |
| Husband's gender ideology | - | 1.02 | - | 1.02 | - | 1.01 | - | 1.01 |
| Wife's gender ideology | - | 1.11* | - | 1.03 | - | 1.05 | - | 1.11* |
| Number of cases | 953 | 876 | 953 | 876 | 953 | 876 | 949 | 874 |

Source: NSFH, wave 1.
Notes: Weekend refers to Saturday and/or Sunday and may include those who also work weekdays. Controls are: number of hours husband worked, number of hours wife worked, husband's education, wife's education, difference in age between spouses, marital duration (in months), number of times husband has been married, number of times wife has been married, number of children under age nineteen, whether husband cohabited, and whether wife cohabited.
${ }^{\text {a }}$ Evening, night, and rotating schedules are combined as "nonday"because of the small number of married women single-ear ners in these categories.
${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05$.

TABLE 4.4 Odds Ratios of Marital Quality of Employed, Dual-Earner, Married Couples, by Shift and Weekend Status

| Couple's Shift and Weekend Pattern of Employment | General Marital Unhappiness |  | Low-Quality Time |  | Marriage in Trouble |  | Even or Higher Chance of Divorce |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Both day | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Husband evening, wife day | 1.02 | 1.14 | 1.28 | 1.07 | 1.04 | 1.15 | 1.13 | 1.26 |
| Wife evening, husband day | 1.51 | 1.46 | 1.25 | 1.34 | 1.71* | 1.69* | 1.48 | 1.46 |
| Husband night, wife day | 0.56 | 0.50 | 1.32 | 1.17 | 1.30 | 1.31 | 1.85 | 1.87 |
| Wife night, husband day | 1.01 | 1.03 | 1.45 | 1.44 | 0.95 | 0.95 | 1.52 | 1.63 |
| Husband rotate, wife day | 1.16 | 1.28 | 1.70 ** | 1.70* | 0.93 | 0.83 | 0.81 | 0.84 |
| Wife rotate, husband day | 1.20 | 1.22 | 1.70* | 1.68* | 1.30 | 1.30 | 1.51 | 1.44 |
| Both nonday | 1.98* | 2.22* | 2.00* | 2.26* | 1.60 | 1.70 | 1.62 | 1.79 |
| Both weekdays only | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Husband only weekend | 1.26 | 1.29 | 1.05 | 1.03 | 1.09 | 1.11 | 0.99 | 1.03 |
| Wife only weekend | 1.52* | 1.50* | 0.90 | 0.87 | 1.09 | 1.11 | 1.30 | 1.31 |
| Both weekend | 1.20 | 12.21 | 0.79 | 0.78 | 1.14 | 1.07 | $1.41{ }^{+}$ | 1.38 |
| Husband's gender ideology | - | 0.99 | - | 1.00 | - | $0.96{ }^{+}$ | - | 0.99 |
| Wife's gender ideology | - | $1.05+$ | - | 1.00 | - | 1.01 | - | $1.01+$ |
| Number of cases | 2,040 | 1,916 | 2,042 | 1,918 | 2,039 | 1,916 | 2,035 | 1,911 |

Source: NSFH, wave 1.
Notes: Weekend refers to Saturday and/or Sunday and includes those who also work weekdays. Controls are: number of hours husband worked, number of hours wife worked, husband's education, wife's education, difference in age between spouses, marital duration (in months), number of times husband has been married, number of times wife has been married, whether they have children under age nineteen, whether husband cohabited, and whether wife cohabited.
${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05 ;{ }^{\star \star} \mathrm{p}=<.01$.

TABLE 4.5 Odds Ratios of Marital Quality of Employed, Dual-Earner, Married Couples with Children Under Age Nineteen, by Shift and Weekend Status

| Couple's Shift and Weekend Pattern of Employment | General Marital Unhappiness |  | Low-Quality Time |  | Marriage in Trouble |  | Even or Higher Chance of Divorce |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Both day | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Husband evening, wife day | 1.22 | 1.35 | 0.95 | 0.81 | 0.85 | 0.89 | 0.81 | 0.91 |
| Wife evening, husband day | 1.38 | 1.33 | 0.98 | 1.09 | 1.25 | 1.28 | 1.51 | 1.48 |
| Husband night, wife day | 0.46 | 0.40 | 1.26 | 1.10 | 1.94 | $2.04{ }^{+}$ | 1.85 | 1.91 |
| Wife night, husband day | 0.96 | 0.97 | 1.30 | 1.32 | 0.88 | 0.87 | 1.66 | 1.82 |
| Husband rotate, wife day | 1.20 | 1.37 | 1.67* | 1.68* | 1.03 | 0.96 | 0.84 | 0.90 |
| Wife rotate, husband day | $1.73+$ | 1.84* | 1.79* | 1.77* | 1.16 | 1.14 | 1.93* | $1.85{ }^{+}$ |
| Both nonday | 2.73 ** | $3.25{ }^{*}$ | 2.32* | 2.79** | 1.67 | 1.76 | 1.33 | 1.60 |
| Both weekdays only | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Husband only weekend | 1.20 | 1.20 | 0.98 | 0.94 | 1.04 | 1.04 | 0.96 | 1.01 |
| Wife only weekend | 1.63* | 1.63* | 0.99 | 0.94 | 1.19 | 1.22 | 1.27 | 1.26 |
| Both weekend | 1.30 | 1.28 | 0.76 | 0.74 | 1.10 | 1.07 | 1.22 | 1.13 |
| Husband's gender ideology | - | $0.95{ }^{+}$ | - | 1.00 | - | 0.97 | - | 0.98 |
| Wife's gender ideology | - | 1.02 | - | 0.99 | - | 1.01 | - | 1.02 |
| Number of cases | 2,040 | 1,245 | 2,042 | 1,246 | 2,039 | 1,245 | 2,035 | 1,240 |

Source: NSFH, wave 1.
Notes: Weekend refers to Saturday and/or Sunday and includes those who also work weekdays. Controls are: number of hours husband worked, number of hours wife worked, husband's education, wife's education, difference in age between spouses, marital duration (in months), number of times husband has been married, number of times wife has been married, number of children under age nineteen, whether husband cohabited, and whether wife cohabited.
${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05 ;{ }^{\star \star} \mathrm{p}=<.01$.

TABLE 4.6 Odds Ratios of Divorce or Separation at Wave 2 for Married Couples at Wave 1, by Employment, Shift, and Weekend Status

|  | Model 1 |  |  | Model 2 |  |  | Model 3 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Married |  |  | Married |  |  | Married |  |  |
|  |  | Less | Married |  | Less | Married |  | Less | Married |
|  |  | Than | Five or |  | Than | Five or |  | Than | Five or |
|  |  | Five | More |  | Five | More |  | Five | More |
| Employment Status | Total | Years | Years | Total | Years | Years | Total | Years | Years |
| Husband |  |  |  |  |  |  |  |  |  |
| Fixed days | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fixed evenings | 1.06 | 1.05 | 1.03 | 0.97 | 0.78 | 1.06 | 0.96 | 0.79 | 1.05 |
| Fixed nights | 1.09 | 2.18 | 0.41 | 1.07 | 2.14 | 0.43 | 1.11 | 2.23 | 0.43 |
| Rotating shifts | 0.76 | 0.93 | 0.66 | 0.74 | 0.92 | 0.65 | 0.74 | 0.93 | 0.64 |
| Not employed | 1.00 | 1.06 | 1.12 | 0.99 | 1.07 | 1.12 | 0.96 | 1.06 | 1.07 |
| Wife |  |  |  |  |  |  |  |  |  |
| Fixed days | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fixed evenings | 1.00 | 1.00 | 0.90 | 1.07 | 1.04 | 0.97 | 1.01 | 0.96 | 0.93 |
| Fixed nights | 2.54* | 1.30 | 2.69 * | 2.66* | 1.52 | 2.58* | 2.46* | 1.32 | $2.40^{+}$ |
| Rotating shifts | 1.53 | 1.25 | 1.78 | $1.64{ }^{+}$ | 1.29 | $1.92{ }^{+}$ | 1.59 | 1.28 | 1.81 |
| Not employed | 0.86 | 0.81 | 0.85 | 0.90 | 0.88 | 0.86 | 0.91 | 0.90 | 0.87 |



## Source: NSFH, Wave 1.

Notes: Controls are: number of hours husband worked in the previous week, number of hours wife worked in the previous week, husband's education, wife's education, difference in age between spouses, wife's age (for married-less-than-five years and married-more-than-five-years regressions only), marital duration (in months, for total regressions only), number of times husband has been married, number of times wife has been married, whether they have children under age nineteen, whether husband cohabited, and whether wife cohabited. The employed with shift unknown are missing values; the not employed are assigned mean values of number of hours worked for employed. Weekends refer to Saturday and/or Sunday, and include those who also work weekdays.
${ }^{+} \mathrm{p}=<0.10 ;{ }^{\star} \mathrm{p}=<0.05 ;{ }^{\star \star} \mathrm{p}=<0.01$; ${ }^{\star \star \star} \mathrm{p}=<0.001$.

TABLE 4.7 Odds Ratios of Divorce or Separation at Wave 2 for Married Couples with Children Under Age Nineteen at Wave 1, by Employment Status

|  | Model 1 |  |  | Model 2 |  |  | Model 3 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Married |  |  | Married |  |  | Married |  |  |
|  |  | Less | Married |  | Less | Married |  | Less | Married |
|  |  | Than | Five or |  | Than | Five or |  | Than | Five or |
|  |  | Five | More |  | Five | More |  | Five | More |
| Employment Status | Total | Years | Years | Total | Years | Years | Total | Years | Years |
| Husband |  |  |  |  |  |  |  |  |  |
| Fixed days | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fixed evenings | 1.15 | 0.86 | 1.31 | 1.16 | 0.69 | 1.33 | 1.20 | 0.75 | 1.37 |
| Fixed nights | 1.45 | 6.18** | 0.43 | 1.46 | 7.07** | 0.42 | 1.52 | 7.86** | 0.43 |
| Rotating shifts | 0.85 | 1.07 | 0.77 | 0.83 | 0.92 | 0.77 | 0.83 | 0.92 | 0.77 |
| Not employed | 1.08 | 1.09 | 1.26 | 1.08 | 1.11 | 1.25 | 1.02 | 1.07 | 1.18 |
| Wife |  |  |  |  |  |  |  |  |  |
| Fixed days | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fixed evenings | 0.91 | 0.73 | 0.84 | 0.99 | 0.76 | 0.94 | 0.94 | 0.71 | 0.91 |
| Fixed nights | 2.80* | 2.86 | 3.00* | 2.78* | 4.80 | $2.73+$ | 2.67* | 4.33 | $2.67{ }^{+}$ |
| Rotating shifts | $1.82{ }^{+}$ | 1.08 | $2.05{ }^{+}$ | 2.01* | 1.11 | 2.32* | 1.95* | 1.12 | 2.21* |
| Not employed | 0.85 | 0.84 | 0.78 | 0.83 | 0.95 | 0.73 | 0.84 | 0.98 | 0.73 |



## Source: NSFH, wave 1.

Notes: Controls are: number of hours husband worked in the previous week, number of hours wife worked in the previous week, husband's education, wife's education, difference in age between spouses, wife's age (for married-less-than-five-years and married-more-than-fiveyears regressions only), marital duration (in months, for total regressions only), number of times husband has been married, number of times wife has been married, number of children under age nineteen, whether husband cohabited, and whether wife cohabited. The employed with shift unknown are missing values; the not employed are assigned mean values of number of hours worked for employed. Weekends refer to Saturday and/or Sunday and include those who also work weekdays.
${ }^{+} \mathrm{p}=<0.10 ;{ }^{\star} \mathrm{p}=<0.05 ;{ }^{\star \star} \mathrm{p}=<0.01$; ${ }^{\star \star \star} \mathrm{p}=<0.001$.

| TABLE 5.1 | Mean Hours per Week Spent on Household Tasks by |
| :--- | :--- |
|  | Dual-Earner Married Couples, by Type of Household |
|  | Task |


| Household Task | Husband | Wife |
| :--- | ---: | ---: |
| Female tasks | 6.8 | 25.0 |
| Preparing meals | 2.4 | 8.6 |
| Washing dishes and cleaning up after meals | 2.0 | 5.2 |
| Cleaning house | 1.7 | 6.9 |
| Washing, ironing, and mending clothes | 0.7 | 4.2 |
| Male tasks | 7.4 | 1.6 |
| $\quad$ Working outdoors and doing other housework mainte- |  |  |
| $\quad$ nance (yard work, household repair, painting, etc.) | 5.4 | 1.4 |
| $\quad$ Maintaining and repairing automobiles | 2.0 | 0.2 |
| Neutral tasks | 3.7 | 5.8 |
| $\quad$ Shopping for groceries and other household goods | 1.3 | 2.7 |
| Paying bills and keeping financial records | 1.3 | 1.6 |
| $\quad$ Driving household members to work, school, or other |  | 1.1 |
| $\quad$ activities | 17.8 | 32.4 |
| Total | 1,617 | 1,617 |
| Number of respondents |  |  |

## Source: NSFH, wave 1.

Notes: Means are weighted; numbers of respondents are unweighted. Sample consists of respondents with complete data for regression analyses.

## TABLE 5.2 Summary Measures for Variables in the Analysis of Dual-Earner Married Parents

VariablesMeasures
Overlap in work schedules
Mean hours husband and wife are both employed ..... 27.6
Mean hours husband is not employed while wife is employed ..... 10.8
Mean hours wife is not employed while husband is employed ..... 21.2
Work shift
Wife nondaytime or rotating shift, husband day shift ..... 12.0\%
Husband nondaytime or rotating shift, wife day shift ..... 10.8
Both spouses employed day shifts ..... 74.8
Both spouses nondaytime or rotating shifts ..... 2.4
Weekend employment
Husband works on weekends ..... 35.0
Wife works on weekends ..... 27.7
Spouse's resources
Husband less than high school graduate ..... 8.9
Husband high school graduate only ..... 31.6
Husband more than high school graduate ..... 59.5
Wife's schooling more than two years more than husband's ..... 8.5
Wife's schooling one or two years more than husband's ..... 16.4
Wife's schooling same as husband's ..... 40.4
Husband's schooling one or two years more than wife's ..... 23.4
Wife professional/managerial, husband in other occupation ..... 17.4
Both spouses professional/managerial ..... 17.7
Husband professional/managerial, wife in other occupation ..... 21.2
Neither spouse professional/managerial ..... 43.7
Mean earnings ratio, husband/wife (log) ..... 0.9
Mean husband's earnings ..... \$34,320
Mean wife's earnings ..... \$15,694
Mean husband's earnings minus wife's earnings ..... \$18,670
Earnings data missing ..... 14.7\%
Mean husband's age minus wife's age (in months) ..... 27.3
Gender role ideology
Mean husband's scale score ..... 13.4
Mean wife's scale score ..... 14.3
Mean age of wife ..... 38.0
Cohort: wife's age younger than thirty ..... 24.0\%
Cohort: wife's age thirty to forty-four ..... 49.6
Stage in life course
Wife married more than once ..... 18.1
Husband married more than once ..... 19.7
Mean duration of current marriage (in months) ..... 171.3
Mean number of children under age five ..... 0.3
Mean number of children age five to eighteen ..... 0.9
Number of cases ..... 1,617

TABLE 5.3 OLS Coefficients for Regressions of Hours Spent in the Previous Week on Female Household Tasks on Selected Independent Variables for Dual-Earner Married Couples

|  | Husband's Share of Female Tasks |  | Hours Spent on Female Tasks |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Husband |  | Wife |  |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Overlap in work schedules |  |  |  |  |  |  |
| Hours husband and wife both employed | 0.001 | - | 0.017 | - | $-0.085^{*}$ | - |
| Hours husband is not employed while wife is employed | 0.003*** | - | 0.094*** | - | $-0.115^{\text {*** }}$ | - |
| Hours wife is not employed while husband is employed | -0.0001 | - | 0.011 | - | 0.026 | - |
| Work shift |  |  |  |  |  |  |
| Both spouses nondaytime or rotating shifts | - | 0.026 | - | 1.753 | - | 3.170 |
| Wife nondaytime or rotating shift, husband day shift | - | -0.011 | - | 0.585 | - | 4.568*** |
| Husband nondaytime or rotating shift, wife day shift | - | 0.034* | - | $1.942^{* * *}$ | - | 0.599 |
| Weekend employment |  |  |  |  |  |  |
| Husband works weekends | -0.016 | -0.020* | -0.699+ | $-0.690^{+}$ | 1.737* | 2.039** |
| Wife works weekends | -0.010 | 0.024* | -0.282 | 0.661 | $1.351{ }^{+}$ | -0.648 |

Spouse's resources

| Husband high school graduate only | 0.026 | 0.017 | 0.309 | -0.110 | $-3.562^{\text {** }}$ | $-3.543{ }^{\text {** }}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Husband less than high school graduate | 0.102*** | 0.090*** | 1.916* | $1.409^{+}$ | -7.505*** | -7.449*** |
| Wife's schooling more than two years more than husband's | 0.034 | 0.029 | 0.917 | 0.667 | $-4.926^{* *}$ | $-4.836^{* *}$ |
| Wife's schooling one or two years more than husband's | 0.027 | 0.022 | 0.384 | 0.221 | $-3.773^{* *}$ | $-3.575^{* *}$ |
| Wife's schooling same as husband's | 0.020 | 0.015 | 0.468 | 0.306 | -2.611* | $-2.475^{*}$ |
| Husband's schooling one or two years more than wife's | 0.011 | 0.008 | 0.580 | 0.486 | - 1.861 | - 1.743 |
| Wife professional/managerial, husband in other occupation | 0.019 | 0.018 | 0.284 | 0.281 | -0.409 | -0.464 |
| Both spouses professional/ managerial | 0.051*** | 0.048*** | 0.501 | 0.484 | $-2.904^{* *}$ | -2.601* |
| Husband professional/managerial, wife in other occupation | -0.001 | -0.005 | -0.123 | -0.203 | -0.442 | -0.235 |
| Earnings ratio, husband/wife (log) | $-0.018^{\star * *}$ | $-0.023^{\text {*** }}$ | -0.326 | -0.451 * | 1.587*** | 1.903 *** |
| Husband's earnings (log) | -0.002 | -0.005 | $-0.572^{+}$ | $-0.653^{\star}$ | $-1.628^{* *}$ | $-1.658^{\star *}$ |
| Earnings data missing | $-0.021^{+}$ | $-0.021^{+}$ | -1.013* | -1.049* | -0.567 | -0.482 |
| Husband's age minus wife's age (in months) | -0.0001 | -0.0001 | $-0.008^{*}$ | $-0.007^{*}$ | 0.0001 | -0.002 |
| Gender role ideology |  |  |  |  |  |  |
| Husband's scale score | $0.005^{* *}$ | $0.006^{* *}$ | 0.098 | 0.114 | $-0.500^{* * *}$ | $-0.529^{* * *}$ |
| Wife's scale score | 0.007*** | $0.008^{* * *}$ | $0.192^{* *}$ | $0.233 * *$ | $-0.327^{*}$ | $-0.375^{* *}$ |

TABLE 5.3 Continued

|  | Husband's Share of Female Tasks |  | Hours Spent on Female Tasks |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Husband |  | Wife |  |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Cohort: wife's age younger than 30 | 0.025 | 0.027 | 1.136 | 1.175 | -2.579 | -2.647 |
| Cohort: wife's age thirty to forty-four | 0.011 | 0.012 | -0.094 | -0.060 | $-3.600^{\star *}$ | $-3.563^{* *}$ |
| Stage in life course |  |  |  |  |  |  |
| Wife married more than once | 0.021 | 0.020 | 0.701 | 0.636 | $-2.241^{*}$ | $-2.331^{*}$ |
| Husband married more than once | 0.018 | 0.021 | 0.786 | 0.878 | -0.037 | -0.180 |
| Duration of current marriage (in months) | -0.0001 | -0.0001 | -0.001 | -0.001 | -0.006 | -0.005 |
| Number of children under age five | $-0.017^{*}$ | $-0.020^{*}$ | 0.729* | $0.626^{*}$ | $4.592^{\star * *}$ | $4.599^{* * *}$ |
| Number of children age five to eighteen | $-0.010^{+}$ | $-0.010^{\star}$ | 0.278 | 0.302 | $1.983^{\star * *}$ | $2.106^{* * *}$ |
| Intercept | -0.033 | 0.019 | 5.130 | 6.966 | $63.121^{* * *}$ | $60.568^{* * *}$ |
| Adjusted r-square | 0.179*** | 0.153*** | 0.085*** | 0.068*** | 0.183*** | $0.178 * * *$ |
| Number of cases | 1,617 | 1,625 | 1,617 | 1,625 | 1,617 | 1,625 |

[^2]TABLE 5.4 OLS Coefficients for Regressions of Hours Spent in the Previous Week on Female Household Tasks on Selected Independent Variables for Dual-Earner Married Parents

|  | Husband's Share of Female Tasks |  | Hours Spent on Female Tasks |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Husband |  | Wife |  |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Overlap in work schedules |  |  |  |  |  |  |
| Hours husband and wife are both employed | 0.001 | - | 0.013 | - | $-0.118^{* *}$ | - |
| Hours husband is not employed while wife is employed | 0.003*** | - | 0.100*** | - | $-0.152^{\text {*** }}$ | - |
| Hours wife is not employed while husband is employed | 0.0002 | - | 0.012 | - | 0.023 | - |
| Work shift |  |  |  |  |  |  |
| Both spouses nondaytime or rotating shifts | - | 0.039 | - | 1.681 | - | -0.578 |
| Wife nondaytime or rotating shift, husband day shift | - | -0.016 | - | 0.164 | - | 3.346* |
| Husband nondaytime or rotating shift, wife day shift | - | 0.044* | - | $2.428^{* * *}$ | - | 0.789 |
| Weekend employment |  |  |  |  |  |  |
| Husband works weekends | $-0.030^{*}$ | $-0.032^{* *}$ | $-1.054^{+}$ | $-1.116^{*}$ | 2.487* | 2.798** |
| Wife works weekends | -0.005 | -0.031* | -0.044 | 1.197* | $1.634+$ | 0.069 |

Spouse's resources

| Husband high school graduate only | 0.025 | 0.015 | -0.005 | -0.458 | -2.997 ${ }^{+}$ | -2.682 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Husband less than high school graduate | 0.099*** | 0.085*** | 2.073* | 1.404 | $-6.863^{\text {*** }}$ | $-6.458^{* * *}$ |
| Wife's schooling more than two years more than husband's | 0.056* | 0.046 | $2.114^{+}$ | 1.584 | -5.308* | $-5.322^{*}$ |
| Wife's schooling one or two years more than husband's | 0.034 | 0.030 | 1.060 | 0.947 | -3.955* | -3.821* |
| Wife's schooling same as husband's | 0.039* | $0.032^{+}$ | $1.324^{+}$ | 1.096 | -2.937* | $-2.760^{+}$ |
| Husband's schooling one or two years more than wife's | 0.021 | 0.017 | 1.119 | 0.975 | $-2.522^{+}$ | -2.388 |
| Wife professional/managerial, husband in other occupation | $0.027^{+}$ | $0.028^{+}$ | 0.515 | 0.572 | -0.085 | -0.092 |
| Both spouses professional/ managerial | 0.050** | 0.045** | 0.780 | 0.725 | $-3.704^{* *}$ | -3.127* |
| Husband professional/managerial, wife in other occupation | -0.002 | -0.006 | 0.367 | 0.275 | -0.503 | -0.169 |
| Earnings ratio, husband/wife (log) | $-0.021^{\text {*** }}$ | $-0.025^{\text {*** }}$ | $-0.466^{+}$ | $-0.550^{*}$ | $1.542^{\star * *}$ | $2.012^{\text {*** }}$ |
| Husband's earnings (log) | 0.009 | 0.005 | $-0.362$ | -0.503 | $-2.108^{* *}$ | $-2.052^{* *}$ |
| Earnings data missing | -0.023 | -0.023 | $-1.120^{+}$ | - $1.075^{+}$ | -0.514 | -0.260 |
| Husband's age minus wife's age (in months) | -0.00003 | 0.00001 | -0.004 | -0.003 | 0.001 | -0.002 |
| Gender role ideology |  |  |  |  |  |  |
| Husband's scale score | $0.004^{+}$ | $0.005^{+}$ | 0.083 | 0.091 | $-0.330^{+}$ | $-0.390^{*}$ |
| Wife's scale score | $0.008^{* * *}$ | 0.009*** | $0.225^{*}$ | $0.279^{* *}$ | $-0.428^{*}$ | $-0.514^{* *}$ |

TABLE 5.4 Continued

|  | Husband's Share of Female Tasks |  | Hours Spent on Female Tasks |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Husband |  | Wife |  |
|  | Model 1 | Model 2 | Model 1 | Model 2 | Model 1 | Model 2 |
| Cohort: wife's age younger than thirty | 0.042 | 0.039 | 2.450* | $2.282+$ | $-3.726^{+}$ | -3.569 |
| Cohort: wife's age thirty to forty-four | 0.028 | 0.027 | 0.998 | 0.911 | $-4.444^{* *}$ | $-4.293 * *$ |
| Stage in life course |  |  |  |  |  |  |
| Wife married more than once | 0.017 | 0.016 | 0.813 | 0.779 | -2.098 | -2.092 |
| Husband married more than once | 0.001 | 0.005 | 0.306 | 0.390 | 0.238 | -0.051 |
| Duration of current marriage (in months) | -0.0001 | -0.0001 | -0.001 | -0.001 | -0.010 | -0.010 |
| Number of children under age five | $-0.023^{*}$ | -0.024* | 0.293 | 0.246 | 4.559*** | $4.574 * * *$ |
| Number of children age five to eighteen | -0.011 | -0.011 | 0.119 | 0.126 | $2.153^{\star * *}$ | 2.183*** |
| Intercept | -0.164 | -0.086 | 1.547 | 4.077 | 69.178*** | 65.188*** |
| Adjusted r-square | 0.180*** | 0.154*** | 0.088*** | 0.071*** | 0.185*** | $0.167^{* * *}$ |
| Number of cases | 1,058 | 1,065 | 1,058 | 1,065 | 1,058 | 1,065 |

## Source: NSFH, wave 1

Note: Omitted categories of dummy variables: both spouses day shifts, husband less than high school graduate, wife's education over two years less than husband's, neither spouse professional/managerial, wife's age forty-five or over.
${ }^{+} \mathrm{p}=<0.10 ;{ }^{\star} \mathrm{p}=<0.05 ;^{\star \star} \mathrm{p}=<0.01 ;{ }^{\star \star \star} \mathrm{p}=<0.001$. Children Age Five to Eighteen in the Previous Week, by Family Type

Married, Employed Parents, At Least One Earner ( $\mathrm{n}=1,718$ )


Single Employed Mothers ${ }^{\mathrm{a}}$ ( $\mathrm{n}=699$ )

Dinner with Children Age Five to Eighteen

Dinner with Children Age Five to Thirteen


Less than Five Days
Five or Six Days ${ }^{\text {b }}$
Seven Days

Source: NSFH, wave 1.
Notes: Percentages are weighted; numbers of cases are not weighted. Sample is limited to those couples with data for both main respondent and spouse. Earners are those who were employed and worked in the previous week.
${ }^{a}$ Main respondents only; includes married with spouse absent and single with a partner present.
${ }^{\mathrm{b}}$ For both parents, this category includes all combinations other than both "fewer than five days" and "seven days."

Married, Employed Parents, At Least One Earner ( $\mathrm{n}=1,718$ )


Single Employed Mothers ${ }^{\mathrm{a}}$ ( $\mathrm{n}=699$ )

Breakfast with Children Age Five to Eighteen


Breakfast with Children Age Five to Thirteen
$\square$ Seven Days
$\square$ Five or Six Days ${ }^{\text {b }}$

- Less than Five Days


## Source: NSFH, wave 1.

Notes: Percentages are weighted; numbers of cases are not weighted. Sample is limited to those couples with data for both main respondent and spouse. Earners are those who were employed and worked in the previous week.
${ }^{a}$ Main respondents only; includes married with spouse absent and single with a partner present.
${ }^{b}$ For both parents, this category includes all combinations other than both "fewer than five days" and "seven days."

FIGURE 6.3 Unadjusted and Adjusted Means of the Number of Days Employed Parents Ate Dinner or Breakfast with Their Children Age Five to Eighteen in the Previous Week, for Nonday Shifts Compared with Fixed Days

|  | Dinner |  |  |  |  |  | Breakfast |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mother |  |  | Father |  |  | Mother |  |  | Father |  |  |
|  | Fixed Evening | Fixed Night | Rotating | Fixed Evening | Fixed <br> Night | Rotating | Fixed <br> Evening | Fixed <br> Night | Rotating | Fixed Evening | Fixed Night | Rotating |
| Married parents, at |  |  |  |  |  |  |  |  |  |  |  |  |
| least one earner Children age five to eighteen |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means | - |  | - | - |  | - | + |  |  |  |  | + |
| Adjusted means | - |  | - | - |  | $=$ |  |  |  |  | \# | + |
| Children age five to thirteen only |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means | - |  | - | - |  | - | + |  |  |  |  |  |
| Adjusted means | - |  | - | - |  | $=$ |  |  |  |  | \# | \# |
| Married, dualearner parents |  |  |  |  |  |  |  |  |  |  |  |  |
| Children age five to eighteen |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means | - |  | - | - | $=$ | $=$ | + |  |  |  |  | + |
| Adjusted means | - |  | - | - |  |  |  |  |  |  | \# | + |
| Children age five to thirteen only |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means | - |  | - | - |  | $=$ | + |  |  |  |  |  |
| Adjusted means | - |  | - | - | $=$ | - |  |  |  |  | \# | \# |
| Single mothers |  |  |  |  |  |  |  |  |  |  |  |  |
| Children age five to eighteen |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means | - |  | - |  |  |  |  |  | + |  |  |  |
| Adjusted means | - |  | - |  |  |  |  |  | + |  |  |  |
| Children age five to thirteen only |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means | - |  | - |  |  |  |  |  | \# |  |  |  |

## Source: NSFH, wave 1.

Note: All shift comparisons are relative to fixed days. Plus ( + ) and minus ( - ) signs denote significant relationships ( $\mathrm{p}=<.05$ ); other signs (\#, =) denote near-significance ( $\mathrm{p}=<.10$ ), positively and negatively, respectively.

Unadjusted and Adjusted Means of Employed Parents' Interactions with Their Children Age Five to Eighteen for Nonday Shifts Compared with Fixed Days, and for Weekend Compared with Weekday Employment

|  | Leisure Away |  |  |  |  |  |  |  | Project |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Mother |  |  |  | Father |  |  |  | Mother |  |  |  | Father |  |  |  |
|  | Eve | Ngt | Rtg | Wknd | Eve | Ngt | Rtg | Wknd | Eve | Ngt | Rtg | Wknd | Eve | Ngt | Rtg | Wknd |
| Married parents, at |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| least one earner |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Children age five to eighteen |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means |  | - |  | - |  |  | - | $=$ |  |  |  | - |  |  |  |  |
| Adjusted means |  | - |  | $=$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Children age five to thirteen only |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means |  |  |  | - |  |  | $=$ | - |  |  |  | $=$ |  |  |  | - |
| Adjusted means |  |  |  |  |  |  |  | $=$ |  |  |  |  |  |  |  |  |
| Married, dualearner parents |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Children age five to eighteen |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means |  | - |  | - |  |  |  |  |  |  | + | $=$ |  |  |  |  |
| Adjusted means |  | = |  |  |  |  |  |  |  |  | \# |  |  |  |  |  |
| Children age five to |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| thirteen only |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means |  |  |  | - |  |  |  |  |  |  |  | - |  |  | $=$ |  |
| Adjusted means |  |  |  | $=$ |  |  |  |  |  |  |  |  |  |  |  |  |
| Single mothers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Children age five |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means |  | $=$ |  |  |  |  |  |  |  |  |  | \# |  |  |  |  |
| Adjusted means |  | $=$ |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Children age five to |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Unadjusted means |  | - | - |  |  |  |  |  | + |  |  |  |  |  |  |  |
| Adjusted means |  | - | - |  |  |  |  |  | \# |  |  |  |  |  |  |  |

Private Talks


Homework Help

| Homework Help |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Mother |  | Father |  |  |  |  |  |  |
| Eve | Ngt | Rtg | Wknd |  | Eve | Ngt | Rtg |  |
| Wknd |  |  |  |  |  |  |  |  |

Married parents, at
least one earner
Children age five
to eighteen
Unadjusted means
Adjusted means
Children age five to
thirteen only
Unadjusted means
Adjusted means

Married, dual-
earner parents
Children age five
to eighteen
Unadjusted means
Adjusted means
Children age five to
thirteen only
Unadjusted means
Adjusted means

Single mothers
Children age five
to eighteen
Unadjusted means
Adjusted means
Children age five to
thirteen only
Unadjusted means
Adjusted means

$=$
$=$

Source: NSFH, wave 1.
Note: All shift comparisons are relative to fixed days, and weekend comparisons are relative to weekday employment status. Plus $(+)$ and minus $(-)$ signs denote significant relationships $(\mathrm{p}=<.05)$; other signs $(\#,=)$ denote near-significance $(\mathrm{p}=<.10)$, positively and negatively, respectively.
Eve $=$ fixed evening; Ngt $=$ fixed night $;$ Rtg $=$ rotating; Wknd $=$ weekend

TABLE 6.1 Frequency Distribution and Unadjusted and Adjusted Means of the Number of Days Employed Mothers Ate Dinner with Their Children Age Five to Eighteen in the Previous Week, by Shift Status

| Marital and Employment Status of Mother | Number of Days Ate Dinner with Children in the Previous Week | Shift During the Previous Week |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fixed Day | Fixed Evening | Fixed Night | Rotating |
| Married mothers, at least one earner |  |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=1,151$ ) | Fewer than five days | 16.3 | 42.9 | 10.3 | 33.4 |
|  | Five or six days | 25.0 | 18.8 | 26.6 | 25.0 |
|  | Seven days | 58.7 | 38.3 | 63.1 | 41.6 |
|  | Mean number of days | 5.9 | 4.8*** | 6.1 | 5.1*** |
|  | Adjusted mean number of days | 5.9 | $4.6{ }^{* * *}$ | 6.1 | 5.0*** |
|  | Number of cases | 958 | 73 | 36 | 84 |
| Children age five to thirteen ( $\mathrm{n}=993$ ) | Fewer than five days | 9.5 | 39.8 | 10.8 | 31.5 |
|  | Five or six days | 22.9 | 16.3 | 21.0 | 27.3 |
|  | Seven days | 67.6 | 43.9 | 68.2 | 41.2 |
|  | Mean number of days | 6.2 | 5.1** | 6.1 | 5.3*** |
|  | Adjusted mean number of days | 6.2 | 5.0*** | 6.2 | 5.1*** |
|  | Number of cases | 504 | 42 | 24 | 51 |
| Married mothers, dual-earner |  |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=997$ ) | Fewer than five days | 16.1 | 47.2 | 9.0 | 31.1 |
|  | Five or six days | 26.0 | 20.4 | 26.1 | 23.1 |
|  | Seven days | 58.0 | 32.5 | 65.0 | 45.8 |
|  | Mean number of days | 5.9 | 4.6*** | 6.3 | 5.3 ** |
|  | Adjusted mean number of days | 5.9 | 4.4*** | 6.3 | 5.2*** |
|  | Number of cases | 833 | 62 | 30 | 72 |
| Children age five to thirteen$(\mathrm{n}=536)$ | Fewer than five days | 9.5 | 45.2 | 7.4 | 30.3 |
|  | Five or six days | 23.4 | 19.6 | 19.2 | 25.5 |
|  | Seven days | 67.1 | 35.2 | 73.4 | 44.2 |
|  | Mean number of days | 6.2 | 4.9*** | 6.3 | 5.3 ** |
|  | Adjusted mean number of days | 6.2 | 4.8*** | 6.5 | 5.2*** |
|  | Number of cases | 434 | 35 | 21 | 46 |
| Single mothers ${ }^{\text {a }}$ |  |  |  |  |  |
| Children age five to eighteen | Fewer than five days | 32.2 | 62.7 | 40.3 | 44.6 |
|  | Five or six days | 22.3 | 11.8 | 20.9 | 17.4 |

TABLE 6.1 Continued

| Marital and Employment Status of Mother | Number of Days Ate Dinner with Children in the Previous Week | Shift During the Previous Week |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fixed Day | Fixed Evening | Fixed Night | Rotating |
| $(\mathrm{n}=685)$ | Seven days | 45.5 | 25.6 | 38.8 | 38.0 |
|  | Mean number of days | 5.2 | $4.1{ }^{\star *}$ | 4.9 | 4.6* |
|  | Adjusted mean number of days | 5.2 | 4.0*** | 4.8 | 4.7* |
|  | Number of cases | 535 | 49 | 27 | 74 |
| Children age five to thirteen ( $\mathrm{n}=344$ ) | Fewer than five days | 22.7 | 63.8 | 41.5 | 38.9 |
|  | Five or six days | 22.1 | 12.5 | 18.9 | 19.6 |
|  | Seven days | 55.2 | 23.7 | 39.6 | 41.5 |
|  | Mean number of days | 5.6 | 4.5* | 4.9 | 4.6* |
|  | Adjusted mean number of days | 5.6 | 4.4** | 4.9 | $4.7{ }^{\text {* * }}$ |
|  | Number of cases | 270 | 18 | 14 | 42 |

## Source: NSFH, wave 1.

Notes: Percentages and all means are weighted; numbers of cases are not weighted. Sample is limited to those mothers employed in the previous week with data on all relevant variables, including employment status of spouses. However, fathers may have missing values on these relevant variables, and thus the numbers of cases may differ between tables on mothers and fathers. Adjusted means are calculated by using coefficients from OLS regressions that control for education and number of hours worked in the previous week. Numbers of cases for adjusted means may lose a few cases owing to missing cases for these control variables.
Differences from day shift are significant at: ${ }^{*} \mathrm{p}=<0.05$; $^{* *} \mathrm{p}=<0.01$; ${ }^{\star \star \star} \mathrm{p}=<0.001$
${ }^{a}$ Main respondents only; includes married with spouse absent and nonmarried with a partner present.

TABLE 6.2 Frequency Distribution and Unadjusted and Adjusted Means of Number of Days Employed Fathers Ate Dinner with Their Children Age Five to Eighteen in the Previous Week, by Shift Status

| Marital and Employment Status of Father | Number of Days Ate Dinner with Children in the Previous Week | Shift During the Previous Week |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fixed Day | Fixed Evening | Fixed Night | Rotating |
| Married fathers, at least one earner |  |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=1,642$ ) | Fewer than five days | 25.4 | 60.4 | 31.5 | 35.3 |
|  | Five or six days | 25.4 | 15.1 | 20.2 | 31.1 |
|  | Seven days | 49.2 | 24.5 | 48.3 | 33.6 |
|  | Mean number of days | 5.5 | $3.6{ }^{* * *}$ | 5.2 | 5.0* |
|  | Adjusted mean number of days | 5.5 | $3.6{ }^{* * *}$ | 5.2 | $5.1{ }^{+}$ |
|  |  | 1,352 | 90 | 68 | 132 |
| Children age five to thirteen ( $\mathrm{n}=929$ ) | Fewer than five days | 19.9 | 59.0 | 24.0 | 28.0 |
|  | Five or six days | 25.5 | 11.4 | 13.4 | 28.2 |
|  | Seven days | 54.7 | 29.6 | 62.6 | 43.8 |
|  | Mean number of days | 5.7 | 4.0*** | 5.6 | 5.3* |
|  | Adjusted mean number of days | 5.7 | 4.0*** | 5.5 | $5.3+$ |
|  | Number of cases | 757 | 55 | 40 | 77 |
| Married fathers, dual-earner |  |  |  |  |  |
| Children age five to eighteen$(\mathrm{n}=993)$ | Fewer than five days | 26.1 | 61.9 | 33.1 | 32.5 |
|  | Five or six days | 27.1 | 11.4 | 27.6 | 38.4 |
|  | Seven days | 46.8 | 26.8 | 39.3 | 29.1 |
|  | Mean number of days | 5.4 | 3.7 *** | $5.1{ }^{+}$ | $5.0^{+}$ |
|  | Adjusted mean number of days | 5.4 | $3.6{ }^{* * *}$ | 5.0 | 5.1 |
|  | Number of cases | 825 | 54 | 37 | 77 |
| Children age five to thirteen ( $\mathrm{n}=531$ ) | Fewer than five days | 17.7 | 59.4 | 32.2 | 25.5 |
|  | Five or six days | 27.6 | 4.9 | 17.4 | 33.2 |
|  | Seven days | 54.7 | 35.7 | 50.4 | 41.2 |
|  | Mean number of days | 5.8 | 4.2*** | 5.1 | $5.1+$ |
|  | Adjusted mean number of days | 5.8 | 4.1*** | $5.1{ }^{+}$ | 5.2* |
|  | Number of cases | 435 | 32 | 22 | 42 |

## Source: NSFH, wave 1.

Notes: Percentages and all means are weighted; numbers of cases are not weighted. Sample is limited to those fathers employed in the previous week with data on all relevant variables, including employment status of spouse. However, mothers may have missing values on these relevant variables, and thus the numbers of cases may differ between tables on mothers and fathers. Adjusted means are calculated by using coefficients from OLS regressions that control for education and number of hours worked in the previous week. Numbers of cases for adjusted means may lose a few cases owing to missing cases for these control variables.
Differences from day shift are significant at: ${ }^{+} \mathrm{p}=<0.10 ; \quad{ }^{\star} \mathrm{p}=<0.05 ; \quad{ }^{\star} \mathrm{p} \mathrm{p}=<0.01$; ***p $=<0.001$

TABLE 6.3 Frequency Distribution and Unadjusted and Adjusted Means of the Number of Days Mothers Employed Between 5:00 and 7:00 p.m. Ate Dinner with Their Children Age Five to Eighteen in the Previous Week

|  |  | Number of Days Employed |  |
| :--- | :--- | :---: | :---: | :---: |
|  |  | Between 5:00 and 7:00 P.M. |  |
|  |  | in the Previous Week |  |


| Marital and Employment Status of Mother | Number of Days Ate Dinner with Children in the Previous Week | Number of Days Employed Between 5:00 and 7:00 Р.м. ${ }^{2}$ in the Previous Week |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Zero <br> Days | One or Two Days | Three or More Days |
| Children age five to thirteen ( $\mathrm{n}=341$ ) | Adjusted mean number of days <br> Number of cases | $\begin{aligned} & 5.2 \\ & 544 \end{aligned}$ | $\begin{gathered} 4.8 \\ 54 \end{gathered}$ | $\begin{gathered} 4.1^{\star \star \star} \\ 81 \end{gathered}$ |
|  | Fewer than five days | 22.1 | 22.3 | 64.8 |
|  | Five or six days | 21.7 | 40.0 | 9.6 |
|  | Seven days | 56.2 | 37.7 | 25.6 |
|  | Mean number of days | 5.7 | 5.4 | $4.1{ }^{* * *}$ |
|  | Adjusted mean number of days | 5.6 | 5.4 | $4.1^{\text {*** }}$ |
|  | Number of cases | 273 | 29 | 39 |

[^3]TABLE 6.4 Frequency Distribution and Unadjusted and Adjusted Means of the Number of Days Fathers Employed Between 5:00 and 7:00 p.M. Ate Dinner with Their Children Age Five to Eighteen in the Previous Week

| Marital and Employment Status of Mother | Number of Days Ate Dinner with Children in the Previous Week | Number of Days Employed Between 5:00 and 7:00 P.m. ${ }^{\text {a }}$ in the Previous Week |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{aligned} & \hline \text { Zero } \\ & \text { Days } \end{aligned}$ | One or Two Days | Three or More Days |
| Married fathers, at least one earner |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=1,754$ ) | Fewer than five days | 23.3 | 28.3 | 55.6 |
|  | Five or six days | 25.5 | 27.9 | 17.7 |
|  | Seven days | 51.2 | 43.8 | 26.7 |
|  | Mean number of days | 5.6 | 5.4 | 4.1 *** |
|  | Adjusted mean number of days | 5.5 | 5.5 | 4.1*** |
|  | Number of cases | 1,397 | 136 | 221 |
| Children age five to thirteen ( $\mathrm{n}=993$ ) | Fewer than five days | 17.1 | 18.5 | 57.3 |
|  | Five or six days | 24.6 | 31.2 | 16.2 |
|  | Seven days | 58.3 | 50.2 | 26.5 |
|  | Mean number of days | 5.9 | 5.8 | $4.1{ }^{\text {*** }}$ |
|  | Adjusted mean number of days | 5.8 | 5.9 | 4.1*** |
|  | Number of cases | 785 | 81 | 127 |
| Married fathers, dual-earner |  |  |  |  |
| Children age five | Fewer than five days | 23.9 | 28.8 | 59.6 |
| to eighteen | Five or six days | 28.6 | 30.6 | 17.2 |
| ( $\mathrm{n}=997$ ) | Seven days | 47.5 | 40.5 | 23.3 |
|  | Mean number of days | 5.5 | 5.3 | 3.9 *** |
|  | Adjusted mean number of days | 5.5 | 5.3 | 4.0*** |
|  | Number of cases | 803 | 75 | 119 |
| Children age five to thirteen ( $\mathrm{n}=533$ ) | Fewer than five days | 16.5 | 12.8 | 59.0 |
|  | Five or six days | 27.3 | 33.5 | 15.6 |
|  | Seven days | 56.1 | 53.7 | 25.4 |
|  | Mean number of days | 5.9 | 6.0 | 3.9 *** |
|  | Adjusted mean number of days | 5.9 | 6.0 | 3.9*** |
|  | Number of cases | 431 | 41 | 61 |

## Source: NSFH, wave 1.

Notes: Percentages and all means are weighted; numbers of cases are not weighted. Sample is limited to those fathers employed in the previous week with data on all relevant variables, including employment status of spouse. However, mothers may have missing values on these relevant variables, and thus the numbers of cases may differ between tables on mothers and fathers. Adjusted means are calculated by using coefficients from OLS regressions that control for education and number of hours worked in the previous week. Numbers of cases for adjusted means may lose a few cases owing to missing cases for these control variables.
Differences from day shift are significant at: ${ }^{+} \mathrm{p}=<0.10 ;{ }^{\star} \mathrm{p}=<0.05 ;{ }^{\star \star} \mathrm{p}=<0.01$; ***p $=<0.001$
${ }^{\text {a }}$ Rounded for the actual range of 4:30 to 7:29 p.m.

TABLE 6.5 Frequency Distribution and Unadjusted and Adjusted Means of the Number of Days Employed Mothers Ate Breakfast with Their Children Age Five to Eighteen in the Previous Week, by Shift Status

| Marital and Employment Status of Mother | Number of Days Ate Breakfast with Children in the Previous Week | Shift During the Previous Week |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fixed Day | Fixed Evening | Fixed Night | Rotating |
| Married mothers, at least one earner |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=1,146$ ) | Fewer than five days | 65.3 | 55.1 | 62.5 | 63.7 |
|  | Five or six days | 10.3 | 7.5 | 1.2 | 12.1 |
|  | Seven days | 24.4 | 37.4 | 36.3 | 24.2 |
|  | Mean number of days | 3.1 | 3.9* | 3.6 | 3.2 |
|  | Adjusted mean number of days | 3.1 | 3.4 | 3.5 | 3.1 |
|  | Number of cases | 949 | 72 | 38 | 87 |
| Children age five to thirteen$(\mathrm{n}=619)$ | Fewer than five days | 58.0 | 39.2 | 62.4 | 58.5 |
|  | Five or six days | 11.6 | 10.1 | 0.0 | 9.3 |
|  | Seven days | 30.4 | 50.6 | 37.6 | 32.2 |
|  | Mean number of days | 3.5 | 4.6* | 3.4 | 3.7 |
|  | Adjusted mean number of days | 3.6 | 4.2 | 3.7 | 3.4 |
|  | Number of cases | 501 | 42 | 24 | 52 |
| Married mothers, dual-earner |  |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=992$ ) | Fewer than five days | 65.1 | 56.1 | 61.1 | 59.7 |
|  | Five or six days | 10.8 | 8.0 | 1.4 | 13.9 |
|  | Seven days | 24.2 | 36.0 | 37.5 | 26.4 |
|  | Mean number of days | 3.1 | 3.8* | 3.7 | 3.4 |
|  | Adjusted mean number of days | 3.1 | 3.5 | 3.6 | 3.3 |
|  | Number of cases | 823 | 62 | 32 | 75 |
| Children age five to thirteen ( $\mathrm{n}=533$ ) | Fewer than five days | 57.4 | 40.0 | 65.5 | 54.4 |
|  | Five or six days | 12.2 | 12.1 | 0.0 | 10.2 |
|  | Seven days | 30.4 | 47.9 | 34.5 | 35.4 |
|  | Mean number of days | 3.6 | 4.5* | 3.2 | 3.8 |
|  | Adjusted mean number of days | 3.6 | 4.3 | 3.6 | 3.5 |
|  | Number of cases | 430 | 35 | 21 | 47 |
| Single mothers ${ }^{\text {a }}$ |  |  |  |  |  |
| Children age five | Fewer than five days | 73.1 | 67.5 | 84.5 | 54.0 |

TABLE 6.5 Continued

| Marital and <br> Employment Status of Mother | Number of Days Ate Breakfast with Children in the Previous Week | Shift During the Previous Week |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fixed Day | Fixed Evening | Fixed Night | Rotating |
| to eighteen$(\mathrm{n}=689)$ | Five or six days | 8.7 | 15.7 | 5.8 | 20.3 |
|  | Seven days | 18.2 | 16.9 | 9.8 | 25.6 |
|  | Mean Number of days | 2.6 | 2.9 | 2.5 | $3.6{ }^{*}$ |
|  | Adjusted mean number of days | 2.6 | 2.8 | 2.6 | $3.7{ }^{\text {*** }}$ |
|  | Number of cases | 533 | 51 | 29 | 76 |
| Children age five to thirteen ( $\mathrm{n}=347$ ) | Fewer than five days | 62.5 | 48.5 | 90.5 | 40.6 |
|  | Five or six days | 12.6 | 16.4 | 4.2 | 26.3 |
|  | Seven days | 24.9 | 35.1 | 5.3 | 33.1 |
|  | Mean number of days | 3.3 | 4.3 | 2.6 | $4.1{ }^{+}$ |
|  | Adjusted mean number of days | 3.3 | 4.2 | 2.8 | 4.3* |
|  | Number of cases | 269 | 19 | 15 | 44 |

Source: NSFH, wave 1.
Notes: Percentages and all means are weighted; numbers of cases are not weighted. Sample is limited to those mothers employed in the previous week with data on all relevant variables, including employment status of spouse. However, fathers may have missing values on these relevant variables, and thus the numbers of cases may differ between tables on mothers and fathers. Adjusted means are calculated by using coefficients from OLS regressions that control for education and number of hours worked in the previous week. Numbers of cases for adjusted means may lose a few cases owing to missing cases for these control variables.
Differences from day shift are significant at: ${ }^{+} \mathrm{p}=<0.10 ;{ }^{*} \mathrm{p}=<0.05 ;{ }^{* *} \mathrm{p}=<0.01$; ${ }^{\star * *} \mathrm{p}=$ $<0.001$
${ }^{a}$ Main respondents only; includes married with spouse absent and nonmarried with a partner present.

TABLE 6.6 Frequency Distribution and Unadjusted and Adjusted Means of the Number of Days Employed Fathers Ate Breakfast with Their Children Age Five to Eighteen in the Previous Week, by Shift Status

| Marital and Employment Status of Father | Number of Days Ate Breakfast with Children in the Previous Week | Shift During the Previous Week |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Fixed Day | Fixed <br> Evening | Fixed Night | Rotating |
| Married fathers, at least one earner |  |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=1,649$ ) | Fewer than five days | 76.8 | 73.7 | 71.8 | 75.5 |
|  | Five or six days | 7.6 | 9.6 | 9.0 | 9.1 |
|  | Seven days | 15.6 | 16.7 | 19.2 | 15.4 |
|  | Mean number of days | 2.5 | 2.7 | 2.9 | 3.0* |
|  | Adjusted mean number of days | 2.5 | 2.8 | $3.0^{+}$ | 3.1 ** |
|  | Number of cases | 1,361 | 91 | 66 | 131 |
| Children age five to thirteen ( $\mathrm{n}=931$ ) | Fewer than five days | 73.3 | 64.7 | 64.6 | 74.8 |
|  | Five or six days | 8.3 | 12.3 | 9.5 | 4.1 |
|  | Seven days | 18.4 | 23.1 | 25.9 | 21.0 |
|  | Mean number of days | 2.8 | 3.2 | 3.4 | 3.1 |
|  | Adjusted mean number of days | 2.7 | 3.3 | $3.5^{+}$ | $3.3{ }^{+}$ |
|  | Number of cases | 763 | 53 | 39 | 76 |
| Married fathers, dualearner |  |  |  |  |  |
| Children age five to eighteen ( $\mathrm{n}=997$ ) | Fewer than five days | 76.9 | 74.0 | 66.2 | 71.9 |
|  | Five or six days | 8.2 | 8.2 | 13.5 | 14.9 |
|  | Seven days | 14.9 | 17.7 | 20.3 | 13.2 |
|  | Mean number of days | 2.4 | 2.7 | 3.2 | 3.1* |
|  | Adjusted mean number of days | 2.4 | 2.8 | $3.3{ }^{+}$ | $3.2{ }^{\text {* }}$ |
|  | Number of cases | 832 | 54 | 35 | 76 |
| Children age five to thirteen ( $\mathrm{n}=529$ ) | Fewer than five days | 72.4 | 60.4 | 60.2 | 71.7 |
|  | Five or six days | 9.3 | 9.9 | 11.8 | 7.5 |
|  | Seven days | 18.3 | 29.7 | 28.1 | 20.8 |
|  | Mean number of days | 2.8 | 3.4 | 3.7 | 3.4 |
|  | Adjusted mean number of days | 2.8 | 3.5 | $3.9+$ | $3.5^{+}$ |
|  | Number of cases | 437 | 30 | 21 | 41 |

## Source: NSFH, wave 1.

Notes: Percentages and all means are weighted; numbers of cases are not weighted. Sample is limited to those fathers employed in the previous week with data on all relevant variables, including employment status of spouse. However, mothers may have missing values on these relevant variables, and thus the numbers of cases may differ between tables on mothers and fathers. Adjusted means are calculated by using coefficients from OLS regressions that control for education and number of hours worked in the previous week. Numbers of cases for adjusted means may lose a few cases owing to missing cases for these control variables.
Differences from day shift are significant at: ${ }^{+} \mathrm{p}=<0.10 ;{ }^{*} \mathrm{p}=<0.05 ;{ }^{*}$ * $\mathrm{p}=<0.01$

TABLE 6.7 Unadjusted and Adjusted Means of Employed Parents' Interaction with Children Age Five to Eighteen, by Family Type and Shift Status

| Parent-Child <br> Interaction Items |  | Mothers |  |  |  |  | Fathers |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Fixed Day | Fixed Evening | Fixed <br> Night | Rotating | Total | Fixed Day | Fixed Evening | Fixed <br> Night | Rotating |
| Married parents, at least one earner ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |
| Leisure activity away from home (1) "never" to (6) "daily" | Unadjusted means | 3.52 | 3.54 | 3.46 | 2.95* | 3.53 | 3.37 | 3.39 | 3.32 | 3.37 | 3.17 |
|  | Adjusted means | 3.51 | 3.53 | 3.36 | 2.95* | 3.50 | 3.37 | 3.38 | 3.31 | 3.39 | 3.23 |
|  | Number of cases | 1,220 | 1,022 | 78 | 33 | 87 | 1,742 | 1,440 | 100 | 62 | 140 |
| Work on project with child (1) "never" to (6) "daily" | Unadjusted means | 4.12 | 4.12 | 4.08 | 3.93 | 4.28 | 4.03 | 4.04 | 3.95 | 3.99 | 3.99 |
|  | Adjusted means | 4.11 | 4.12 | 3.92 | 3.88 | 4.24 | 4.02 | 4.03 | 3.92 | 4.05 | 3.97 |
|  | Number of cases | 1,216 | 1,018 | 78 | 33 | 87 | 1,742 | 1,438 | 101 | 62 | 141 |
| Private talks (1) | Unadjusted means | 4.27 | 4.26 | 4.35 | 4.36 | 4.37 | 3.46 | 3.45 | 3.26 | 3.56 | 3.65 |
| "never" to (6) | Adjusted means | 4.27 | 4.25 | 4.36 | 4.36 | 4.39 | 3.45 | 3.43 | 3.31 | 3.64 | 3.71 |
| "daily" | Number of cases | 1,210 | 1,015 | 77 | 32 | 86 | 1,717 | 1,420 | 100 | 59 | 138 |
| Help with homework | Unadjusted means | 4.20 | 4.19 | 4.16 | 4.12 | 4.39 | 3.45 | 3.45 | 3.21 | $3.84{ }^{+}$ | 3.43 |
| (1) "never" to (6) | Adjusted means | 4.19 | 4.19 | 4.03 | 4.09 | 4.38 | 3.45 | 3.43 | 3.24 | 4.03** | 3.57 |
| "daily" | Number of cases | 1,215 | 1,018 | 77 | 33 | 87 | 1,738 | 1,436 | 100 | 62 | 140 |
| Married dual-earner parents ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |
| Leisure activity | Unadjusted means | 3.54 | 3.55 | 3.45 | 3.03* | 3.68 | 3.39 | 3.42 | 3.28 | 3.23 | 3.19 |
| away from home | Adjusted means | 3.53 | 3.55 | 3.34 | $3.02{ }^{+}$ | 3.65 | 3.38 | 3.41 | 3.23 | 3.25 | 3.28 |
| ```(1) 'never"to (6) "daily"``` | Number of cases | 1,090 | 914 | 70 | 29 | 77 | 1,118 | 937 | 59 | 34 | 88 |


| Work on project | Unadjusted means | 4.15 | 4.12 | 4.16 | 4.04 | 4.51* | 3.94 | 3.94 | 4.07 |  | 3.68 |  | 3.90 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| with child (1) | Adjusted means | 4.15 | 4.14 | 3.98 | 3.96 | $4.44{ }^{+}$ | 3.93 | 3.93 | 4.02 |  | 3.76 |  | 3.93 |
| $\begin{aligned} & \text { "hever" to (6) } \\ & \text { "daily" } \end{aligned}$ | Number of cases | 1,087 | 911 | 70 | 29 | 77 | 1,120 | 938 | 60 |  | 34 |  | 88 |
| Private talks (1) | Unadjusted means | 4.29 | 4.27 | 4.35 | 4.41 | 4.48 | 3.41 | 3.38 | 3.43 |  | 3.37 |  | 3.63 |
| "never" to (6) | Adjusted means | 4.28 | 4.26 | 4.36 | 4.39 | 4.51 | 3.40 | 3.37 | 3.46 |  | 3.51 |  | 3.71 |
| "daily" | Number of cases | 1,081 | 908 | 69 | 28 | 76 | 1,108 | 929 | 59 |  | 32 |  | 88 |
| Help with homework | Unadjusted means | 4.23 | 4.22 | 4.17 | 4.02 | 4.55 | 3.45 | 3.42 | 3.56 |  | 3.90 |  | 3.49 |
| (1) "never" to (6) | Adjusted means | 4.22 | 4.23 | 4.00 | 3.94 | 4.52 | 3.45 | 3.41 | 3.53 |  | $4.01{ }^{+}$ |  | 3.58 |
| "daily" | Number of cases | 1,086 | 911 | 69 | 29 | 77 | 1,115 | 934 | 60 |  | 34 |  | 87 |
| Single Mothers ${ }^{\text {b }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Leisure activity | Unadjusted means | 3.54 | 3.56 | 3.46 | $3.09^{+}$ | 3.60 | - | - | - | - |  | - |  |
| away from home | Adjusted means | 3.53 | 3.56 | 3.53 | $3.01{ }^{+}$ | 3.50 | - | - | - | - |  | - |  |
| ```(1) 'never"to (6) "daily"``` | Number of cases | 767 | 590 | 62 | 26 | 89 | - | - | - | - |  | - |  |
| Work on project | Unadjusted means | 4.23 | 4.22 | 4.38 | 3.87 | 4.30 | - | - | - | - |  | - |  |
| with child (1) | Adjusted means | 4.25 | 4.23 | 4.40 | 3.99 | 4.32 | - | - | - | - |  | - |  |
| $\begin{aligned} & \text { "never" to (6) } \\ & \text { "daily" } \end{aligned}$ | Number of cases | 770 | 594 | 61 | 27 | 88 | - | - | - | - |  | - |  |
| Private talks (1) | Unadjusted means | 4.48 | 4.45 | 4.86* | 4.28 | 4.41 | - | - | - | - |  | - |  |
| "never" to (6) | Adjusted means | 4.49 | 4.46 | 4.96** | 4.26 | 4.45 | - | - | - | - |  | - |  |
| "daily" | Number of cases | 746 | 575 | 58 | 26 | 87 | - | - | - | - |  | - |  |
| Help with homework | Unadjusted means | 4.29 | 4.30 | 4.25 | 4.30 | 4.23 | - | - | - | - |  | - |  |
| (1) "never" to (6) | Adjusted means | 4.30 | 4.34 | 4.15 | 4.14 | 4.17 | - | - | - | - |  | - |  |
| "daily" | Number of cases | 769 | 592 | 62 | 26 | 89 | - | - | - | - |  | - |  |

## Source: NSFH, wave 1.

Notes: Shift status in usual week. Current employment status includes with a job but not at work. Adjusted means are calculated by using coefficients from OLS regressions that control for education, hours of work, and days of work in the previous week. Numbers for adjusted means may lose a few cases owing to missing cases for these control variables.
${ }^{a}$ Married sample includes main respondents' spouses (that is using couples data), and includes those whose spouse's shift information is missing.
${ }^{b}$ Main respondents only; includes married with spouse absent and single with a partner present.
Differences from day shift are significant at: ${ }^{+} \mathrm{p}<0.10 ;{ }^{\star} \mathrm{p}<0.05,{ }^{\star \star} \mathrm{p}<0.01$.

TABLE $6.8 \quad$ Unadjusted and Adjusted Means of Employed Parents' Interaction with Children Age Five to Thirteen Only, by Family Type and Shift Status

| Parent-Child <br> Interactions | Means/Number of Cases | Mothers |  |  |  |  | Fathers |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Total | Fixed Day | Fixed <br> Evening | Fixed <br> Night | Rotating | Total | Fixed Day | Fixed <br> Evening | Fixed <br> Night | Rotating |
| Married parents, at least one earner ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |
| Leisure activity | Unadjusted means | 3.77 | 3.80 | 3.66 | 3.45 | 3.70 | 3.56 | 3.58 | 3.60 | 3.75 | $3.30{ }^{+}$ |
| away from home | Adjusted means | 3.75 | 3.79 | 3.52 | 3.56 | 3.60 | 3.55 | 3.56 | 3.59 | 3.80 | 3.32 |
| ```(1) 'never" to (6) "daily"``` | Number of cases | 653 | 536 | 45 | 20 | 52 | 989 | 809 | 62 | 36 | 82 |
| Work on project | Unadjusted means | 4.59 | 4.61 | 4.60 | 4.23 | 4.56 | 4.43 | 4.44 | 4.26 | 4.48 | 4.41 |
| with child (1) | Adjusted means | 4.56 | 4.60 | 4.48 | 4.35 | 4.37 | 4.42 | 4.43 | 4.22 | 4.54 | 4.39 |
| $\begin{aligned} & \text { "never" to (6) } \\ & \text { "daily" } \end{aligned}$ | Number of cases | 655 | 538 | 45 | 20 | 52 | 986 | 805 | 62 | 36 | 83 |
| Private talks with | Unadjusted means | 4.42 | 4.41 | 4.47 | 4.65 | 4.39 | 3.72 | 3.73 | 3.33* | 3.90 | 3.90 |
| child (1) "never" | Adjusted means | 4.40 | 4.39 | 4.46 | 4.73 | 4.25 | 3.72 | 3.71 | 3.40 | 4.12 | 3.95 |
| to (6) "daily" | Number of cases | 650 | 534 | 45 | 20 | 51 | 970 | 793 | 61 | 34 | 82 |
| Help with home- | Unadjusted means | 4.91 | 4.96 | 4.69 | 4.85 | 4.65 | 3.92 | 3.94 | 3.64 | 4.32 | 3.82 |
| work (1) "never" | Adjusted means | 4.89 | 4.94 | 4.65 | 4.97 | 4.55* | 3.94 | 3.93 | 3.69 | 4.48* | 3.94 |
| to (6) "daily" | Number of cases | 654 | 537 | 45 | 20 | 52 | 993 | 812 | 62 | 36 | 83 |
| Married, dual-earner parents ${ }^{\text {a }}$ |  |  |  |  |  |  |  |  |  |  |  |
| Leisure activity | Unadjusted means | 3.78 | 3.79 | 3.72 | 3.46 | 3.85 | 3.57 | 3.57 | 3.73 | 3.53 | 3.44 |
| away from home | Adjusted means | 3.76 | 3.79 | 3.58 | 3.58 | 3.73 | 3.55 | 3.56 | 3.68 | 3.55 | 3.44 |
| ```(1) "never" to (6) "daily"``` | Number of cases | 583 | 477 | 40 | 18 | 48 | 601 | 500 | 34 | 19 | 48 |



## Source: NSFH, wave 1.

Notes: Shift status in usual week. Current employment status includes with a job but not at work. Adjusted means are calculated by using coefficients from OLS regressions that control for education, hours of work, and days of work in the previous week. Numbers for adjusted means may lose a few cases owing to missing cases for these control variables.
${ }^{a}$ Married sample includes main respondents' spouses (i.e., using couples data), and includes those whose spouse's shift information is missing.
${ }^{\mathrm{b}}$ Main respondents only; includes married with spouse absent and single with a partner present.
Differences from day shift are significant at: ${ }^{+} \mathrm{p}<0.10$; ${ }^{*} \mathrm{p}<0.05,{ }^{* *} \mathrm{p}<0.01$

TABLE $6.9 \quad$ Unadjusted and Adjusted Means of Employed Parents' Interaction with Children Age Five to Eighteen, by Family Type and Weekend Employment Status

|  |  | Children Age Five to Eighteen |  |  |  |  |  | Children Age Five to Thirteen Only |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Mothers |  |  | Fathers |  |  | Mothers |  |  | Fathers |  |  |
| Parent-Child Interactions |  |  | Weekday |  |  | Weekday |  |  | Weekday |  |  | Weekday |  |
|  |  | Total | Only | Weekend ${ }^{\text {a }}$ | Total | Only | Weekend ${ }^{\text {a }}$ | Total | Only | Weekend ${ }^{\text {a }}$ | Total | Only | Weekend ${ }^{\text {a }}$ |
| Married parents, at least one earner ${ }^{\text {b }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Leisure activity away from home (1) "never" to (6) "daily" | Unadjusted means | 3.51 | 3.57 | 3.36* | 3.37 | 3.41 | $3.30{ }^{+}$ | 3.74 | 3.82 | 3.58* | 3.55 | 3.62 | 3.45* |
|  | Adjusted means | 3.51 | 3.56 | $3.39{ }^{+}$ | 3.37 | 3.37 | 3.36 | 3.74 | 3.79 | 3.61 | 3.55 | 3.63 | $3.43{ }^{+}$ |
|  | Number of cases | 1,176 | 789 | 377 | 1,686 | 1,038 | 648 | 631 | 432 | 199 | 952 | 567 | 385 |
| Work on project with child (1) "never" to (6) "daily" | Unadjusted means | 4.11 | 4.18 | 3.96* | 4.02 | 4.04 | 3.97 | 4.56 | 4.63 | $4.41^{+}$ | 4.42 | 4.47 | 4.35 |
|  | Adjusted means | 4.11 | 4.15 | 4.15 | 4.02 | 4.02 | 4.01 | 4.56 | 4.58 | 4.52 | 4.42 | 4.52 | 4.27* |
|  | Number of cases | 1,172 | 794 | 378 | 1,685 | 1,040 | 645 | 633 | 433 | 200 | 948 | 566 | 382 |
| Private talks with child (1) "never" to (6) "daily" | Unadjusted means | 4.26 | 4.30 | 4.19 | 3.45 | 3.44 | 3.47 | 4.39 | 4.41 | 4.36 | 3.72 | 3.75 | 3.67 |
|  | Adjusted means | 4.26 | 4.26 | 4.27 | 3.45 | 3.38 | $3.57{ }^{+}$ | 4.39 | 4.35 | 4.48 | 3.72 | 3.71 | 3.73 |
|  | Number of cases | 1,167 | 792 | 375 | 1,660 | 1,025 | 635 | 629 | 431 | 198 | 932 | 555 | 377 |
| Help with homework (1) "never" to (6) "daily" | Unadjusted means | 4.19 | 4.26 | $4.06{ }^{+}$ | 3.45 | 3.44 | 3.47 | 4.89 | 4.97 | 4.73* | 3.94 | 3.96 | 3.92 |
|  | Adjusted means | 4.19 | 4.23 | 4.13 | 3.46 | 3.41 | 3.54 | 4.89 | 4.93 | 4.82 | 3.94 | 3.91 | 3.98 |
|  | Number of cases | 1,171 | 794 | 377 | 1,682 | 1,037 | 645 | 632 | 432 | 200 | 955 | 569 | 386 |


| Married, dualearner parents |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Leisure activity | Unadjusted means | 3.53 | 3.59 | 3.40* | 3.38 | 3.43 | 3.30 | 3.76 | 3.84 | 3.58* | 3.56 | 3.61 | 3.47 |
| away from | Adjusted means | 3.53 | 3.58 | 3.43 | 3.39 | 3.40 | 3.36 | 3.76 | 3.82 | $3.62{ }^{+}$ | 3.56 | 3.62 | 3.45 |
| home (1) <br> "never"to (6) <br> "daily" | Number of cases | 1,052 | 717 | 335 | 1,092 | 676 | 416 | 564 | 386 | 178 | 584 | 355 | 229 |
| Work on project | Unadjusted means | 4.14 | 4.20 | $4.03{ }^{+}$ | 3.93 | 3.94 | 3.90 | 4.58 | 4.65 | 4.42* | 4.39 | 4.43 | 4.33 |
| with child (1) | Adjusted means | 4.14 | 4.18 | 4.07 | 3.93 | 3.90 | 3.99 | 4.58 | 4.60 | 4.53 | 4.39 | 4.45 | 4.29 |
| "never" to (6) | Number of cases | 1,049 | 713 | 336 | 1,094 | 679 | 415 | 567 | 388 | 179 | 583 | 355 | 228 |
| Private talks | Unadjusted means | 4.28 | 4.31 | 4.22 | 3.40 | 3.38 | 3.44 | 4.40 | 4.43 | 4.34 | 3.73 | 3.75 | 3.70 |
| with child (1) | Adjusted means | 4.28 | 4.28 | 4.29 | 3.40 | 3.31 | 3.57* | 4.40 | 4.37 | 4.47 | 3.73 | 3.68 | 3.82 |
| $\begin{aligned} & \text { "never" to (6) } \\ & \text { "daily" } \end{aligned}$ | Number of cases | 1,044 | 714 | 333 | 1,082 | 672 | 410 | 562 | 385 | 177 | 577 | 352 | 225 |
| Help with home- | Unadjusted means | 4.23 | 4.28 | 4.11 | 3.45 | 3.42 | 3.50 | 4.91 | 4.99 | 4.74* | 4.02 | 3.99 | 4.06 |
| work (1) | Adjusted means | 4.22 | 4.26 | 4.15 | 3.45 | 3.09 | 3.29 | 4.91 | 4.98 | 4.85 | 4.02 | 3.96 | 4.11 |
| $\begin{aligned} & \text { "never" to (6) } \\ & \text { "daily" } \end{aligned}$ | Number of cases | 1,048 | 713 | 335 | 1,089 | 675 | 414 | 566 | 387 | 179 | 587 | 357 | 230 |
| Single mothers ${ }^{\text {c }}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Leisure activity | Unadjusted means | 3.52 | 3.52 | 3.53 | - | - | - | 3.75 | 3.83 | 3.64 | - | - | - |
| away from | Adjusted means | 3.53 | 3.53 | 3.52 | - | - | - | 3.75 | 3.84 | 3.62 | - | - | - |
| home (1) | Number of cases | 722 | 449 | 273 | - | - | - | 365 | 226 | 139 | - | - | - |

## TABLE 6.9 Continued

|  |  | Children Age Five to Eighteen |  |  |  |  |  | Children Age Five to Thirteen Only |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Mothers |  |  | Fathers |  |  | Mothers |  |  | Fathers |  |  |
| Parent-Child Interactions |  |  | Weekday |  |  | Weekday |  |  | Weekday |  |  | Weekd |  |
|  |  | Total | Only | Weekend ${ }^{\text {a }}$ | Total | Only | Weekend ${ }^{\text {a }}$ | Total | Only | Weekend ${ }^{\text {a }}$ | Total | Only | Weekend ${ }^{\text {a }}$ |
| Work on project | Unadjusted means | 4.25 | 4.21 | 4.30 | - | - | - | 4.62 | 4.60 | 4.64 | - | - | - |
| with child (1) | Adjusted means | 4.25 | 4.16 | $4.39+$ | - | - | - | 4.62 | 4.58 | 4.67 | - | - | - |
| $\begin{aligned} & \text { "hever" to (6) } \\ & \text { "daily" } \end{aligned}$ | Number of cases | 725 | 452 | 273 | - | - | - | 368 | 228 | 140 | - | - | - |
| Private talks | Unadjusted means | 4.49 | 4.42 | 4.60 | - | - | - | 4.71 | 4.70 | 4.72 | - | - | - |
| with child (1) | Adjusted means | 4.50 | 4.41 | $4.63+$ | - | - | - | 4.71 | 4.68 | 4.74 | - | - | - |
| $\begin{aligned} & \text { "never" to (6) } \\ & \text { "daily" } \end{aligned}$ | Number of cases | 701 | 438 | 263 | - | - | - | 351 | 218 | 133 | - | - | - |
| Help with home- | Unadjusted means | 4.29 | 4.28 | 4.31 | - | - | - | 4.98 | 4.99 | 4.95 | - | - | - |
| work (1) | Adjusted means | 4.30 | 4.30 | 4.28 | - | - | - | 4.98 | 5.00 | 4.94 | - | - | - |
| "never" to (6) | Number of cases | 724 | 452 | 272 | - | - | - | 368 | 228 | 140 | - | - | - |

Source: NSFH, wave 1.
Notes: Current employment status includes with a job but not at work. Adjusted means are calculated by using coefficients from OLS regressions that control for education, hours of work, and days of work in the previous week. Numbers for adjusted means may lose a few cases owing to missing cases in education and hours and days of work last week.
${ }^{a}$ Working on weekdays and weekend or on weekend only.
${ }^{\mathrm{b}}$ Married sample includes main respondents' spouses (i.e., using couples data), and includes those whose spouse's shift information is missing.
${ }^{c}$ Main respondents only, including those married with spouse absent, and those nonmarried with a partner present.
Differences from weekday-only employment are significant at: ${ }^{+} \mathrm{p}<0.10$; ${ }^{\star} \mathrm{p}<0.05,{ }^{\star}{ }^{\star} \mathrm{p}<0.01$

FIGURE 7.1 Distribution of Child Care Arrangements in the Previous Week of Employed Mothers with One or More Children Younger Than Age Five, According to Family Type


- All employed mothers $(\mathrm{n}=751753)^{\text {a }}$
$\boxtimes$ Dual-earner married mothers $(\mathrm{n}=352-354)^{\text {a }}$All employed single mothers ( $\mathrm{n}=276$ )Employed single mothers without partner present ( $\mathrm{n}=240$ )


## Source: NSFH, wave 1.

Note: Respondents may report more than one arrangement; thus sums may exceed 100 percent. All employed single mothers include separated and nonmarried mothers. Some fathers in single-mother households who do not live in the same household may be included as care provider. Center care includes daycare center, nursery school, preschool, and kindergarten.
${ }^{a}$ Numbers vary owing to missing values.

FIGURE 7.2 Distribution of the Number of Hours and Days Mothers Worked in the Previous Week When Fathers Were Not Working, for Dual-Earner Married Couples with Children Younger Than Age Five


Source: NSFH, wave 1.
Note: The sample selects only from main interview respondents. The category "fixed shifts only" excludes couples in which either the mother or father works a rotating shift.

FIGURE 7.3 Distribution of Child Care Arrangements in the Previous Week of Dual-Earner Married Mothers with Children Younger than Age Five, by Mother's Number of Working Hours Not Overlapped with Father's


None
( $\mathrm{n}=83$ )


One to Nine
Hours ( $\mathrm{n}=78$ )
$\square$ Husband or partner only
$\boxtimes$ One or more other relatives only


Ten to Nineteen Hours ( $\mathrm{n}=45$ )


Twenty and
More Hours ( $\mathrm{n}=41$ )
$\square$ Non-relatives only

- Both relatives and non-relatives

Husband and/or partner and other relatives

## Source: NSFH, wave 1.

Note: Some fathers who do not live in the same household may be included. Relatives include "mother herself" and/or "grandparent" and/or "older sister or brother" and/or "other relatives" only. Non-relatives include "neighbor or baby-sitter" and/or "center care" and/or "others" only. The sample only selects from main interview respondents, and excludes couples with one or both spouses rotating.

FIGURE 7.4 Distribution of Child Care Arrangements in the Previous Week of Dual-Earner Married Mothers with Children Younger than Age Five, by Mother's Number of Working Days Not Overlapped with Father's
$\square$ Husband or partner only
$\boxtimes \Delta$ One or more other relatives only
目 Husband and/or partner and other relatives
$\square$ Non-relatives only

- Both relatives and non-relatives


[^4]TABLE 7.1 Distribution of Child Care Arrangements in the Previous Week of Employed Mothers with One or More Children Younger Than Age Five, by Mother's Shift Status, According to Family Type

|  | All Employed Mothers |  |  | Dual-Earner Married Mothers |  |  | All Employed Single Mothers ${ }^{\text {a }}$ |  |  | Employed Single Mothers Without Partner Present |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Care Provider | Day | Evening and Night | Rotating | Day | Evening and Night | Rotating | Day | Evening and Night | Rotating | Day | Evening and Night | Rotating |
| Mother herself | 6.0\% | $2.6 \%{ }^{+}$ | 2.8\% | 8.1\% | 4.9\% | 5.0\% | 0.3\% | 0.0\% | 0.9\% | 0.4\% | 0.0\% | 1.1\% |
| Husband or partner ${ }^{\text {b }}$ | 24.9 | 64.4*** | 50.2*** | 29.2 | 80.9*** | 61.5*** | 5.0 | 17.9* | $15.9{ }^{+}$ | 1.6 | 5.0 | 9.2 |
| Grandparent | 24.0 | 22.2 | 42.7*** | 22.7 | 7.6** | 40.8* | 30.9 | 36.5 | 57.5** | 32.4 | 40.1 | $57.3^{* *}$ |
| Older sister or brother | 3.3 | 7.7 | 6.8 | 2.3 | 1.4 | 7.4 | 5.5 | $15.5^{+}$ | 9.9 | 6.9 | $18.5{ }^{+}$ | 5.6 |
| Other relatives | 14.3 | 15.8 | 18.6 | 9.8 | 13.8 | 8.8 | 19.3 | 22.3 | 26.6 | 21.0 | 26.7 | 18.9 |
| Neighbor or baby-sitter | 41.9 | 22.7*** | 35.1 | 47.5 | 18.2*** | 35.9 | 29.9 | 28.3 |  | 27.3 | 27.1 |  |
| Center care ${ }^{\text {c }}$ | 32.3 | 12.9*** | 10.3*** | 33.8 | 12.7*** | 9.7*** | 37.3 | $7.1{ }^{\text {*** }}$ | 17.4** | 38.5 | $8.5^{\star \star *}$ | 14.5** |
| Others | 2.2 | 0.7 | 2.9 | 0.8 | 0.0 | 0.0 | 6.7 | 2.7 | 9.3 | 8.4 | 3.2 | 11.6 |
| Number of cases | 504-6 ${ }^{\text {d }}$ | 103 | 89 | 241-43 ${ }^{\text {d }}$ | 43 | 37 | 178 | 41 | 41 | 153 | 36 | 36 |

## Source: NSFH, wave 1.

Note: Respondents may report more than one arrangement; thus, sums may exceed 100 percent.
${ }^{\text {a }}$ Includes separated and nonmarried mothers.
${ }^{\text {b }}$ Some fathers who do not live in the same household may be included.
${ }^{\text {'Includes day care center, nursery school, preschool, and kindergarten. }}$
${ }^{\text {a }}$ Numbers vary owing to missing values.
T-tests for significance compare the weighted mean for the standard work schedule category with that of each of the other nonstandard work schedule categories: ${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05 ;{ }^{\star \star} \mathrm{p}=<.01$; ${ }^{\star \star \star} \mathrm{p}=<.001$

TABLE 7.2 Distribution of Child Care Arrangements in the Previous Week of Employed Mothers with One or More Children Younger Than Age Five, by Mother's Shift and Weekday and/or Weekend Working Status, According to Family Type

| Care Provider | All Employed Mothers |  | Dual-Earner Married Mothers |  | All Employed Single Mothers ${ }^{\text {a }}$ |  | Employed Single Mothers Without Partner Present |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Day Shift and <br> Weekday Employment Only | Nonday Shift or Weekend Employment | Day Shift and <br> Weekday Employment Only | Nonday Shift or Weekend Employment | Day Shift and Weekday Employment Only | Nonday Shift or Weekend Employment | Day Shift and Weekday Employment Only | Nonday Shift or Weekend Employment |
| Mother herself | 7.0\% | $2.4 \%$ * | 9.2\% | $3.9 \%{ }^{+}$ | 0.0\% | 0.7\% | 0.0\% | 0.9\% |
| Husband or partner ${ }^{\text {b }}$ | 21.5 | 51.3*** | 23.2 | 64.3*** | 4.1 | 13.7* | 2.4 | 4.7 |
| Grandparent | 22.2 | 31.4** | 21.1 | 25.5 | 29.2 | 40.8 | 31.2 | 41.5 |
| Older sister or brother | 2.5 | $7.1{ }^{\text {* * }}$ | 1.6 | 4.6 | 6.4 | 9.6 | 8.1 | 9.7 |
| Other relatives | 12.0 | 18.4* | 8.6 | 12.6 | 13.9 | 26.9* | 14.2 | 27.3* |
| Neighbor or baby-sitter | 41.8 | 34.2* | 45.5 | 37.8 | 32.2 | 27.9 | 29.3 | 27.1 |
| Day care center ${ }^{\text {c }}$ | 32.2 | 19.6*** | 32.7 | 21.6* | 39.6 | 19.9** | 41.7 | 19.1** |
| Others | 1.9 | 2.3 | 1.0 | 0.0 | 6.5 | 6.8 | 8.2 | 8.5 |
| Number of cases | 380-81 ${ }^{\text {d }}$ | $310-11^{\text {d }}$ | 189-90 ${ }^{\text {d }}$ | 131-32 ${ }^{\text {d }}$ | 122 | 135 | 104 | 118 |

## Source: NSFH, wave 1.

Note: Respondents may report more than one arrangement; thus, sums may exceed 100 percent.
${ }^{\text {a }}$ Includes separated and nonmarried mothers.
${ }^{\mathrm{b}}$ Some fathers who do not live in the same household may be included.
${ }^{\circ}$ Includes daycare center, nursery school, preschool, and kindergarten.
${ }^{\mathrm{d}}$ Numbers vary owing to missing values.
T-tests for significance compare the weighted mean for the standard work schedule category with that of the nonstandard work schedule category: ${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05$; $^{\star \star} \mathrm{p}=<.01 ;{ }^{\star \star \star} \mathrm{p}=<.001$

TABLE 7.3 Distribution of Combinations of Child Care Arrangements in the Previous Week of Employed Mothers with One or More Children Younger Than Age Five, by Mother's Shift and Weekday and/ or Weekend Working Status, According to Family Type

| Care Provider | All Employed Mothers |  | Dual-Earner Married Mothers |  | All Employed Single Mothers ${ }^{\text {a }}$ |  | Employed Single Mothers Without Partner Present |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Day Shift } \\ \text { and } \\ \text { Weekday } \\ \text { Employment } \\ \text { Only } \end{gathered}$ | Nonday <br> Shift or Weekend Employment | Day Shift and Weekday Employment Only | Nonday <br> Shift or Weekend Employment | ```Day Shift and Weekday Employment Only``` | Nonday Shift or Weekend Employment | Day Shift and Weekday Employment Only | Nonday Shift or Weekend Employment |
| Relatives only | 29.3\% | 49.6\%*** | 26.2\% | 47.7\%*** | 28.9\% | 47.9\%** | 30.0\% | 48.5\% * |
| Husband or partner only ${ }^{\text {b }}$ | 2.8 | 14.5 *** | 2.0 | 20.8*** | 1.8 | 2.5 | 0.8 | 0.0 |
| One or more other relatives only ${ }^{\text {c }}$ | 22.2 | 22.1 | 20.1 | $13.2+$ | 27.1 | 42.4** | 29.2 | 47.6* |
| Husband and/or partner and other relatives | 4.2 | 13.1*** | 3.9 | 13.9** | 0.0 | $2.7^{+}$ | 0.0 | 0.6 |
| Nonrelatives only ${ }^{\text {d }}$ | 47.4 | 18.8*** | 47.5 | 18.5*** | 53.8 | 24.5*** | 52.1 | 26.0*** |
| Both relatives and nonrelatives | 23.2 | 31.5* | 26.3 | 33.8 | 17.3 | $27.4+$ | 17.9 | 25.2* |
| Number of cases | $379-81^{\text {e }}$ | $310-11^{\text {e }}$ | $188-90^{\text {c }}$ | 131-32 ${ }^{\text {c }}$ | 122 | 134-35 ${ }^{\text {e }}$ | 104 | 117-18 ${ }^{\text {e }}$ |

## Source: NSFH, wave 1.

${ }^{\text {a }}$ Includes separated and nonmarried mothers.
${ }^{\text {b }}$ Some fathers who do not live in the same household may be included.
"Includes "mother herself" and/or "grandparent" and/or "blder sister or brother "and/or "other relatives"only.
${ }^{\text {dIncludes "neighbor or baby-sitter" and/or "center care" and/or "others"only. }}$
${ }^{\text {e }}$ Numbers vary owing to missing values.
T-tests for significance compare the weighted mean for the standard work schedule category with that of the nonstandard work schedule category: ${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05 ;{ }^{* *} \mathrm{p}=<.01 ;{ }^{* * *} \mathrm{p}=<.001$

TABLE 7.4 Employed Mothers of One or More Children Younger Than Age Five with Two or More Child Care Arrangements, by Mother's Work Schedule, According to Family Type

| Mother's Work Schedule | All <br> Employed <br> Mothers | Married Mothers and/or Dual-Earner Couples | All <br> Employed Single Mothers ${ }^{\text {a }}$ | Employed Single Mothers Without Partner Present |
| :---: | :---: | :---: | :---: | :---: |
| Shift status |  |  |  |  |
| Total | $\begin{array}{r} 41.0 \% \\ (694) \end{array}$ | $\begin{array}{r} 43.5 \% \\ (320) \end{array}$ | $\begin{gathered} 31.7 \% \\ (259) \end{gathered}$ | $\begin{gathered} 31.6 \% \\ (224) \end{gathered}$ |
| Day | $\begin{aligned} & 38.6 \\ & (502) \end{aligned}$ | $\begin{aligned} & 42.8 \\ & (240) \end{aligned}$ | $\begin{aligned} & 29.6 \\ & (177) \end{aligned}$ | $\begin{aligned} & 31.8 \\ & (152) \end{aligned}$ |
| Evening and night | $\begin{aligned} & 43.2 \\ & (103) \end{aligned}$ | $\begin{aligned} & 38.0 \\ & (43) \end{aligned}$ | $\begin{aligned} & 29.3 \\ & (41) \end{aligned}$ | $\begin{gathered} 27.9 \\ (36) \end{gathered}$ |
| Rotating | $\begin{gathered} 51.0^{\star} \\ (89) \end{gathered}$ | $\begin{aligned} & 54.0 \\ & (37) \end{aligned}$ | $41.9$ | $\begin{aligned} & 34.4 \\ & (36) \end{aligned}$ |
| Weekday/weekend status |  |  |  |  |
| Total | $\begin{gathered} 40.3 \\ (719) \end{gathered}$ | $\begin{aligned} & 42.9 \\ & (337) \end{aligned}$ | $\begin{aligned} & 30.9 \\ & (264) \end{aligned}$ | $\begin{aligned} & 30.6 \\ & (229) \end{aligned}$ |
| Weekdays only | $\begin{aligned} & 34.0 \\ & (461) \end{aligned}$ | $\begin{aligned} & 36.6 \\ & (235) \end{aligned}$ | $\begin{aligned} & 25.3 \\ & (145) \end{aligned}$ | $\begin{aligned} & 28.4 \\ & (124) \end{aligned}$ |
| Weekdays and weekends or weekends only | $\begin{gathered} 52.9^{\star \star \star} \\ (258) \end{gathered}$ | $\begin{gathered} 57.8^{\star \star \star} \\ (102) \end{gathered}$ | $\begin{gathered} 38.0^{\star} \\ (119) \end{gathered}$ | $\begin{aligned} & 33.4 \\ & (105) \end{aligned}$ |
| Shift and weekday and/or weekend status |  |  |  |  |
| Total | $\begin{gathered} 41.3 \\ (688) \end{gathered}$ | $\begin{aligned} & 43.6 \\ & (319) \end{aligned}$ | $\begin{aligned} & 31.7 \\ & (256) \end{aligned}$ | $\begin{aligned} & 31.5 \\ & (221) \end{aligned}$ |
| Day shift and weekday employment only | $\begin{aligned} & 33.2 \\ & (379) \end{aligned}$ | $\begin{aligned} & 35.9 \\ & (188) \end{aligned}$ | $\begin{aligned} & 25.8 \\ & (122) \end{aligned}$ | $\begin{aligned} & 28.6 \\ & (104) \end{aligned}$ |
| Nonday shift or weekend employment | $\begin{gathered} 51.7^{\star \star \star} \\ (309) \end{gathered}$ | $\begin{gathered} 54.5^{\star \star \star} \\ (131) \end{gathered}$ | $\begin{array}{r} 36.9^{+} \\ (134) \end{array}$ | $\begin{aligned} & 34.1 \\ & (117) \end{aligned}$ |

Source: NSFH, wave 1.
Note: The number of child care arrangements refers to the previous week and includes mother who takes the child to work; the husband or partner; the child's grandparent; the child's older sister or brother; other relative of child; a neighbor or baby-sitter; a day care center; or another provider. Numbers of cases are in parentheses.
${ }^{\text {a }}$ Includes separated and nonmarried mothers.
T-tests for significance compare the weighted mean for the standard work schedule category with that of each of the other nonstandard work schedule categories: ${ }^{+} \mathrm{p}=<.1$; ${ }^{\star} \mathrm{p}=<.05$; $^{\star \star} \mathrm{p}=<.01$; $^{\star \star \star} \mathrm{p}=<.001$

TABLE 7.5 Employed Mothers of One or More Children Younger Than Age Five with Two or More Nonparental Child Care Arrangements, by Mother's Work Schedule, According to Family Type

| Mother's Work Schedule | All Employed Mothers | Married Mothers and/or Dual-Earner Couples | All <br> Employed Single Mothers ${ }^{\text {a }}$ | Employed Single Mothers Without Partner Present |
| :---: | :---: | :---: | :---: | :---: |
| Shift status |  |  |  |  |
| Total | $\begin{array}{r} 22.3 \% \\ (694) \end{array}$ | $\begin{array}{r} 21.0 \% \\ (320) \end{array}$ | $\begin{gathered} 28.6 \% \\ (259) \end{gathered}$ | $\begin{gathered} 30.0 \% \\ (224) \end{gathered}$ |
| Day | $\begin{aligned} & 23.3 \\ & (502) \end{aligned}$ | $\begin{gathered} 23.7 \\ (240) \end{gathered}$ | $\begin{aligned} & 28.3 \\ & (177) \end{aligned}$ | $\begin{aligned} & 31.8 \\ & (152) \end{aligned}$ |
| Evening and night | $\begin{gathered} 10.9^{\star \star \star} \\ (103) \end{gathered}$ | $1.4^{\star * *}$ <br> (43) | $\begin{gathered} 19.2 \\ (41) \end{gathered}$ | $\begin{gathered} 22.9 \\ (36) \end{gathered}$ |
| Rotating | $\begin{gathered} 28.6 \\ (89) \end{gathered}$ | $\underset{(37)}{26.1}$ | $\begin{gathered} 38.4 \\ (41) \end{gathered}$ | $\begin{gathered} 30.1 \\ (36) \end{gathered}$ |
| Weekday/weekend status |  |  |  |  |
| Total | $\begin{gathered} 22.1 \\ (719) \end{gathered}$ | $\begin{gathered} 21.3 \\ (337) \end{gathered}$ | $\begin{aligned} & 27.8 \\ & (264) \end{aligned}$ | $\begin{aligned} & 29.0 \\ & (229) \end{aligned}$ |
| Weekdays only | $\begin{aligned} & 19.2 \\ & (461) \end{aligned}$ | $\begin{aligned} & 19.3 \\ & (235) \end{aligned}$ | $\begin{aligned} & 24.2 \\ & (145) \end{aligned}$ | $\begin{aligned} & 27.0 \\ & (124) \end{aligned}$ |
| Weekdays and weekends or weekends only | $\begin{array}{r} 27.9^{\star *} \\ (258) \end{array}$ | $\begin{gathered} 26.0 \\ (102) \end{gathered}$ | $\begin{aligned} & 32.3 \\ & (119) \end{aligned}$ | $\begin{aligned} & 31.5 \\ & (105) \end{aligned}$ |
| Shift and weekday/ weekend status |  |  |  |  |
| Total | $\begin{gathered} 22.4 \\ (688) \end{gathered}$ | $\begin{aligned} & 21.0 \\ & (319) \end{aligned}$ | $\begin{gathered} 28.4 \\ (256) \end{gathered}$ | $\begin{aligned} & 29.9 \\ & (221) \end{aligned}$ |
| Day shift and weekday employment only | $\begin{gathered} 19.7 \\ (379) \end{gathered}$ | $\begin{gathered} 19.7 \\ (188) \end{gathered}$ | $\begin{aligned} & 25.8 \\ & (122) \end{aligned}$ | $\begin{aligned} & 28.6 \\ & (104) \end{aligned}$ |
| Nonday shift or weekend employment | $\begin{gathered} 25.7^{+} \\ (309) \end{gathered}$ | $\begin{aligned} & 22.9 \\ & (131) \end{aligned}$ | $\begin{aligned} & 30.8 \\ & (134) \end{aligned}$ | $\begin{aligned} & 31.0 \\ & (117) \end{aligned}$ |

## Source: NSFH, wave 1.

Note: The number of nonparental child care arrangements refers to last week, and includes child's grandparent; child's older sister or brother; other relative of child; neighbor or babysitter; day care center; or other provider.
${ }^{\text {a }}$ Includes separated and nonmarried mothers.
T-tests for significance compare the weighted mean for the standard work schedule category with that of each of the other nonstandard work schedule categories: ${ }^{+} \mathrm{p}=<.1$; * $\mathrm{p}=<.05$; $^{\star \star} \mathrm{p}=<.01$; ${ }^{\star * *} \mathrm{p}=<.001$

TABLE 7.6 Employed Mothers with Children Age Five to Eleven Who Report That a Parent Is Always or Usually Home Before Children Go to School, by Mother's Shift Status, According to Family Type

| Mother's Shift | All <br> Employed <br> Mothers | Dual-Earner <br> Married <br> Mothers ${ }^{a}$ | All Employed Single Mothers ${ }^{\text {b }}$ | Employed Single Mothers Without Partner Present |
| :---: | :---: | :---: | :---: | :---: |
| Day | $\begin{gathered} 77.2 \% \\ (807) \end{gathered}$ | $\begin{gathered} 82.3 \% \\ (311) \end{gathered}$ | $\begin{array}{r} 61.9 \% \\ (361) \end{array}$ | $\begin{gathered} 60.4 \% \\ (329) \end{gathered}$ |
| Evening and night | $\begin{gathered} 94.8^{* * *} \\ (96) \end{gathered}$ | $\frac{96.0^{\star \star}}{(26)}$ | $\begin{gathered} 90.2^{* * *}(55) \end{gathered}$ | $88.2^{* * *}$ (48) |
| Rotating | $\begin{array}{r} 87.7^{\star *} \\ (115) \end{array}$ | $\frac{92.8^{* *}}{(48)}$ | $\begin{gathered} 79.1^{\star \star} \\ (53) \end{gathered}$ | $\begin{gathered} 74.6^{\star} \\ (47) \end{gathered}$ |
| Total | $\begin{aligned} & 80.0 \\ & (1018) \end{aligned}$ | $\begin{aligned} & 84.6 \\ & (385) \end{aligned}$ | $\begin{aligned} & 67.5 \\ & (469) \end{aligned}$ | $\begin{gathered} 65.4 \\ (424) \end{gathered}$ |

Source: NSFH, wave 1.
${ }^{\text {a }}$ Excludes those married mothers with spouse absent.
${ }^{\text {b }}$ Includes separated and nonmarried mothers.
T-tests for significance compare the weighted mean for the standard work schedule with that of each of the other nonstandard work schedule categories: ${ }^{*} \mathrm{p}=<.05$; ${ }^{* *} \mathrm{p}=<.01$; *** $\mathrm{p}=<.001$

TABLE 7.7 Employed Mothers with Children Age Five to Eleven Who Report That a Parent Is Always or Usually Home When Children Get Out of School, by Mother's Shift Status, According to Family Type

| Mother's Shift | All <br> Employed <br> Mothers | Dual-Earner Married Mothers ${ }^{\text {a }}$ | All <br> Employed Single Mothers ${ }^{\text {b }}$ | Employed Single Mothers Without Partner Present |
| :---: | :---: | :---: | :---: | :---: |
| Day | $\begin{gathered} 54.7 \\ (774) \end{gathered}$ | $\begin{aligned} & 57.3 \\ & (303) \end{aligned}$ | $\begin{gathered} 35.3 \\ \quad(339) \end{gathered}$ | $\begin{aligned} & 31.5 \\ & (309) \end{aligned}$ |
| Evening and night | $\begin{gathered} 72.3^{\star \star \star} \\ (96) \end{gathered}$ | $\begin{array}{r} 77.2^{\star} \\ (26) \end{array}$ | $\begin{gathered} 67.1^{* * \star} \\ (55) \end{gathered}$ | $\begin{gathered} 67.7^{* * \star} \\ (48) \end{gathered}$ |
| Rotating | $\begin{gathered} 63.9^{+} \\ (114) \end{gathered}$ | $\begin{gathered} 71.7^{+} \\ (48) \end{gathered}$ | $\begin{gathered} 46.1 \\ (52) \end{gathered}$ | $\begin{gathered} 39.9 \\ (46) \end{gathered}$ |
| Total | $\begin{aligned} & 57.4 \\ & (984) \end{aligned}$ | $\begin{aligned} & 60.6 \\ & (377) \end{aligned}$ | $\begin{aligned} & 40.8 \\ & (446) \end{aligned}$ | $\begin{aligned} & 37.1 \\ & (403) \end{aligned}$ |

Source: NSFH, wave 1.
${ }^{a}$ Excludes those married mothers with spouse absent.
${ }^{\text {b }}$ Includes separated and nonmarried mothers.
T-tests for significance compare the weighted mean for the standard work schedule with that of each of the other nonstandard work schedule categories: ${ }^{+} \mathrm{p}=<.1$; ${ }^{*} \mathrm{p}=<.05$; ** $\mathrm{p}=<.01 ;{ }^{* * *} \mathrm{p}=<.001$

TABLE 7.8 Employed Mothers with Children Age Five to Eleven Who Report That a Parent Is Always or Usually Home When Children Leave for and Return from School, by Couple's Shift Status, According to Family Type
Couple's Shift
Before School
After School

| Both day | $81.1 \%$ | $52.9 \%$ |
| :--- | :---: | :---: |
|  | $(241)$ | $(233)$ |
| One or both nonday | $90.4^{\star}$ | $72.4^{\star \star}$ |
|  | $(109)$ | $(109)$ |

Source: NSFH, wave 1.
Notes: Only mothers/main respondents were asked the question. The sample excludes those married mothers with spouse absent.
T-tests for significance compare the weighted mean for the couple's day shifts with one or both nonday shifts: ${ }^{\star} \mathrm{p}=<.05 ;{ }^{* *} \mathrm{p}=<.01$; ${ }^{* \star \star} \mathrm{p}=<.001$

TABLE 8.1 Distribution of Work Schedules of Employed Women Age Eighteen to Thirty-Four, by Education, Parental Status, and Marital Status, and Comparisons with Employed Women Age Eighteen and Over

| Work Schedules | Employed Women Age Eighteen to Thirty-four with Children Under Age Fourteen |  |  |  |  | All Employed Women Age Eighteen and Over with Children Under Age Fourteen | All <br> Employed Women Age Eighteen and Over |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | With High School Education or Less |  |  | With More Than a High School Education | Total |  |  |
|  | Single | Married | Total |  |  |  |  |
| Hours |  |  |  |  |  |  |  |
| Fixed day | 74.6\% | 81.7\% | 78.8\% | 81.4\% | 80.1\% | 82.6\% | 81.8\% |
| Fixed evening | 11.1 | 8.5 | 9.6 | 9.3 | 9.4 | 7.6 | 8.0 |
| Fixed night | 7.2 | 3.7 | 5.2 | 3.7 | 4.4 | 4.2 | 3.7 |
| Hours vary | 3.8 | 3.3 | 3.5 | 3.0 | 3.3 | 3.2 | 3.7 |
| Rotating | 3.3 | 2.7 | 2.9 | 2.6 | 2.8 | 2.4 | 2.7 |
| Days |  |  |  |  |  |  |  |
| Weekday only, five days | 55.1 | 61.4 | 58.8 | 61.4 | 60.1 | 61.4 | 61.4 |
| Weekday only, fewer than five days | 5.9 | 11.8 | 9.3 | 12.1 | 10.7 | 12.2 | 10.7 |
| Seven days | 7.2 | 4.7 | 5.7 | 6.1 | 5.9 | 6.0 | 6.9 |
| Weekday and weekend, fewer than seven days | 30.9 | 21.4 | 25.4 | 19.7 | 22.5 | 19.7 | 20.2 |
| Weekend only, one or two days | 1.0 | 0.7 | 0.8 | 0.8 | 0.8 | 0.7 | 0.8 |
| Combination |  |  |  |  |  |  |  |
| Fixed day, weekdays only | 51.4 | 64.8 | 59.3 | 65.3 | 62.3 | 62.6 | 64.8 |
| Other than fixed day, weekdays only | 9.5 | 8.4 | 8.9 | 8.1 | 8.5 | 8.5 | 7.3 |
| Fixed day with at least some weekend | 23.2 | 16.9 | 19.5 | 16.1 | 17.8 | 17.9 | 17.1 |
| Other than fixed day, plus weekend | 15.9 | 10.0 | 12.4 | 10.5 | 11.4 | 11.1 | 10.8 |
| Number of cases | 659 | 1,002 | 1,661 | 1,762 | 3,423 | 7,412 | 23,203 |

[^5]TABLE 8.2 Distribution of Nonstandard Work Schedules in Common Occupations of Women Age Eighteen to Thirty-Four with a High School Education or Less and with Children Under Age Fourteen

| Rank | Occupation | Number of Cases | Percentage in Occupation | Nonstandard Hours |  |  | Weekends | Both Nonstandard Hours and Weekends |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Fixed Evenings and Nights | Rotating, Irregular Hours | Total |  |  |
|  |  | 1,661 | 100\% | 14.8\% | 6.5\% | 21.2\% | 31.9\% | 12.4\% |
| 1 | Cashiers | 105 | 6.3 | 23.0 | 12.3 | 35.3 | 64.9 | 25.2 |
| 2 | Secretaries | 84 | 5.1 | 5.5 | 3.1 | 8.6 | 6.9 | 2.0 |
| 3 | Nursing aides, orderlies, and attendants | 72 | 4.3 | 26.9 | 3.5 | 30.4 | 48.6 | 21.1 |
| 4 | Supervisors and proprietors, sales occupations | 64 | 3.9 | 6.8 | 6.5 | 13.3 | 41.5 | 7.2 |
| 5 | Waitresses | 55 | 3.3 | 29.9 | 10.0 | 39.9 | 67.5 | 30.5 |


| 6 | Family child care providers | 51 | 3.1 | 12.7 | 2.2 | 14.9 | 10.6 | 5.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7 | Bookkeepers, accounting, and auditing clerks | 48 | 2.9 | 3.6 | 4.7 | 8.3 | 11.4 | 4.4 |
| 7 | Investigators and adjusters | 48 | 2.9 | 5.5 | 3.3 | 8.8 | 13.4 | 5.4 |
| 9 | Cooks | 44 | 2.6 | 22.2 | 6.4 | 28.7 | 59.3 | 22.5 |
| 10 | Sales workers, retail and personal services | 38 | 2.3 | 12.4 | 26.4 | 38.8 | 54.7 | 32.3 |
| 11 | Maids | 33 | 2.0 | 11.0 | 0.0 | 11.0 | 57.1 | 7.8 |
| 12 | Hairdressers and cosmetologists | 31 | 1.9 | 7.9 | 12.8 | 20.7 | 69.0 | 19.8 |
| 12 | Assemblers | 31 | 1.9 | 18.5 | 2.9 | 21.4 | 6.5 | 0.0 |
| 14 | Janitors and cleaners | 27 | 1.6 | 30.1 | 0.8 | 30.8 | 23.3 | 11.6 |
| 14 | Textile sewing machine operators | 27 | 1.6 | 14.5 | 0.0 | 14.5 | 3.7 | 0.0 |

Source: May 1997 CPS.
Notes: Percentages are weighted; numbers of cases are not weighted. Sample includes only those who have data on both work hours and work days in previous week.

TABLE 8.3 Distribution of Main Reason Reported for Working Nonstandard Hours for Women Age Eighteen to Thirty-Four with Children Under Age Fourteen, by Age of Youngest Child and by Marital Status

| Main Reason |  | With High School Education or Less |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | Total | Youngest <br> Child <br> Under <br> Age Five | Youngest Child <br> Age Five to Thirteen | Married | Single |
| Personal-familial reasons | 44.3\% | 42.7\% | 42.3\% | 43.3\% | 48.2\% | 37.3\% |
| Better child care arrangements | 33.2 | 34.7 | 37.2 | 29.8 | 38.2 | 31.3 |
| Better arrangements for care of family members | 8.3 | 6.7 | 4.7 | 10.5 | 9.1 | 4.3 |
| Allows time for school | 2.6 | 1.0 | 0.4 | 2.2 | 0.4 | 1.6 |
| Easier commute | 0.2 | 0.3 | 0.0 | 0.8 | 0.6 | 0.0 |
| Better pay | 3.7 | 4.5 | 3.9 | 5.5 | 3.2 | 5.7 |
| Job constraining reasons | 44.9 | 45.2 | 44.8 | 45.9 | 41.9 | 48.4 |
| Could not get any other job | 11.2 | 14.3 | 14.7 | 13.6 | 9.8 | 18.7 |
| Mandated by employer | 5.3 | 6.3 | 6.0 | 6.8 | 5.3 | 7.2 |
| Nature of the job | 28.4 | 24.6 | 24.2 | 25.5 | 26.8 | 22.5 |
| Other reasons | 6.9 | 7.7 | 9.0 | 5.2 | 6.7 | 8.7 |
| No response/ don't know | 0.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Number of cases | 576 | 299 | 198 | 101 | 157 | 142 |

[^6]TABLE 8.4 Odds Ratios of Working Nonstandard Hours, Weekends, or Both for Employed Women Age Eighteen to Thirty-Four with a High School Education or Less and with Children Under Fourteen Years, According to Selected Characteristics

| Selected Characteristics | Nonstandard Hours | Saturday and/or Sunday | Nonstandard Hours and Weekends |
| :---: | :---: | :---: | :---: |
| Personal-demographic characteristics |  |  |  |
| Married | 0.82 | 0.74* | 0.77 |
| Age | 0.76 | 0.74 | 0.78 |
| Age squared | 1.00 | 1.01 | 1.00 |
| Not high school graduate | 1.32 | 1.04 | 1.03 |
| Race and ethnicity |  |  |  |
| White | 1.00 | 1.00 | 1.00 |
| Black | 1.08 | 1.21 | 1.19 |
| Hispanic | 0.72 | 0.99 | 0.69 |
| Other | 1.03 | 1.48 | 1.21 |
| Number of children | 1.20* | 1.21 * | $1.31{ }^{\text {** }}$ |
| Youngest child under age five | 1.09 | 1.03 | 1.15 |
| Job characteristics |  |  |  |
| Part-time | 1.38* | 0.91 | 1.16 |
| Has more than one paid job | 2.01* | 0.89 | 2.38* |
| Private sector or self-employed | 1.76 | 1.62 | 2.02 |
| Industry |  |  |  |
| Distributive | 1.00 | 1.00 | 1.00 |
| Extractive | 1.77 | 3.41 | 3.24 |
| Transformative | 0.88 | 0.33 *** | 0.51 * |
| Producer | 0.49 * * | 0.30*** | $0.26{ }^{\text {*** }}$ |
| Social | 0.60* | 0.33 *** | 0.58 |
| Personal | 0.80 | 1.17 | 0.85 |
| Occupations |  |  |  |
| Secretaries | 1.00 | 1.00 | 1.00 |
| Supervisors and proprietors, sales | 1.30 | $5.34{ }^{\star *}$ | 2.62 |
| Cashiers | 2.94* | 9.96*** | 7.32* |
| Other technical, sales and administrative support | 2.22 | 4.27** | 6.08* |
| Waitresses | 5.24** | 13.10*** | 14.89** |
| Nursing aides | 3.71 * | $14.86{ }^{\star * *}$ | 8.60* |
| Family child care providers | 1.86 | 2.45 | 2.31 |
| Other service | 2.39 | $7.00^{* * *}$ | 6.07* |
| All managerial and professional specialties | 1.68 | 4.54** | 3.65 |

TABLE 8.4 Continued

|  |  | Nonstandard <br> Hours | Saturday <br> and/or <br> Sunday |
| :--- | :---: | :---: | :---: | | Nonstandard |
| :---: |
| Selected Characteristics | | Wersends |
| :---: |
| Whand |

Source: May 1997 CPS.
Note: Omitted categories are women who are: white; not married (including separated); not high school graduates; work full-time; have only one paid job; government workers; employed in a distributive industry; and secretaries.
${ }^{\star} \mathrm{p}=<0.05 ;^{* *} \mathrm{p}=<0.01$; $^{\star \star *} \mathrm{p}=<0.001$


[^0]:    Source: May 1997 CPS, outgoing sample. number of cases in each occupation and unadjusted means see table A2.1.
    Significant test for means only: ${ }^{+} \mathrm{p}=<.10 ;{ }^{\star} \mathrm{p}=<.05 ;{ }^{\star \star} \mathrm{p}=<.01 ;{ }^{\star \star \star} \mathrm{p}=<.001$.
    ${ }^{\text {a }}$ Adjusted for differences in education and age.

[^1]:    Source: May 1997 CPS.
    Note: Percentages are weighted; numbers of cases are not weighted. The sample excludes those who have missing data on the previous week of shift work, and those self employed.

[^2]:    Source: NSFH, wave 1.
    Note: Omitted categories of dummy variables: both spouses day shifts, husband less than high school graduate, wife's education over two years less than husband's, neither spouse professional/managerial, wife's age forty-five or over.
    ${ }^{+} \mathrm{p}=<0.10 ;{ }^{\star} \mathrm{p}=<0.05 ;{ }^{\star \star} \mathrm{p}=<0.01 ;{ }^{\star \star \star} \mathrm{p}=<0.001$.

[^3]:    Source: NSFH, wave 1.
    Notes: Percentages and all means are weighted; numbers of cases are not weighted. Sample is limited to those mothers employed in the previous week with data on all relevant variables, including employment status of spouse. However, fathers may have missing values on these relevant variables, and thus the numbers of cases may differ between tables on mothers and fathers. Adjusted means are calculated by using coefficients from OLS regressions that control for education and number of hours worked in the previous week. Numbers of cases for adjusted means may lose a few cases owing to missing cases for these control variables.
    Differences from day shift are significant at: ${ }^{+} \mathrm{p}=<0.10 ; \quad{ }^{*} \mathrm{p}=<0.05 ; \quad{ }^{*} \mathrm{p}=<0.01$;
    ***p $=<0.001$
    ${ }^{\text {a }}$ Rounded for the actual range of 4:30 to 7:29 p.m.
    ${ }^{\mathrm{b}}$ Main respondents only; includes married with spouse absent and single with a partner present.

[^4]:    Source: NSFH, wave 1.
    Notes: Some fathers who do not live in the same household may be included. Relatives include "mother herself" and/or "grandparent" and/or "older sister or brother" and/or "other relatives" only. Non-relatives include "neighbor or babysitter" and/or "center care" and/or "others" only. The sample only selects from main interview respondents and excludes couples with one or both spouses rotating.

[^5]:    Source: May 1997 CPS.
    Notes: Percentages are weighted; numbers of cases are not weighted. Sample includes only those who have data on both work hours and work days in previous week.

[^6]:    Source: May 1997 CPS.
    Notes: Percentages are weighted; numbers of cases are not weighted. Sample excludes those with missing data on shift status in the previous week.

